

**GOVERNING BOARD MEETING MINUTES – August 5, 2020**

**A. Meeting Opening**

Call to Order

Ms. Hodge called the meeting to order at 5:46 PM.

Roll Call

Board Members present: Berdetta Hodge (President), Brian Garcia (Vice President), Andres Barraza (entered meeting at 6:03 PM), Michelle Helm, and Sandy Lowe. Absent: None. Members participated via Google Meets.

Adoption of the Agenda

On motion of Ms. Hodge, seconded by Mr. Garcia and passed 4-0 (Ms. Hodge: aye; Mr. Garcia: aye; Mrs. Helm: aye; Mrs. Lowe: aye), the Governing Board approved the meeting agenda.

**B. Executive Session**

On motion of Ms. Hodge, seconded by Mr. Garcia and passed 4-0 (Ms. Hodge: aye; Mr. Garcia: aye; Mrs. Helm: aye; Mrs. Lowe: aye), the Governing Board met in Executive Session from 5:48 to 6:14 PM, pursuant to ARS 38-431.03.A.3 for discussion or consultation with the Governing Board’s attorney and to consider its position and instruct its representative regarding the McClintock High School roof; and to ARS 38-431.03.A.2 for discussion or consideration of records exempt by law from public inspection, more specifically, review of Executive Session minutes.

**C. Reconvene**

Welcome—Ms. Hodge welcomed everyone at 7:00 PM.

Pledge of Allegiance/Moment of Silence—Ms. Hodge led the Pledge of Allegiance and asked for a moment of silence in memory of United States Representative John Lewis.

**D. Report from Superintendent**

D-1—Start of School Year: 2020 – 2021

Dr. Mendivil said teachers, students and families are doing an amazing job embracing a new way of learning. He said he appreciated everyone’s efforts to make this work. Dr. Mendivil thanked IT support staff. He thanked Ed Techs John Sharp, Hillary Geraty, Kathy Kelly, Heather Harris, Melissa Schaefer, and Kendall Dorland and said he was especially appreciative of their work and for going beyond the call of duty over the past months. Dr. Mendivil thanked Michelle Fahy for her support and leadership of the Ed Techs.

Mr. McDonald said there were 20 positive COVID cases in the district as of July 24. Since then, 49 have been potentially exposed or are experiencing COVID-like symptoms. All are in quarantine while awaiting test results. We are taking precautions to slow the spread but have seen an increase in the last two weeks.

**E. Public Comment**

None.

**F. Communications**

F-1—Governing Board Members

- Mr. Garcia thanked everyone for sharing their thoughts and concerns; said the Board takes all comments seriously even if they can’t respond to all of them; thanked SPED families for meeting with him on ways to collaborate; thanked Lowes Home Improvement for its donation of 500 KN95 masks.
- Mrs. Lowe thanked the community for writing; she appreciates and reads every email even if she doesn’t respond to them all; said if students have social/emotional needs, the school principal or a counselor can assist them in getting help; her priority is to make sure kids are back in class as soon as possible.

- Mr. Barraza said the Board appreciates the emails they receive and the community should continue to email their concerns; we have mental health resources for students who might be struggling; went with Mr. McDonald to see some of the project work being done at schools and thanked Plant Operations Director Mike Thoreby and Purchaser Cindi Hostetler for their work; thanked everyone who has reached out to see how his mother and family are doing.
- Mrs. Helm thanked Mary Baker from Corona who has reached out to the community on social media platforms and who helps in many different ways; said she appreciates the emails, phone calls and letters she has received; we have the same resources available with distance learning as we do when students are in school; if parents have a need, they should call their school.
- Ms. Hodge said she agreed with other Board members' comments regarding emails and social/emotional needs; said we have resources and students should never feel they are alone; went to each high school on the first day to welcome everyone back; thanked the teachers for all the work they're doing; thanked everyone else in the district.

F-2—Superintendent/Executive Team

None.

**G. Consent Agenda**

**Ms. Hodge moved approval of Consent Agenda Items G-1 through G-19. The motion was seconded by Ms. Hodge and passed 5-0 (Ms. Hodge: aye; Mr. Garcia: aye; Mr. Barraza: aye; Mrs. Helm: aye; Mrs. Lowe: aye).**

Mrs. Helm said she wanted a greater understanding of what coaches and extracurricular sponsors have to do to increase their salary. Dr. Keller will provide Board members with more information. Mrs. Helm in Item G-14 Pepsi was the only vendor to increase costs to us. She said she wanted the public to be aware of all that the district is doing to support students and families. Increased broadband services expenditures now total \$475,000 (G-18) and \$150,000 will be spent on the purchase of personal protective equipment (G-19).

G-1—Minutes, Governing Board Special Study Session – June 24, 2020

The Governing Board approved the submitted June 24, 2020, Governing Board Special Session minutes.

G-2—Minutes, Governing Board Meeting – July 1, 2020

The Governing Board approved the submitted July 1, 2020, Governing Board meeting minutes.

G-3— Minutes, Governing Board Executive Session – July 29, 2020

The Governing Board approved the submitted July 29, 2020, Governing Board Executive Session minutes.

G-4— Minutes, Governing Board Special Meeting – July 29, 2020

The Governing Board approved the submitted July 29, 2020, Governing Board special meeting minutes.

G-5—Ratification of \$15,276,205.77 Payroll Vouchers and \$6,370,533.01 Expense Vouchers

The Governing Board approved the following submitted payroll and expense vouchers:

<b>PAYROLL VOUCHERS:</b>			
<b>Fiscal Year</b>	<b>Voucher #</b>	<b>Voucher Date</b>	<b>Amount</b>
2019-2020	23	5/19/2020	10,831,897.48
2019-2020	24	6/2/2020	4,444,308.29
<b>Summary</b>			<b>15,276,205.77</b>

<b>EXPENSE VOUCHERS:</b>			
<b>Fiscal Year</b>	<b>Voucher #</b>	<b>Voucher Date</b>	<b>Amount</b>
2019-2020	1513	7/9/2020	\$8,029.90
2019-2020	1528	6/25/2020	\$271,024.44
2019-2020	1529	6/25/2020	\$383,286.88
2019-2020	1530	6/25/2020	\$8,403.00
2019-2020	1531	7/1/2020	\$45,037.34
2019-2020	1541	7/1/2020	\$171,219.83
2019-2020	1542	7/1/2020	\$6,985.90

2019-2020	1543	7/9/2020	\$702,147.13
2019-2020	1544	7/9/2020	\$772,190.37
2019-2020	1546	7/9/2020	\$8,483.10
2019-2020	1547	7/16/2020	\$335,683.88
2019-2020	1548	7/16/2020	\$1,582,603.99
2019-2020	1557	7/9/2020	\$2,065.00
2019-2020	1560	7/23/2020	\$258,596.82
2019-2020	1561	7/23/2020	\$18,965.52
2019-2020	1562	7/23/2020	\$11,713.10
<b>Summary</b>			<b>\$4,586,436.20</b>
<b>Fiscal Year</b>	<b>Voucher #</b>	<b>Voucher Date</b>	<b>Amount</b>
2020-2021	1000	7/9/2020	\$1,266,755.44
2020-2021	1001	7/9/2020	\$62,987.06
2020-2021	1002	7/16/2020	\$78,816.15
2020-2021	1010	7/16/2020	\$49,863.93
2020-2021	1011	7/23/2020	\$128,547.09
2020-2021	1012	7/16/2020	\$197,127.14
<b>Summary</b>			<b>\$1,784,096.81</b>
<b>2019-2020 and 2020-2021 TOTAL</b>			<b>\$6,370,533.01</b>

G-6—Personnel Actions

The Governing Board approved the following submitted personnel actions:

