

GOVERNING BOARD MEETING MINUTES – August 19, 2020

A. Meeting Opening

Call to Order

Ms. Hodge called the meeting to order at 7:00 PM.

Roll Call

Board Members present: Berdette Hodge (President), Brian Garcia (Vice President), Andres Barraza, Michelle Helm, and Sandy Lowe. Absent: None. Members participated via Google Meets.

Adoption of the Agenda

On motion of Ms. Hodge, seconded by Mr. Garcia and passed 5-0 (Ms. Hodge: aye; Mr. Garcia: aye; Mr. Barraza: aye; Mrs. Helm: aye; Mrs. Lowe: aye), the Governing Board approved the meeting agenda.

B. Executive Session

The Governing Board did not meet in Executive Session.

C. Reconvene

Welcome—Ms. Hodge welcomed everyone.

Pledge of Allegiance/Moment of Silence—Mr. McDonald recited the Pledge of Allegiance, and Ms. Hodge asked everyone to observe a moment of silence.

D. Report from Superintendent

D-1—Second Week Report

Attendance rates over the first two weeks of virtual instruction average between 85% and 97%; support teams at all sites continue to reach out to students who may need extra help or encouragement. On August 17 we began providing a safe space at all sites for students who may not have a laptop device, home internet, or for other reasons. The Health Mitigation Plan that was released last week is on the website and will help guide schools.

E. Public Comment

Dr. Wilson read public comment into the record. The following individuals provided public comment:

- Heather Moore, parent, asked for the exact requirements the Board needs to vote to open schools in person, why the Governor’s recommendations are taken as required benchmarks, what the turnaround time is for the first day of in-school education, why the Board is denying families the option of in-person learning, and why the Board doesn’t allow parents options for their children.
- Jamie Allison, parent, supports in-person instruction as soon as possible; said her sons are not the most engaged students and the amount and quality of learning through technology is not adequate; they were optimistic when online classes began but it isn’t working for them; students and their academic and mental health are suffering in the current setting.
- Jennifer Clark, parent, asked what the Board and Administration mean by saying they want to return when it is safe to do so, why the Board is refusing to vote on reopening schools, and what is the projected date for in-person learning to begin; said her son is becoming frustrated with school and finding many subjects difficult to learn online; every teacher at the virtual open house expressed frustration with this style of learning.

F. Communications

F-1—Governing Board Members

- Mrs. Lowe asked that the health mitigation plan be discussed at the next meeting either in Study Session or as an agenda item, the three metrics Tempe Union is using for reopening be put on the District website, and principals compile a list of students failing a subject who are going to need academic intervention; thanked the counselors for their work identifying the students who are now in Tempe Union Online classes; said the bond ratings from SNP Global and Moody Investors for the \$36 million refunding bonds show the district is stable, she thanked Mrs. Meulemans and the Business Department; Federal Programs

Director Brent Brown, Indian Education Coordinator Valerie Molina, IT, Food and Nutrition, Operations, and Student Services worked with the town of Guadalupe to open space at the Mercado for Compadre and Marcos students to access computers for classwork.

- Mr. Barraza thanked Mr. McDonald for taking him to see the work being done on the Tempe and Desert Vista football fields; said his son started online classes at college; thanked the community for their messages, said it’s important to get opinions from the community; agreed with Mrs. Lowe’s request to hold a Study Session.
- Mrs. Helm agreed with Mrs. Lowe on the need for early intervention, she doesn’t want kids coming back into a classroom feeling they are failing; said this is an opportunity for students to take the word “different” out of our vocabulary and to not push others away when we return; said this pandemic might be an opportunity for parents to teach our children what it means to be inclusive.
- Mr. Garcia thanked families, teachers, and classified and administrative staff for working together on ways to provide quality education; he can’t thank classified staff enough for the work the district relies on them to do; agreed with Mrs. Lowe’s comments; thanked Dr. Mendivil and Mark Kulik for responding to concerns around the PSAT; asked the community to continue sending emails, they are read and forwarded to staff members who can address them; thanked Tempe Community Council for its support of the TAPP and APP programs at Compadre; thanked the individuals and organizations in agenda item G-5 for their support of the district’s students and programs; said if students need help they should reach out and the district will respond as best as we can.
- Ms. Hodge agreed with other Board members’ comments; said not having in-person school is hard on everyone but we want to get there safely; the Board has to make the best decisions it can and is taking this very seriously; said all districts are going through this.