Last Name	First Name	Position	Site	Effective Date	Comments	Board Action
Lowe	Jessica J	Teacher Math	DVH	7/23/2020		New Hire
Marquart	Megan E	Teacher CTE Sports Medicine	DVH	7/23/2020		New Hire
Smith	Phillip D	Teacher Science	DVH	7/23/2020		New Hire
Al RIjab	Haitham	Teacher SPED	MDN	7/23/2020		New Hire
Gonzalez	Beatriz	Teacher Spanish	MDN	7/23/2020		New Hire
Gundy	Jaya	Teacher Math	MDN	7/23/2020		New Hire
Matuszewski	Elizabeth S	Teacher SPED	MDN	7/23/2020		New Hire
Shipley	Katherine	Teacher Math	MDN	7/23/2020		New Hire
Batt	Janell	Teacher PE	MHS	7/30/2020		New Hire
DeGain	Danielle	Teacher Math	MHS	7/23/2020		New Hire
Duarte	Angel S	Teacher Science	MHS	7/23/2020		New Hire
Chancellor	Haley	Teacher English	MTP	8/3/2020		New Hire
Gallager	Matthew	Teacher Social Studies	MTP	7/23/2020		New Hire
Hinestroza	Gladys	Teacher Math	MTP	7/23/2020		New Hire
Hurst	Mackenzie	Teacher Social Studies	MTP	7/23/2020		New Hire
Lujan	Victoriano	Teacher Science	MTP	7/23/2020		New Hire
McGuirl	Sophea	Teacher SPED	MTP	7/30/2020		New Hire
Walker	Kendrick M	Teacher Science	MTP	7/23/2020		New Hire
Bowers	August	Teacher Spanish	THS	7/29/2020		New Hire
Burnette	Austin	Teacher Math	THS	8/3/2020		New Hire
Kaminski	Jill	School Counselor	THS	7/23/2020		New Hire
Nedeljkovic	Dragana	Teacher French	THS	8/3/2020		Rehire
Newton	Haylee	Teacher Social Studies/PE	THS	8/3/2020		New Hire
Watson	Andrea	Teacher Math Online (TUOL)	T&L	7/31/2020		New Hire
Martinet	Donia	School Nurse RN	CDS	7/23/2020		New Hire
Desrosiers	Julieta	Attendance Student Data Specialist	DVH	7/16/2020		New Hire
Johnson	Dustin	Equipment	MHS	8/3/2020		New Hire

		Manager				
Gardner	Kelly	Webmaster/Digital Media Coordinator	DO	7/27/2020		New Hire
Esquivel	Luis	IT Service Desk Technician	DO	7/22/2020		New Hire
Franco, III	Rudolph	Interpreter Sign Language	DO	7/31/2020		New Hire
Dunn	Bradley	Bus Driver	DO	6/22/2020		New Hire
Farquhar	Stephen J	Bus Driver Trainee	DO	6/15/2020		New Hire
Hood	Warren	Bus Driver	DO	6/22/2020	Corrected Hire Date	New Hire
Gladding	Jessica	Teacher Online (TUOL) English	CTE	8/3/2020	From Teacher English CDS	Change
El Nounw	Mohamed R	Teacher CTE Graphics /Web Design/PE	CHS	7/23/2020	From .75 Instructional Tech. Trainer to .6 CTE Graphics & Web Design/.4 PE	Change
Contract	Joann M	Teacher SPED	DVH	7/27/2020	From 1.0 Teacher SPED at DVH to .6 Teacher Online (TUOL) SPED at T&L & .4 Teacher SPED	Change
Raleigh	Carla	Teacher Fine Arts/Online (TUOL) Fine Arts	DVH	7/27/2020	From .8 Teacher Fine Arts to .8 Teacher Fine Arts/.2 Online (TUOL) Fine Arts	Change
Russo	Matthew L	Teacher CTE Marketing/CTE Business Management	DVH	7/27/2020	From .6 Teacher CTE Mktg/.2 CTE Bus. Mgmt/.2 CTE Career Exploration to .8 Teacher CTE Mktg/.2 CTE Bus. Mgmt	Change
Guerinot	Virginie J	Teacher CTE Culinary Arts/French/Online (TUOL) French	MDN	7/27/2020	From .4 Teacher French & .2 Culinary Arts to .4 Teacher French/.4 Culinary Arts/.2 Online (TUOL) French	Change
Kiser	Heather L	Teacher Social Studies	MDN	7/27/2020	From .8 to 1.0	Change
Scott	Janet	Teacher CTE Digital Photography	MDN	7/27/2020	From .8 Teacher CTE Digital Photography/.2 CTE Graphics/Web Design to .8 Teacher CTE Digital Photography	Change
Crane	Karen	Teacher CTE Film and Television/ Literacy Specialist/ English	MHS	7/27/2020	From .4 Teacher CTE Film and Television/.4 Literacy Specialist/ .2 AVID Student Support to .4 Teacher CTE Film & Television/.4 Literacy Specialist & .2 English	Change
Danskin	Brock G	Teacher CTE Law and Public Safety/ Social Studies	MHS	7/27/2020	From 1.0 Teacher Social Studies to .8 Teacher CTE Law & Public Safety/.2 Social Studies	Change
Duarte	Julie A	Teacher ELL/ AVID Student Support	MHS	7/27/2020	From .8 Teacher ELL/.1 English to .8 Teacher ELL/.2 AVID Student Support	Change
Kitzman	Melissa A	Teacher SPED Transition Specialist	MHS	7/27/2020	From Teacher SPED	Change
Millet	Nicole	Teacher English	MHS	7/27/2020	From .8 Teacher English/	Change

					2 AVID Student Support	
Smith	Corbin D	Teacher Driver Education/PE	MHS	7/27/2020	From 1.0 Teacher PE to .8 Teacher Driver Educ./2 PE	Change
Martin	Tonya R	Student Services Coordinator	MTP	7/27/2020	From 1.0 Teacher English	Change
Benvenuti	Janet	Teacher Online (TUOL) English	T&L	7/27/2020	From MHS	Transfer
Brown	Dawn M	Teacher Online (TUOL) Health	T&L	7/27/2020	From 1.0 Teacher English at MDN to .6 Teacher Online (TUOL) Health/.4 Online (TUOL) PE	Transfer
Castanon	Heather E	Teacher Online (TUOL) CTE Business	T&L	7/27/2020	From .8 CTE Mktg/.2 Career Exploration at MDN to .6 Teacher CTE Mktg/.4 Online (TUOL) CTE Business	Change
Kiser	Heather L	Teacher Online (TUOL) Social Studies	T&L	7/27/2020	From MDN	Transfer
Muchmore	Kelly K	Teacher Online (TUOL) Spanish	T&L	7/27/2020	From MDN	Transfer
Nicolson	Brian K	Teacher Online (TUOL) Science	T&L	7/27/2020	From MDN/THS	Transfer
Palacios Tenorio	Rodrigo	Teacher Online (TUOL) Social Studies	T&L	7/27/2020	From THS	Transfer
Salazar	Sonia C	School Counselor Online (TUOL)	T&L	7/27/2020	From MTP	Transfer
Smith	Patricia D	Teacher Online (TUOL) Social Studies	T&L	7/27/2020	From MTP	Transfer
Timmons	Dana	Teacher Online (TUOL) English	T&L	7/27/2020	From THS	Transfer
White	David L	Teacher Online (TUOL) English	T&L	7/27/2020	From CDS	Transfer
Alva	Sharon D	Admin. Assistant Academics	DVH	7/1/2020	From Student Services Specialist	Change
Gomez	Alondra	Custodian	MDN	7/22/2020	From .5 to 1.0	Change
Ostreicher	Jennifer	Speech Language Pathologist	MDN	7/30/2020	From DVH	Transfer
Laikona	Jacob K	Safety and Security Officer Lead	MHS	7/22/2020	From Safety & Security Officer	Change
Rodriguez	Anthony J	Maintenance Support Assistant	MHS	7/1/2020	From Custodian	Change
Gurrolo	Guillermo	Plant Foreman	MTP	8/3/2020	From Maintenance Technician	Promotion
Cadengo	Veronica	Attendance Student Data Specialist	THS	7/13/2020	From 1.0 to .875	Change
Perez	Tracy T	Bookstore Site Supervisor	THS	7/1/2020	From Bookstore Specialist Roving	Change
Lauer	Eric	Social Emotional Liaison	DO/ MTP	8/3/2020	From Prevention Coach	Change
Dang	Nhung Vu	Food & Nutrition Worker	DO	8/3/2020	From .875 Paraprofessional to .75 Food Service Worker	Change
Martinez	Gerardo S	Food and Nutrition Custodian	DO	8/3/2020	From Safety & Security Officer MDN	Change
Payan	Antonio	Maintenance	DO	8/3/2020	From Lead Plant	Transfer