F-2—Superintendent/Executive Team

- Mr. McDonald said since August 5 21 employees tested positive with COVID; contact tracing was done, and 62 employees were quarantined with 3 testing positive; there has been no student exposure or quarantine over the past two weeks; according to Maricopa County’s new dashboard, Tempe Union’s overall risk is substantial and the recommended learning scenario remains “virtually with onsite support.” Mrs. Lowe asked Mr. McDonald to put on the website the information Tempe Union is looking at on a weekly basis so families know what we are following. Mrs. Helm asked how the 62 employees were identified and if test results are coming back quickly. Employees were quarantined because they were exposed to a possible or positive person; Embry Women’s Health Group takes 2 to 4 days for test results, other testing sites take 7 to 10.

G. Consent Agenda

Ms. Hodge moved approval of Consent Agenda Items G-1 through G-8. The motion was seconded by Mr. Garcia and passed 5-0 (Ms. Hodge: aye; Mr. Garcia: aye; Mr. Barraza: aye; Mrs. Helm: aye; Mrs. Lowe: aye).
Mrs. Helm asked for clarification on item G-8 below.

G-1—Minutes, Governing Board Executive Session – August 5, 2020

The Governing Board approved the submitted August 5, 2020, Governing Board Executive Session minutes.

G-2—Minutes, Governing Board Meeting – August 5, 2020

The Governing Board approved the submitted August 5, 2020, Governing Board meeting minutes.

G-3—Ratification of \$5,894,351.81 Payroll Vouchers and \$4,892,658.34 Expense Vouchers

The Governing Board approved the following submitted payroll and expense vouchers:

PAYROLL VOUCHERS:			
Fiscal Year	Voucher #	Voucher Date	Amount
2019-2020	25	6/16/2020	4,265,403.10
2019-2020	26	6/30/2020	1,056,192.58
2019-2020	27	7/14/2020	572,756.13
Summary			5,894,351.81

EXPENSE VOUCHERS:			
Fiscal Year	Voucher #	Voucher Date	Amount
2019-2020	1549	8/6/2020	\$1,363.04
2019-2020	1563	7/30/2020	\$3,882.18
2019-2020	1564	7/30/2020	\$90,283.12
2019-2020	1565	7/30/2020	\$1,437.95
2019-2020	1566	7/30/2020	\$300.00
2019-2020	1567	8/6/2020	\$361.59
2019-2020	1568	8/6/2020	\$11,453.62
2019-2020	1569	8/6/2020	\$2,204.56
Summary			\$111,286.06
Fiscal Year	Voucher #	Voucher Date	Amount
2020-2021	1009	8/6/2020	\$743.02
2020-2021	1017	7/30/2020	\$2,380,887.60
2020-2021	1018	7/30/2020	\$278,143.67
2020-2021	1028	8/6/2020	\$1,906,040.03
2020-2021	1035	7/30/2020	\$1,845.36
2020-2021	1036	8/6/2020	\$213,712.60
Summary			\$4,781,372.28
2019-2020 and 2020-2021 TOTAL			\$4,892,658.34

G-4—Personnel Actions

The Governing Board approved the following submitted personnel actions:

Last Name	First Name	Position	Site	Effective Date	Comments	Board Action
Williams	Macie	Teacher Special Education	MHS	8/5/2020		New Hire
Ryan	Jamie	School Counselor	MTP	7/1/2020		New Hire
Bartlett	Maria	Teacher English/Drama	THS	8/3/2020		New Hire
Hudak	Jennifer W	Teacher English	THS	8/13/2020		New Hire
Newton	Haylee	Teacher Social Studies/Drama	THS	8/3/2020		New Hire
Ackerley	Chad M	Coach Freshman Football	CDS	8/17/2020		Rehire
Clare	Michael K	Assistant Coach Football	CDS	8/17/2020		Rehire
Clemens	Jacob	Auxiliary Coach Football	CDS	8/17/2020		Rehire
Contreras	Ignacio	Custodian	CDS	8/18/2020		New Hire
Crane	Brian A	Head Coach Cross Country Girls	CDS	8/17/2020		Rehire
DuBose	Brandy M	Flagline Fall	CDS	8/3/2020		Rehire
Herrmann	Michael	Assistant Coach Swim	CDS	8/17/2020		Rehire
Lester	DeAndre	Paraprofessional II	CDS	8/11/2020		New Hire
Markert	Julie A	Coach JV Cheer/Spiritline Fall	CDS	8/3/2020		Rehire
Olson	Kacee	Coach Dive	CDS	8/17/2020		New Hire
Pruett	Meghan M	Head Coach Varsity Cheer/Spiritline Fall	CDS	8/3/2020		Rehire
Rasmussen	James M	Assistant Coach Football	CDS	8/17/2020		Rehire
Ronda	Larisa	Coach Volleyball Freshman Girls	CDS	8/17/2020		Rehire
Sandvig	Carol E	Coach Tennis Freshman Girls	CDS	8/17/2020		Rehire
France	Michael	Assistant Coach Football	DVH	8/17/2020		Rehire
Hanson	Christopher P	Head Coach Boys Cross Country	DVH	8/17/2020		Rehire
Janas	Richard	Auxiliary Coach Cross Country	DVH	8/17/2020		Rehire
Johnson	Bowen	Auxiliary Coach Swim/Dive	DVH	8/17/2020		Rehire