		Supervisor			Foreman at DVH	
Hostetler	Cindi	Senior Buyer	DO	7/1/2020	From Buyer	Change
Farquhar	Stephen J	Bus Driver Trainee	DO	7/30/2020	From Bus Aide	Change
Hare	Kelly	Bus Driver	DO	7/30/2020	From Bus Driver Trainee	Change
Barnett	Kristen C	Student Services Coordinator	CDS	7/27/2020	Additional Ten Non-contract Days	Extra Duty
Chance	Kathryn S	Teacher Science	CDS	7/27/2020	Dept. Leader Science	Extra Duty
Cortez	Rosemary	School Counselor	CDS	7/1/2020	Additional Two Non-Contract Days	Extra Duty
Deignan	Michelle J	School Counselor	CDS	7/1/2020	Additional Two Non-Contract Days	Extra Duty
Ettinger	Albert	Teacher SPED	CDS	8/5/2020	Workshop Participant	Extra Duty
Ettinger	Theresa J	Teacher CE Early Childhood Educ./ Early Learning Center Director	CDS	7/20/2020	Curriculum Writer	Extra Duty
Forbes	Benjamin A	Teacher CTE Film and Television/ CTE Animation	CDS	7/20/2020	Curriculum Writer	Extra Duty
Guess	Donald W	Teacher Math	CDS	7/27/2020	Department Leader Math	Extra Duty
Hawkins	Brian A	Teacher CTE Engineering Sciences	CDS	7/20/2020	Curriculum Writer	Extra Duty
Heiser	Stephen	Teacher Math/CTE Software Development	CDS	7/20/2020	Curriculum Writer	Extra Duty
Heiser	Stephen	Teacher Math/CTE Software Development	CDS	7/27/2020	.2 Addl Class Online (TUOL) Math	Extra Duty
Horewitch	Geoffrey P	Teacher SPED	CDS	7/9/2020	Curriculum Writer	Extra Duty
Horewitch	Geoffrey P	Teacher SPED	CDS	8/5/2020	Workshop Participant	Extra Duty
Jannuzzi	Cheryl M	Teacher Social Studies	CDS	7/27/2020	Dept. Leader Social Studies	Extra Duty
Kane	Pamela J	School Counselor	CDS	7/1/2020	Additional Two Non-Contract Days	Extra Duty
Kozimor	Michelle L	School Counselor	CDS	7/1/2020	Additional Two Non-Contract Days	Extra Duty
Keesee	Melissa M	Teacher Science	CDS	7/13/2020	Test Administrator	Extra Duty
Kingsley	Stephanie	Teacher English/ELL	CDS	7/20/2020	Workshop Participant	Extra Duty
Krull	Emily M	Teacher English	CDS	7/27/2020	Dept. Leader English	Extra Duty
Leon Carlon	Yolanda	Teacher Spanish	CDS	7/13/2020	Curriculum Writer	Extra Duty
Lohmann	Michael J	Teacher CTE Business Mgmt/ CTE Accounting	CDS	7/20/2020	Curriculum Writer	Extra Duty
Lohmann	Michael J	Teacher CTE Business Mgmt/ CTE Accounting	CDS	7/17/2020	Workshop Participant	Extra Duty
Lohmann	Michael J	Teacher CTE Business Mgmt/ CTE Accounting	CDS	7/17/2020	CTE Dept. Chair	Extra Duty
Marko	Stacy L	Teacher Visual Arts	CDS/ MHS	6/29/2020	Preparing Ceramics Room for 2020-2021 SY	Extra Duty
Castillo	Kellen	Teacher Math	CDS/ MTP	7/21/2020	Workshop Participant	Extra Duty
Michalik	Amanda J	Teacher SPED	CDS	8/5/2020	Workshop Participant	Extra Duty
Milovich	Dawn M	School Counselor	CDS	7/1/2020	Additional Two Non-Contract Days	Extra Duty
Morgan	Jennifer M	School Counselor	CDS	7/1/2020	Additional Two Non-	Extra Duty

					Contract Days	
Nicolson	Kathy A	Teacher English/ CTE Digital Communications	CDS	7/20/2020	Curriculum Writer	Extra Duty
Palmer	Robin B	Teacher CTE Marketing/CTE Business Mgmt	CDS	7/20/2020	Curriculum Writer	Extra Duty
Peters	Dean	Teacher German/ CTE Bus. Mgmt.	CDS	7/20/2020	Curriculum Writer	Extra Duty
Rosen	Rachel A	Teacher Drama/ CTE Technical Theater	CDS	7/17/2020	Workshop Participant	Extra Duty
Rosen	Rachel A	Teacher Drama/ CTE Technical Theater	CDS	7/20/2020	Curriculum Writer	Extra Duty
Rosen	Rachel	Teacher Drama/ CTE Technical Theatre	CDS	7/27/2020	CTE Program Lead Technical Theatre	Extra Duty
Salazar	Peter R	Teacher PE/Health	CDS	7/6/2020	Curriculum Writer	Extra Duty
Schulz	Jaimie	School Counselor	CDS	7/1/2020	Additional Two Non- Contract Days	Extra Duty
Trevino	Joseph	Teacher CTE Graphics/Web Design/CTE Digital Photography	CDS	7/20/2020	Curriculum Writer	Extra Duty
Warren	Kiel	Teacher English	CDS	7/13/2020	Curriculum Writer	Extra Duty
Williamson	Fawndena	Teacher CTE Culinary Arts	CDS	7/20/2020	Curriculum Writer	Extra Duty
Bryant	Kristen	School Counselor	CHS	7/1/2020	Additional Two Non- Contract Days	Extra Duty
Darby	Courtney A	Teacher Visual Arts/Positive Behavior Interven- tion Support	CHS	7/17/2020	Workshop Participant	Extra Duty
Darby	Courtney A	Teacher Visual Arts/Positive Behavior Interven- tion Support	CHS	7/17/2020	CTE Department Chair	Extra Duty
Davis	Joshua	Teacher Math	CHS	7/21/2020	Workshop Participant	Extra Duty
El Nounw	Mohamed R	Teacher CTE Graphics/Web Design/PE	CHS	7/20/2020	Curriculum Writer	Extra Duty
Farina	Devyn	Teacher Science/ Career Exploration	CHS	7/20/2020	Curriculum Writer	Extra Duty
Griffin	Michelle	Teacher PE/CTE Early Childhood Education	CHS	7/20/2020	Curriculum Writer	Extra Duty
Heiser	Nicole M	Teacher Academic Interventionist/ English	CHS	7/27/2020	Dept. Leader English	Extra Duty
Jauregui	Anne R	School Counselor	CHS	7/1/2020	Additional Two Non- Contract Days	Extra Duty
Jones	Richard	Teacher Social Studies	CHS	7/20/2020	Curriculum Writer	Extra Duty
Mabry	Donald C	Teacher Math	CHS	7/21/2020	Workshop Participant	Extra Duty
Manning	Susan	Teacher JAG/ Parent Liaison/ Career Exploration	CHS	7/20/2020	Curriculum Writer	Extra Duty

McKinion	Kristin L	Student Services Coordinator	CHS	7/8/2020	Additional Ten Non-contract Days	Extra Duty
McKinion	Kristin L	Student Services Coordinator	CHS	8/5/2020	Workshop Participant	Extra Duty
Sargent	William D	Teacher English	CHS	7/20/2020	Workshop Participant	Extra Duty
Sargent	William D	Teacher English	CHS	7/21/2020	Workshop Participant	Extra Duty
Sargent	William D	Teacher English	CHS	7/22/2020	Workshop Participant	Extra Duty
Thomas	Norris	Teacher CTE Film and Television	CHS	7/20/2020	Curriculum Writer	Extra Duty
Vermeer	Adrian J	Teacher Math	CHS	7/6/2020	Curriculum Writer	Extra Duty
Vermeer	Adrian J	Teacher Math	CHS	7/27/2020	Dept. Leader Math	Extra Duty
Vermeer	Adrian J	Teacher Math	CHS	7/27/2020	2 FTE Additional Class Online (TUOL) Math	Extra Duty
Abner	Erin	Teacher Math	DVH	7/1/2020	Curriculum Writer	Extra Duty
Baker	Jessica J	Teacher Spanish	DVH	7/8/2020	Test Administrator	Extra Duty
Baluch	Jeffrey M	Teacher Math	DVH	7/1/2020	Curriculum Writer	Extra Duty
Baluch	Jeffrey M	Teacher Math	DVH	7/27/2020	Department Leader Math	Extra Duty
Bell	James	Teacher SPED	DVH	8/5/2020	Workshop Participant	Extra Duty
Byrne Quinn	Mark E	Teacher Math	DVH	7/1/2020	Curriculum Writer	Extra Duty
Byrne Quinn	Mark E	Teacher Math	DVH	7/1/2020	2 FTE Additional Class Math	Extra Duty
Byrnes	Kathleen	Teacher Math	DVH	7/1/2020	Curriculum Writer	Extra Duty
Cassutt	Ricki J	School Counselor	DVH	7/1/2020	Student Scheduling	Extra Duty
Cassutt	Ricki J	School Counselor	DVH	7/1/2020	Additional Two Non-Contract Days	Extra Duty
Cisneros	Julia A	Teacher Math	DVH	7/1/2020	Curriculum Writer	Extra Duty
Cogswell	Amanda L	Teacher Math	DVH	7/1/2020	Curriculum Writer	Extra Duty
Cook	John R	Teacher Math	DVH	7/1/2020	Curriculum Writer	Extra Duty
Coro	Michelle A	Teacher CTE Film and Television/ CTE Graphics/Web Design	DVH	7/20/2020	Curriculum Writer	Extra Duty
Dowd	Katherine	School Counselor	DVH	7/1/2020	Student Scheduling	Extra Duty
Dowd	Katherine	School Counselor	DVH	7/1/2020	Additional Two Non-Contract Days	Extra Duty
Encinas	Erica	Teacher Spanish	DVH	7/8/2020	Test Administrator	Extra Duty
Evans	Daryl	Teacher Math	DVH	7/1/2020	Curriculum Writer	Extra Duty
Fong Hale	Helen	School Counselor	DVH	7/1/2020	Student Scheduling	Extra Duty
Fong Hale	Helen	School Counselor	DVH	7/1/2020	Additional Two Non-Contract Days	Extra Duty
Forget	Stacey	Teacher Science/ CTE Bioscience	DVH	7/20/2020	Curriculum Writer	Extra Duty
Garvy	Matthew	Teacher Social Studies	DVH	7/27/2020	Dept. Leader Social Studies	Extra Duty
Groeneveld	Lorena A	Teacher SPED	DVH	7/1/2020	Curriculum Writer	Extra Duty
Hickel	Amie	School Counselor	DVH	7/1/2020	Student Scheduling	Extra Duty
Hickel	Amie	School Counselor	DVH	7/1/2020	Additional Two Non-Contract Days	Extra Duty
Hinds	Karen L	Student Services Coordinator	DVH	7/20/2020	Additional Ten Non-contract Days	Extra Duty
Hollow	Sarah	School Counselor	DVH	7/1/2020	Student Scheduling	Extra Duty
Hollow	Sarah	School Counselor	DVH	7/1/2020	Additional Two Non-Contract Days	Extra Duty
Hullverson	Elaine B	Teacher Math	DVH	7/1/2020	Curriculum Writer	Extra Duty
Klein	Christopher J	Teacher CTE Digital Photography	DVH	7/20/2020	Curriculum Writer	Extra Duty
Krebs	Mickey	School Counselor	DVH	7/1/2020	Student Scheduling	Extra Duty

Krebs	Mickey	School Counselor	DVH	7/1/2020	Additional Two Non-Contract Days	Extra Duty
Maestas	Lunden	Teacher CTE Business Mgmt/ Career Exploration	DVH	7/20/2020	Curriculum Writer	Extra Duty
Manigold	Peter J	Teacher CTE Software Development/CTE Engineering Sciences/ Career Exploration	DVH	7/17/2020	Workshop Participant	Extra Duty
Manigold	Peter J	Teacher CTE Software Development/CTE Engineering Sciences/ Career Exploration	DVH	7/17/2020	CTE Department Chair	Extra Duty
Manigold	Peter J	Teacher CTE Software Development/CTE Engineering Sciences/ Career Exploration	DVH	7/20/2020	Curriculum Writer	Extra Duty
Ortiz	Lisa A	Teacher Spanish	DVH	7/8/2020	Test Administrator	Extra Duty
Ploog-Bacik	Jessica	Teacher Drama/ CTE Technical Theater	DVH	7/20/2020	Curriculum Writer	Extra Duty
Ruelas	Rory M	School Counselor	DVH	7/1/2020	Student Scheduling	Extra Duty
Ruelas	Rory M	School Counselor	DVH	7/1/2020	Additional Two Non-Contract Days	Extra Duty
Rupp	Peter J	Teacher Math	DVH	7/1/2020	Curriculum Writer	Extra Duty
Russo	Matthew L	Teacher CTE Marketing/CTE Bus. Mgmt./Career Exploration	DVH	7/20/2020	Curriculum Writer	Extra Duty
Salas	Raquel	Teacher Spanish	DVH	7/8/2020	Test Administrator	Extra Duty
Schapler IV	Frederick	Teacher CTE Engineering Sciences	DVH	7/20/2020	Curriculum Writer	Extra Duty
Schmisser	Therese	Teacher Math	DVH	7/1/2020	Curriculum Writer	Extra Duty
Slavin	Susan	Teacher SPED	DVH	8/5/2020	Workshop Participant	Extra Duty
Sorenson	Eric	Teacher CTE Law Public Safety and Security	DVH	7/20/2020	Curriculum Writer	Extra Duty
Summers	Jennifer	Teacher English	DVH	7/27/2020	Dept. Leader English	Extra Duty
Thomas	Kristin	Teacher CTE Bus. Mgmt./Career Exploration	DVH	7/20/2020	Curriculum Writer	Extra Duty
Villa	Veronica	Teacher SPED	DVH	8/5/2020	Workshop Participant	Extra Duty
Wakefield	Robert	Teacher Math	DVH	7/1/2020	Curriculum Writer	Extra Duty
Walton	William S	Teacher Math	DVH	7/1/2020	Curriculum Writer	Extra Duty
Webb	Marianne	Teacher English/ CTE Digital Communications	DVH	7/20/2020	Curriculum Writer	Extra Duty
Williams	Jeremy D	Teacher CTE Bioscience	DVH	7/20/2020	Curriculum Writer	Extra Duty
Williams	Jeremy D	Teacher CTE Bioscience	DVH	7/17/2020	Workshop Participant	Extra Duty
Williams	Jeremy D	Teacher CTE Bioscience	DVH	7/27/2020	Dept. Leader Science	Extra Duty
Williams	Jeremy	Teacher CTE Bioscience	DVH	7/27/2020	CTE Program Lead Bioscience	Extra Duty