Mazar	Brigita	Coach JV Girls Volleyball	DVH	8/17/2020		Rehire
OConnell	Shawn	Head Coach Boys and Girls Swim	DVH	8/17/2020		Rehire
Riecks	Ryan J	Auxiliary Coach Football	DVH	8/17/2020		Rehire
Thatcher	Melinda	Auxiliary Coach Cross Country	DVH	8/17/2020		Rehire
Torrellas	Geraldine I	Auxiliary Coach Golf	DVH	8/17/2020		Rehire
West	Molly	Head Coach Varsity Girls Volleyball	DVH	8/17/2020		Rehire
Brown	Dawn M	Coach Dive	MDN	8/17/2020		Rehire
Deremiah	Jonathan R	Coach Football Assistant	MDN	8/17/2020		New Hire
Gholston	Briana	Head Coach Varsity Girls Basketball	MDN	8/13/2020		New Hire
Hernandez	Antonio	Coach JV Football	MDN	8/17/2020		Rehire
Phillips	Brianna	Coach JV Girls Volleyball	MDN	8/17/2020		Rehire
Tuchfarber	Shayne S	Assistant Coach Football	MDN	8/17/2020		Rehire
Walker	Melana K	Paraprofessional I	MDN	8/17/2020		New Hire
White	Mackenzie	Coach JV Cheer/Spiritline Fall	MDN	8/3/2020		Rehire
Yee	Melissa A	Head Coach Varsity Girls Volleyball	MDN	8/17/2020		Rehire
Cuevas	Ian	Assistant Band Director Fall	MHS	8/3/2020		Rehire
Esquivel	Marcos	Strength and Conditioning Specialist Fall	MHS	8/17/2020		Rehire
Hatch	Marta C	Head Coach Badminton	MHS	8/17/2020		Rehire
Hunley	Derek R	Assistant Football Coach	MHS	8/17/2020		Rehire
Marshall	Charles S	Coach Freshman Football	MHS	8/17/2020		Rehire
Nava	Phillip	Percussion Instructor Fall	MHS	8/3/2020		Rehire
Reeves Jr	Ivory	Auxiliary Coach Football	MHS	8/17/2020		Rehire
Ripley	Melissa B	Head Coach Boys and Girls Swim	MHS	8/17/2020		Rehire
Roybal	David	Flagline Fall	MHS	8/3/2020		Rehire
Sanchez	Michael A	Assistant Football Coach	MHS	8/17/2020		Rehire
Elias	Christopher M	Percussion Instructor Fall	MTP	8/3/2020		Rehire
Epping	Michael L Jr	Assistant Band Director Fall	MTP	8/3/2020		Rehire
Glanzer	Blake M	Coach Dive	MTP	8/17/2020		Rehire
Grzyb	Ian S	Assistant Band Director Fall	MTP	8/3/2020		Rehire
Mahon	Greg J	Head Coach Boys and Girls Swim	MTP	8/17/2020		Rehire
McCord	Haley L	Flagline Fall	MTP	8/3/2020		Rehire
Schutkowski	Scott	Coach JV Girls Volleyball	MTP	8/17/2020		Rehire
Yamashiro	Andrew	Head Coach Varsity Girls Volleyball	MTP	8/17/2020		Rehire
Castillo	Jonathan P	Strength and Conditioning Specialist Fall	THS	8/17/2020		Rehire
Kiefer	Douglas T	Head Coach Varsity Girls Volleyball	THS	8/17/2020		Rehire
King	Wardell A	Assistant Band Director Fall	THS	8/3/2020		Rehire
McClory	Kelly S	Head Coach JV Girls Volleyball	THS	8/17/2020		Rehire
Sells	Morgan S	Coach Freshman Girls Volleyball	THS	8/17/2020		Rehire
Pollak	Andrew T	Teacher Math/ Academic Interventionist	CDS	7/27/2020	From 1.0 Teacher Math to .8 Teacher Math & .2 Academic Interventionist	Change