Wilson	Joanna L	Teacher Math	DVH	7/1/2020	Curriculum Writer	Extra Duty
Adam	Allison	Teacher English/ELL	MDN	7/20/2020	Workshop Participant	Extra Duty
Adam	Allison	Teacher English/ELL	MDN	7/21/2020	Workshop Participant	Extra Duty
Adam	Allison	Teacher English/ELL	MDN	7/22/2020	Workshop Participant	Extra Duty
Adams	Celia G	Teacher English	MDN	7/27/2020	Dept. Leader English	Extra Duty
Anspach	Vanessa	Teacher SPED	MDN	8/5/2020	Workshop Participant	Extra Duty
Belkis	Jon	Teacher SPED	MDN	8/5/2020	Workshop Participant	Extra Duty
Brown	Dawn	Teacher English	MDN	7/20/2020	Workshop Participant	Extra Duty
Brown	Dawn	Teacher English	MDN	7/21/2020	Workshop Participant	Extra Duty
Brown	Dawn	Teacher English	MDN	7/22/2020	Workshop Participant	Extra Duty
Brunstein	Kathryn A	Teacher Math	MDN	7/21/2020	Workshop Participant	Extra Duty
Carr	Christopher B	Teacher CTE Construction Technology	MDN	7/20/2020	Curriculum Writer	Extra Duty
Carr	Krista D	Teacher CTE Early Childhood Education/ELC Director	MDN	7/17/2020	Workshop Participant	Extra Duty
Carr	Krista D	Teacher CTE Early Childhood Education/ELC Director	MDN	7/17/2020	CTE Dept. Chair	Extra Duty
Danskin	Lindsey	Teacher CTE Law Public Safety and Security	MDN	7/17/2020	Workshop Participant	Extra Duty
Danskin	Lindsey	Teacher CTE Law Public Safety and Security	MDN	7/20/2020	Curriculum Writer	Extra Duty
Danskin	Lindsey	Teacher CTE Law Public Safety and Security	MDN	7/27/2020	CTE Program Lead Law and Public Safety	Extra Duty
Dixon	Felissa	Teacher Math/AVID Student Support	MDN	7/27/2020	Dept. Leader Math	Extra Duty
Drowne	Jamaica R	Student Services Coordinator	MDN	7/20/2020	Additional Ten Non-contract Days	Extra Duty
Evoy	Jasen D	Teacher Visual Arts	MDN	7/27/2020	School Improvement	Extra Duty
Exline	Connor	Teacher Social Studies/CE Digital Communications	MDN	7/20/2020	Curriculum Writer	Extra Duty
Fragoso	Lori	Teacher SPED	MDN	8/5/2020	Workshop Participant	Extra Duty
Guerinot	Virginie J	Teacher French/CTE Culinary Arts	MDN	7/20/2020	Curriculum Writer	Extra Duty
Lukin	Michelle M	Teacher CTE Culinary Arts	MDN	7/20/2020	Curriculum Writer	Extra Duty
Mancuso	Steven C	School Counselor	MDN	7/1/2020	Additional Two Non-Contract Days	Extra Duty
McChesney	Patrick	Teacher Drama/CTE Technical Theater	MDN	7/20/2020	Curriculum Writer	Extra Duty
Miller	Taylor A	Teacher CTE Bioscience/Science	MDN	7/20/2020	Curriculum Writer	Extra Duty
Montez	Debbie L	School Counselor	MDN	7/1/2020	Additional Two Non-Contract Days	Extra Duty

Nelson	Jay	Teacher Science/ CTE Engineering Sciences	MDN	7/20/2020	Curriculum Writer	Extra Duty
Owen Jones	Robert L	Teacher English/ AVID Student Support/Gifted Coordinator	MDN	7/27/2020	School Improvement	Extra Duty
Ramirez	Claudia	School Counselor	MDN	7/1/2020	Additional Two Non- Contract Days	Extra Duty
Roman	Kathryn L	Teacher Science/ CTE Engineering Sciences	MDN	7/17/2020	Workshop Participant	Extra Duty
Roman	Kathryn L	Teacher Science/ CTE Engineering Sciences	MDN	7/20/2020	Curriculum Writer	Extra Duty
Roman	Kathryn L	Teacher Science/ CTE Engineering Sciences	MDN	7/27/2020	Department Leader Science	Extra Duty
Roman	Kathryn L	Teacher Science/ CTE Engineering Sciences	MDN	7/27/2020	.2 FTE Additional Class Online (TUOL) CTE Engineering Sciences	Extra Duty
Scott	Janet	Teacher CTE Digital Photography/CTE Graphics/Web Design	MDN	7/20/2020	Curriculum Writer	Extra Duty
Treadell	Kathryn	School Counselor	MDN	7/1/2020	Additional Two Non- Contract Days	Extra Duty
Wesloski	Bridget	Teacher Social Studies	MDN	7/27/2020	Dept. Leader Social Studies	Extra Duty
Benvenuti	Jane	Teacher English	MHS	7/20/2020	Workshop Participant	Extra Duty
Benvenuti	Jane	Teacher English	MHS	7/21/2020	Workshop Participant	Extra Duty
Benvenuti	Jane	Teacher English	MHS	7/22/2020	Workshop Participant	Extra Duty
Bondurant	Peggy L	Teacher Science	MHS	7/27/2020	Dept. Leader Science	Extra Duty
Bridger	Kristi A	Teacher English	MHS	7/27/2020	Dept. Leader English	Extra Duty
Buchta	Aric	Teacher CTE Engineering Sciences	MHS	7/20/2020	Curriculum Writer	Extra Duty
Cornwell	Timothy	Teacher Drama/CTE Technical Theater	MHS	7/20/2020	Curriculum Writer	Extra Duty
Coronado	Medlinda	School Counselor	MHS	7/1/2020	Additional Two Non- Contract Days	Extra Duty
Crane	Karen	Teacher CTE Film and Television /Literacy Specialist /AVID Student Support	MHS	7/20/2020	Curriculum Writer	Extra Duty
Danskin	Brock G	Teacher CTE Law and Public Safety/ Social Studies	MHS	7/20/2020	Curriculum Writer	Extra Duty
Davis	Nicole B	Teacher English/ CTE Digital Communications	MHS	7/17/2020	Workshop Participant	Extra Duty
Davis	Nicole B	Teacher English/ CTE Digital Communications	MHS	7/20/2020	Curriculum Writer	Extra Duty

Davis	Nicole B	Teacher English/ CTE Digital Communications	MHS	7/27/2020	CTE Program Lead Digital Media and Publications	Extra Duty
Dodge	Jeffrey	Teacher SPED	MHS	7/20/2020	Workshop Participant	Extra Duty
Dodge	Jeffrey	Teacher SPED	MHS	7/21/2020	Workshop Participant	Extra Duty
Dodge	Jeffrey	Teacher SPED	MHS	7/22/2020	Workshop Participant	Extra Duty
Duarte	Angel	Teacher Science	MHS	7/22/2020	Workshop Participant	Extra Duty
Duarte	Julie	Teacher ELL/English	MHS	7/20/2020	Workshop Participant	Extra Duty
Duarte	Julie	Teacher ELL/English	MHS	7/21/2020	Workshop Participant	Extra Duty
Easton	Curtis R	Teacher Science/ CTE Bioscience	MHS	7/20/2020	Curriculum Writer	Extra Duty
Griffin	Monica	School Counselor	MHS	7/1/2020	Additional Two Non- Contract Days	Extra Duty
Hankinson	John	Teacher CTE Automotive Technology	MHS	7/17/2020	Workshop Participant	Extra Duty
Hankinson	John	Teacher CTE Automotive Technology	MHS	7/20/2020	Curriculum Writer	Extra Duty
Kozloski	Wendy	School Counselor	MHS	7/1/2020	Additional Two Non- Contract Days	Extra Duty
Mauro	Joseph	Teacher SPED	MHS	8/5/2020	Workshop Participant	Extra Duty
McClymonds	Jaclyn A	Teacher CTE Culinary Arts	MHS	7/20/2020	Curriculum Writer	Extra Duty
McElwain	Kimberly D	Teacher Social Studies/CTE Law Public Safety and Security	MHS	7/20/2020	Curriculum Writer	Extra Duty
McElwain	Kimberly D	Teacher Social Studies/CTE Law Public Safety and Security	MHS	7/27/2020	Dept. Leader Social Studies	Extra Duty
Millar	Ryan	Teacher SPED	MHS	8/5/2020	Workshop Participant	Extra Duty
Molina	Aaron	Teacher Math	MHS	7/21/2020	Workshop Participant	Extra Duty
Mori	Mary Ruth	School Counselor	MHS	7/1/2020	Additional Two Non- Contract Days	Extra Duty
Peckins	Elizabeth M	Teacher Math	MHS	7/23/2020	Dept. Leader Math	Extra Duty
Shirk	John D	Student Services Coordinator	MHS	7/7/2020	Additional Ten Non- contract Days	Extra Duty
Taylor	David J	Teacher CTE Bus. Mgmt./CTE Mktg./Academic Interventionist	MHS	7/20/2020	Curriculum Writer	Extra Duty
Taylor	David J	Teacher CTE Bus. Mgmt./CTE Mktg./Academic Interventionist	MHS	7/17/2020	Workshop Participant	Extra Duty
Taylor	David J	Teacher CTE Bus. Mgmt./CTE Mktg./Academic Interventionist	MHS	7/17/2020	CTE Dept. Chair	Extra Duty
Tururice	Michael	Teacher Social Studies/CTE Law Public Safety and Security	MHS	7/20/2020	Curriculum Writer	Extra Duty
Williams	Macia	Teacher SPED	MHS	8/5/2020	Workshop Participant	Extra Duty
Zinke	Laura	Teacher Spanish/	MHS	7/1/2020	PPA Summer Hours	Extra Duty

		Gifted Coordinator				
Abley	Deborah R	Teacher CTE Culinary Arts	MTP	7/27/2020	CTE Program Lead Culinary Arts	Extra Duty
Abley	Deborah R	Teacher CTE Culinary Arts	MTP	7/20/2020	Curriculum Writer	Extra Duty
Abley	Deborah R	Teacher CTE Culinary Arts	MTP	7/17/2020	Workshop Participant	Extra Duty
Adams	Steven	Teacher CTE Digital Photography/ Visual Arts	MTP	7/17/2020	Workshop Participant	Extra Duty
Adams	Steven	Teacher CTE Digital Photography/ Visual Arts	MTP	7/20/2020	Curriculum Writer	Extra Duty
Adams	Steven	Teacher CTE Digital Photography/ Visual Arts	MTP	7/27/2020	CTE Program Lead Digital Photography	Extra Duty
Barnes	Erin K	School Counselor	MTP	7/1/2020	Additional Two Non- Contract Days	Extra Duty
Berren	Scott A	Teacher CTE Digital Photography/ Visual Arts	MTP	7/20/2020	Curriculum Writer	Extra Duty
Bonds	Nicholas	Teacher CTE Engineering Sciences/Career Exploration	MTP	7/20/2020	Curriculum Writer	Extra Duty
Campbell	Mark O	Teacher CTE Marketing/CTE Bus. Mgmt.	MTP	7/17/2020	Workshop Participant	Extra Duty
Campbell	Mark O	Teacher CTE Marketing/CTE Bus. Mgmt.	MTP	7/20/2020	Curriculum Writer	Extra Duty
Campbell	Mark O	Teacher CTE Marketing/CTE Bus. Mgmt.	MTP	7/27/2020	CTE Program Lead Marketing	Extra Duty
Cassidy	Constance	Teacher SPED	MTP	8/5/2020	Workshop Participant	Extra Duty
Garner	Logan	Teacher Math	MTP	7/21/2020	Workshop Participant	Extra Duty
Gilbert	Leah	Teacher Math	MTP	7/21/2020	Workshop Participant	Extra Duty
Holguin	Sergio A	Teacher Social Studies	MTP	7/27/2020	School Improvement	Extra Duty
Holguin	Sergio A	Teacher Social Studies	MTP	7/27/2020	Dept. Leader Social Studies	Extra Duty
Humphrey	Katherine	Teacher SPED	MTP	8/5/2020	Workshop Participant	Extra Duty
Ibsen	Jacqueline	Teacher CTE Early Childhood Education/Early Learning Director	MTP	7/17/2020	Workshop Participant	Extra Duty
Ibsen	Jacqueline	Teacher CTE Early Childhood Education/Early Learning Director	MTP	7/20/2020	Curriculum Writer	Extra Duty
Ibsen	Jacqueline	Teacher CTE Early Childhood Education/Early Learning Director	MTP	7/27/2020	CTE Program Lead Early Childhood	Extra Duty

Idler	Suzanne M	Teacher CTE Graphics/Web Design/CTE TV Production	MTP	7/20/2020	Curriculum Writer	Extra Duty
Kras	Katon A	Teacher Science/CTE Bioscience	MTP	7/1/2020	Additional Two Non-Contract Days	Extra Duty
Kras	Katon A	Teacher Science/CTE Bioscience	MTP	7/20/2020	Curriculum Writer	Extra Duty
Lane	Cary J	Teacher CE Engineering Sciences/CTE Software Development	MTP	7/20/2020	Curriculum Writer	Extra Duty
Morrissey	Meredith M	Teacher Science	MTP	7/27/2020	Dept. Leader Science	Extra Duty
Perkins	Nicole P	Teacher CTE Sports Medicine/AVID Student Support	MTP	7/20/2020	Curriculum Writer	Extra Duty
Pinckard	Krystin M	Teacher English/CTE Digital Communications	MTP	7/20/2020	Curriculum Writer	Extra Duty
Quinn	Corey	Teacher Science/CTE Technical Theater	MTP	7/20/2020	Curriculum Writer	Extra Duty
Reeder	Teryl	Teacher SPED	MTP	8/5/2020	Workshop Participant	Extra Duty
Reichert	Tamara S	Teacher CTE Bus. Mgmt./CTE Accounting	MTP	7/17/2020	Workshop Participant	Extra Duty
Reichert	Tamara S	Teacher CTE Bus. Mgmt./CTE Accounting	MTP	7/20/2020	Curriculum Writer	Extra Duty
Reichert	Tamara S	Teacher CTE Bus. Mgmt./CTE Accounting	MTP	7/27/2020	CTE Program Lead Business Management	Extra Duty
Ronneseth	Melissa Arlen	School Counselor	MTP	7/1/2020	Additional Two Non-Contract Days	Extra Duty
Roy	Andre D	Teacher CTE Culinary Arts	MTP	7/20/2020	Curriculum Writer	Extra Duty
Ryan	Jamie M	School Counselor	MTP	7/1/2020	Additional Two Non-Contract Days	Extra Duty
Sabato	Bryan J	School Counselor	MTP	7/1/2020	Additional Two Non-Contract Days	Extra Duty
Salazar	Sonia C	School Counselor Online (TUOL)	MTP	7/1/2020	Additional Two Non-Contract Days	Extra Duty
Smith	Erin K	School Counselor	MTP	7/1/2020	Additional Two Non-Contract Days	Extra Duty
Theoryn	Alexander G	Teacher Math	MTP	7/27/2020	Department Leader Math	Extra Duty
Varley	Marish K	Teacher Career Exploration/CTE Bus. Operations	MTP	7/20/2020	Curriculum Writer	Extra Duty
Woertz	Eric	Teacher Math	MTP	7/21/2020	Workshop Participant	Extra Duty
Armstrong-Werner	Tiffany	School Counselor	THS	7/1/2020	Additional Two Non-Contract Days	Extra Duty
Atkins	Nita Jo	Student Services Coordinator	THS	7/20/2020	Additional Ten Non-contract Days	Extra Duty
Bailey	Tori L	Teacher SPED	THS	7/20/2020	Workshop Participant	Extra Duty
Bailey	Tori L	Teacher SPED	THS	7/21/2020	Workshop Participant	Extra Duty
Bailey	Tori L	Teacher SPED	THS	7/22/2020	Workshop Participant	Extra Duty
Bailey	Tori L	Teacher SPED	THS	8/5/2020	Workshop Participant	Extra Duty

Berren	Scott A	Teacher Math/ CTE Marketing	THS	7/23/2020	Workshop Participant	Extra Duty
Brusby	Jared	Teacher SPED/Math	THS	8/5/2020	Workshop Participant	Extra Duty
Castillo	Colynn A	Teacher ELL/English	THS	7/20/2020	Workshop Participant	Extra Duty
Castillo	Colynn A	Teacher ELL/English	THS	7/21/2020	Workshop Participant	Extra Duty
Castillo	Colynn A	Teacher ELL/English	THS	7/22/2020	Workshop Participant	Extra Duty
Cooper	James M	Teacher International Baccalaureate	THS	7/23/2020	Workshop Participant	Extra Duty
Cooper, Jr	Van E	Teacher SPED	THS	8/5/2020	Workshop Participant	Extra Duty
Felix Angulo	Oscar	Teacher Math	THS	7/21/2020	Workshop Participant	Extra Duty
Fix	Crystal	Teacher CTE Sports Medicine	THS	7/20/2020	Curriculum Writer	Extra Duty
Fix	Crystal	Teacher CTE Sports Medicine	THS	7/17/2020	Workshop Participant	Extra Duty
Fleming	Alexandra	Teacher CTE Digital Photography	THS	7/20/2020	Curriculum Writer	Extra Duty
Geiges	Andrew M	Teacher Math	THS	7/27/2020	Dept. Leader Math	Extra Duty
Gregg	Mitchell J	Teacher Social Studies	THS	7/27/2020	Dept. Leader Social Studies	Extra Duty
Hensel	Rebecca L	Teacher English	THS	7/20/2020	Curriculum Writer	Extra Duty
Hensel	Rebecca L	Teacher English	THS	7/20/2020	Workshop Participant	Extra Duty
Hensel	Rebecca L	Teacher English	THS	7/21/2020	Workshop Participant	Extra Duty
Hensel	Rebecca L	Teacher English	THS	7/22/2020	Workshop Participant	Extra Duty
Hensel	Rebecca L	Teacher English	THS	7/27/2020	Dept. Leader English	Extra Duty
Marques	Angela	School Counselor	THS	7/1/2020	Additional Two Non- Contract Days	Extra Duty
Marques	Angela	School Counselor	THS	7/23/2020	Workshop Participant	Extra Duty
Meinen	Karla	Teacher Math/AVID Student Support	THS	7/21/2020	Workshop Participant	Extra Duty
Montes de Oca	Wayne A	Teacher English/ CTE Digital Communications/ CTE Film and Television	THS	7/20/2020	Curriculum Writer	Extra Duty
Morton	David B	School Counselor	THS	7/1/2020	Additional Two Non- Contract Days	Extra Duty
Oechsler	Antoinette M	Teacher CTE Culinary Arts	THS	7/20/2020	Curriculum Writer	Extra Duty
Oechsler	Antoinette M	Teacher CTE Culinary Arts	THS	7/23/2020	Workshop Participant	Extra Duty
Osborne	Jill	Teacher Music Instrumental	THS	7/17/2020	Workshop Participant	Extra Duty
Osborne	Jill	Teacher Music Instrumental	THS	7/17/2020	CTE Department Chair	Extra Duty
Phalen	Catherine P	Teacher Science	THS	7/23/2020	Workshop Participant	Extra Duty
Phalen	Catherine P	Teacher Science	THS	7/27/2020	Dept. Leader Science	Extra Duty
Reeve	Candice A	Teacher Science	THS	7/1/2020	Workshop Coordinator	Extra Duty
Romero	Yesica	Teacher ELL	THS	7/20/2020	Workshop Participant	Extra Duty
Romero	Yesica	Teacher ELL	THS	7/21/2020	Workshop Participant	Extra Duty
Romero	Yesica	Teacher ELL	THS	7/22/2020	Workshop Participant	Extra Duty

Saltzstein	Thomas R	Teacher CTE Bus. Mgmt./CTE Marketing	THS	7/20/2020	Curriculum Writer	Extra Duty
Sanchez	Kathryn	Teacher Math	THS	7/23/2020	Workshop Participant	Extra Duty
Struthers	Amber L	Teacher CTE Bioscience/CTE Software Development	THS	7/20/2020	Curriculum Writer	Extra Duty
Wietlispach	Jack M	Teacher SPED	THS	6/1/2020	Extended School Year Instruction at CDS	Extra Duty
Willis	Kevin F	Content Specialist Math	T&L	7/13/2020	Curriculum Writer	Extra Duty
Schutrum	Marci	Psychologist	DVH	8/3/2020	Supervision of Intern First and Second Semester	Extra Duty
Schutrum	Marci	Psychologist	DVH	7/1/2020	Complete Voucher Evaluations	Extra Duty
Kaprolet	Charles M II	Psychologist	THS	8/3/2020	Supervision of Intern First and Second Semester	Extra Duty
Cole	Warren W	Digital Communicational Project Coordinator	DO	7/17/2020	Workshop Participant	Extra Duty
Cole	Warren W	Digital Communicational Project Coordinator	DO	7/20/2020	Curriculum Writer	Extra Duty
Cole	Warren W	Digital Communicational Project Coordinator	DO	7/27/2020	CTE Program Lead Film and TV	Extra Duty
Vanda	Dorothy	Human Resources Supervisor	DO	7/1/2020	Masters Degree	Extra Duty
Haskew	Kathryn E	Psychologist	DO	8/30/2020	Supervision of Intern First and Second Semester	Extra Duty
Dastous	Francoise	Teacher Math	DVH	7/15/2020		Retirement
LeSueur	Kyle	Teacher CTE Business Mgmt.	DVH	5/22/2020		Resignation
Wade	Jeraldine	Teacher Math	DVH	7/6/2020		Retirement
Bull Jr	Harold	Teacher PE	MHS	5/22/2020		Retirement
Dodge	Deborah	Teacher Science	MHS	5/22/2020		Retirement
Fauske	Kirk	Teacher SPED	MTP	5/22/2020		Resignation
Murphy	Jennifer	Student Services Coordinator	MTP	6/3/2020		Resignation
Alvarado	Margaret	Teacher Spanish/Health	THS	6/5/2020		Resignation
Jones	Samantha	Teacher English	THS	6/2/2020		Resignation
Habbal	Raja	Teacher French	THS	6/3/2020		Resignation
Hawkins	Linda	Paraprofessional Level II 1:1	CDS	5/22/2020		Resignation
Thompson	Sandra	Paraprofessional Level I	CDS	5/22/2020		Resignation
Martinez	Dionicio	Custodian	DVH	5/29/2020		Resignation
Moore	Christopher	Safety and Security Officer	DVH	5/20/2020		Resignation
Garcia	Fernando	Plant Foreman	MTP	6/30/2020		Medical Separation
Stanford	Denise	Library Media Technician	MTP	5/22/2020		Retirement
Campbell	David	Safety and Security Officer	THS	7/7/2020		Resignation
Liewer	Caitlin	Paraprofessional Level II	THS	4/15/2020		Resignation

McQueen	Richard	Safety and Security Officer	THS	5/22/2020		Resignation
Ringeman	William	Plant Foreman	THS	8/14/2020		Retirement
Adams	Dylon	Bus Aide Driver Trainee	DO	5/20/2020		Resignation
Hood	Warren	Bus Driver	DO	6/24/2020		Resignation

G-7—2020-2021 Supplemental/Stipend Salary Schedules and Revised Social Worker Salary Schedule

The Governing Board approved the supplemental/stipend salary schedules and the revised social worker salary schedule which reflect the recommendations of the Budget Advisory Committee and the prevailing Arizona/Federal minimum wage, whichever is greater.

G-8— Gifts and Donations

The Governing Board approved the following submitted gift and donation items:

- Lowe's Home Improvement to District - 500 KN95 Masks est value \$4,396.00

G-9—Approval of Participation Agreement with Public Consulting Group, Inc. for Medicaid School-Based Claiming Program Services

The Governing Board approved the renewal Participation Agreement with Public Consulting Group, Inc. (PCG) to provide Medicaid school-based claiming services.

G-10—Approval of First Amendment to Easement Agreement with T-Mobile West Tower at Tempe High School

The Governing Board approved the First Amendment to the Easement Agreement with T-Mobile West Tower, LLC at Tempe High School and designated Diane Meulemans, Assistant Superintendent for Business Services, to sign the amendment on behalf of the District.

G-11—Approval of Second Amendment to Easement Agreement with T-Mobile West, LLC at Mountain Pointe High School

The Governing Board approved the Second Amendment to the Easement Agreement with T-Mobile West, LLC at Mountain Pointe High School and designated Diane Meulemans, Assistant Superintendent for Business Services, to sign the amendment on behalf of the District.

G-12—Ratification of Administrative Approval of Renewal of MOU with College Success Arizona

The Governing Board ratified the administrative approval of renewal and extension of the MOU with College Success Arizona for Project Benjamin.

G-13—Renewal of Quality First Child Care Scholarships Provider Agreement with Valley of the Sun United Way

The Governing Board approved the renewal agreement for the Quality First Child Care Scholarships Provider Agreement with Valley of the Sun United Way for the 2020-21 school year.

G-14—Approval of Contract Renewals for Fiscal Year 2020-2021

The Governing Board approved the submitted multi-term contract renewals for the 2020-2021 fiscal year.

G-15—Award of March Band Uniforms

The Governing Board approved the award of IFB #21-004CH-26IFB marching band uniforms to Fruhauf Uniforms, Inc., in the amount of \$211,320.00.

G-16—Approval of Addendum to Student Placement Agreement with Northern Arizona University

The Governing Board approved the Addendum 1 to the Student Placement Agreement with Northern Arizona University.

G-17—Ratification of \$21,764.50 Contract Increase for Desert Vista Auditorium Weatherization

The Governing Board ratified the contract increase for #20-022, Desert Vista auditorium weatherization, in the amount of \$21,764.50.

G-18—Ratification of Emergency Purchase to Increase Broadband Services

The Governing Board ratified the emergency increase of \$60,000 to state contract CTR049873 – Cox Business Broadband and Carrier Services.

G-19—Approval of Emergency COVID-19 Personal Protective Equipment Purchases

The Governing Board approved the emergency purchase of PPE supplies as submitted.

**H. Teaching & Learning**

H-1—2020 – 2021 School Year Online and In-Person Instruction

Dr. Wilson read public comment from the following individuals:

- Debi Hill, TUHSD parent, urged the Board to delay the start of in-person instruction beyond August 17; community spread in Arizona continues to be at dangerous levels and state testing is delayed; the current positivity rate is above 12%; place a priority on the safety and health of students, teachers and staff.
- Chris Hill, TUHSD parent, urged the Board to delay the start of in-person instruction beyond August 17; said we aren't meeting the safety standards of nationally recognized healthcare or science experts that would provide for safe reopening of schools for in-person learning; he would support a recommendation to return to campus in the second quarter if the state and community are meeting standards to do so safely.
- Julie Hoskin, CDS parent, thanked the Board and Superintendent for their commitment to serve the community; said Arizona's current infection prevalence is approximately 17% and data show we will reach herd immunity at around 20%; data from Arizona testing makes the infection fatality rate around .33% for the total population and much less for healthy people under 55; the community deserves to know the Board's rationale used to make its decisions.
- Kari Reinholtz, CDS parent, said she fully supports moving the start of in-person instruction to the second quarter—subject to the containment of COVID-19 at that time; sanitizing the school and enforcing mask, hand washing, and social distancing policies at this time would be a losing battle; the number of daily new cases in Maricopa County has fallen below 1,000 but they will be back above 3,000 if schools return to in-person instruction five days a week later this month.

Dr. Mendivil said Tempe Union will not stay in a virtual mode indefinitely and the district must be in compliance with five specific orders from the Governor's Executive Order 2020-51: safe in-person, teacher led classroom instruction; maintain the instructional calendar; provide free on-site learning opportunities and support services for students; comply with posting and notification requirements; and implement a face covering policy. Dr. Mendivil said we will have gradual, phased-in athletic practices once we receive AIA guidelines.

Some Governing Board comments:

- Mrs. Lowe wants to see the administration's parameters for identifying kids most in need when that information is available; she said she wants to make it clear we want kids in school as soon as possible for their mental health and to catch kids up who are falling behind; when the metrics determine students should come back we need to do that as safely as possible; said it's unfortunate the board room isn't open to the public, in some way it isolates the community and makes them feel they are not part of the solution; isn't unhappy with the October date, but everything rests on the metrics.
- Mr. Barraza said the last three months have been frustrating for everyone; we have to wait for guidance from the governor which we can follow or not follow; said he doesn't think the community understands how much work has gone into creating this new learning model; he appreciates all the work that's been done by the Executive Team and administration; he wants to make sure we're moving forward responsibly and wants schools open soon.
- Mr. Garcia said the goal is for everyone to be back in school; it is frustrating that students don't get to have their traditional experiences; the resolution provides flexibility to adjust based on what public health experts say; he appreciates the planning that's being done to provide and deliver quality education; he asked the community for patience as we navigate through the pandemic; the Board is subject to the open meeting law and can't discuss things or make decisions until they meet in public; said he can't imagine the stress and anxiety teachers are facing.
- Mrs. Helm said no one she has talked to wants distance learning to continue forever; the resolution is written so that if we can open earlier, we will; there is no way we can come back if teachers won't come back; approximately 47% of teachers want to do distance learning, they have to be well and feel

safe as do students; asked if we can hold a parent forum; is proud of Tempe Union, thinks we're doing what we can during some of the most difficult times we have seen.

- Ms. Hodge said she agreed with the comments of the rest of the Board; thanked parents for being advocates for what their students want; said the Board is elected to make sure students get what they need and sometimes the need and the want aren't the same; the Board has to think about all staff and make sure everyone is safe; negative comments about staff aren't fair; the public may not like the decision but the Board has taken time and effort and does not take this situation lightly.

Dr. Mendivil said in normal circumstances the community would be able to express their concerns in public at a board meeting but we are unable to do so because of the pandemic. He is hopeful things will improve so families don't feel left out or that their voices aren't being heard.

**On motion of Ms. Hodge, seconded by Mr. Garcia and passed 5-0 (Ms. Hodge: aye; Mr. Garcia: aye; Mr. Barraza: aye; Mrs. Helm: aye; Mrs. Lowe: aye), the Governing Board extended virtual instruction through October 2, 2020, the end of the first quarter, unless metrics from the MCDPH and AZDHS indicate that it is safe for students and staff to return to in-person instruction on an alternate date. The Governing Board confirmed Tempe Union virtual instruction will remain available to students when schools are fully reopened or until the end of the first semester of the 2020-2021 school year. The Governing Board also adopted the submitted Resolution which included provisions from the Governor's Executive Order 2020-51.**

#### **I. Business Services**

##### **I-1—Tuition Rates for International Students for the 2020-. 2021 School Year**

Dr. Mendivil said we don't have international students right now.

**On motion of Ms. Hodge, seconded by Mr. Garcia and passed 5-0 (Ms. Hodge: aye; Mr. Garcia: aye; Mr. Barraza: aye; Mrs. Helm: aye; Mrs. Lowe: aye), the Governing Board approved the submitted tuition rates to be charged for international students for the 2020-2021 school year.**

##### **I-2—Approval of Cooperative Contract Usage for Fiscal Year 2020-2021**

**On motion of Ms. Hodge, seconded by Mr. Garcia and passed 5-0 (Ms. Hodge: aye; Mr. Garcia: aye; Mr. Barraza: aye; Mrs. Helm: aye; Mrs. Lowe: aye), the Governing Board approved the cooperative contract usage for fiscal year 2020 – 2021 totaling \$350,000.00.**

#### **J. New Business**

##### **J-1—JUUL Litigation**

Mr. Ellel said he recommended Tempe Union join other districts in this litigation against JUUL. In response to questions from Board members, Mr. Ellel said JUUL's targeted practices towards teenagers and creative flavors make it seem like candy; vaping by youth is increasing. Board members said vaping is serious and has detrimental health effects. They thanked Mr. Ellel for bringing this forward.

**On motion of Ms. Hodge, seconded by Mr. Garcia and passed 5-0 (Ms. Hodge: aye; Mr. Garcia: aye; Mr. Barraza: aye; Mrs. Helm: aye; Mrs. Lowe: aye), the Governing Board authorized Jordan Ellel, Tri-District Legal Counsel, to work with outside counsel to file the JUUL lawsuit on behalf of the Tempe Union High School District.**

#### **K. Information Items**

##### **K-1—Financial Report through July 29, 2020**

There were no questions or comments.

#### **L. Meeting Closing**

**Next Regular Meeting – August 19, 2020**

**Adjournment – On motion of Ms. Hodge, seconded by Mr. Garcia and passed 5-0 (Ms. Hodge: aye; Mr. Garcia: aye; Mr. Barraza: aye; Mrs. Helm: aye; Mrs. Lowe: aye) the meeting adjourned at 8:46 PM.**

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Berdetta Hodge, President

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Brian Garcia, Vice President

jmr