Farnsworth	Dwayne M	Teacher Career Exploration	DVH	7/27/2020	From .4 Teacher CTE Mktg to .6 Teacher Career Exploration and .4 CTE Mktg	Change
Boyle	Ruth Ann	Teacher Spanish	DVH	8/17/2020	From .8 Teacher French to .8 Teacher French & .2 Spanish	Change
Marquart	Megan E	Teacher CTE Sports Medicine/Career Exploration	DVH	7/23/2020	From .6 Teacher CTE Sports Medicine to .6 CTE Sports Medicine & .4 Career Exploration	Change
Whitney	Thomas R	Teacher Special Education	MTP	8/4/2020	From .875 Para-professional II to 1.0	Change
Raming	Marilyn	Teacher Science	THS	8/3/2020	From .6 to .8	Change
Rosenberger	Cameron	Teacher English/Physical Education	THS	8/3/2020	From 1.0 Teacher English to .8 Teacher English & .2 PE	Change
White	Sarah	Teacher English	THS	8/11/2020	From .6 Teacher English & .2 AVID Support to .8 Teacher English	Change
Ortega Garcia	Josie	Safety and Security Officer	CDS	8/5/2020	From MTP	Transfer
Kennard	Derek C Jr	Auxiliary Coach Football	DVH	8/17/2020	From Camps/Clinics Assistant Coach	Change
Nakada	Gabrielle	Auxiliary Coach Badminton	DVH	8/17/2020	From Event Worker	Change
Pfaff	Doug E	Auxiliary Coach Football	DVH	8/17/2020	From Camps/Clinics Assistant Coach	Change
Ras	Jeri N	Speech Language Pathologist	DVH	7/30/2020	From .6 at DVH/.4 at THS	Change
Melendez	Giovann	Equipment Manager	MTP	8/24/2020	From MDN	Change
Quinn	Richard	Maintenance Technician	MTP	8/10/2020	From Equipment Mgr	Change
Heckathorn	Kimberlee	Accounting and Revenue Specialist	DO	8/24/2020	From Budget Specialist	Change
Becktold	Jonathan D	Teacher PE/Math/Academic Intervention	CDS	8/17/2020	Head Coach Varsity Football	Extra Duty
Buck	Nancy J	Teacher Special Education	CDS	8/3/2020	Coach Pom/Dance Fall	Extra Duty
Clare	Justin F	Teacher Health/Physical Education	CDS	8/17/2020	Assistant Coach Football	Extra Duty
Cortez	Rosemary	School Counselor	CDS	7/13/2020	TUOL Student Enrollments	Extra Duty
Deignan	Michelle J	School Counselor	CDS	7/13/2020	TUOL Student Enrollments	Extra Duty
Duplessis	David T	Teacher Music Instrument	CDS	8/3/2020	Band Director Fall	Extra Duty
Ettinger	Albert	Teacher Special Education	CDS	8/17/2020	Head Coach Golf Girls	Extra Duty
Forbes	Benjamin A	Teacher CTE Film and Television/CTE Animation	CDS	8/3/2020	Student Council Fall	Extra Duty
Garman	Alison L	Teacher Social Studies	CDS	8/3/2020	Class Sponsor	Extra Duty
Garman	Justin S	Teacher Special Education	CDS	8/3/2020	ESports Fall	Extra Duty
Garman	Justin S	Teacher SPED	CDS	8/17/2020	Coach Football JV	Extra Duty
Hawkins	Brian	Teacher CTE Engineering Sciences	CDS	8/3/2020	Robotics	Extra Duty
Hebert	Gregory	Teacher Music Vocal	CDS	8/3/2020	Director Choral	Extra Duty
Holste	Alexandra D	Teacher Music Instrument	CDS	8/3/2020	Asst. Band Director Fall	Extra Duty
Horewitch	Geoffrey P	Teacher Special Education	CDS	8/17/2020	Coach Volleyball JV Girls	Extra Duty

Johnson	Charlene C	Teacher Science	CDS	8/3/2020	Coach Speech and Debate	Extra Duty
Johnston	Meredith	Teacher Music Instrument	CDS	8/3/2020	Orchestra Director	Extra Duty
Kane	Pamela J	School Counselor	CDS	7/13/2020	TUOL Student Enrollments	Extra Duty
Kashiwada	Tamara	Teacher Science	CDS	8/3/2020	.2 Additional Class Science	Extra Duty
Kozimor	Michelle L	School Counselor	CDS	7/13/2020	TUOL Student Enrollments	Extra Duty
Krezevic	Christina	Teacher Social Studies	CDS	8/3/2020	Class Sponsor	Extra Duty
Maxfield	Benjamin L	Teacher Spanish	CDS	8/17/2020	Head Coach Volleyball Varsity Girls	Extra Duty
Milovich	Dawn	School Counselor	CDS	7/13/2020	TUOL Student Enrollments	Extra Duty
Morgan	Jennifer M	School Counselor	CDS	7/13/2020	TUOL Student Enrollments	Extra Duty
Musgrave	Ronald S	Teacher Special Education	CDS	8/17/2020	Head Coach Swim Boys and Girls	Extra Duty
Nieder Korn	Andrea J	Teacher Math	CDS	8/17/2020	Coach Tennis Freshman Boys	Extra Duty
OBrien	Heather A	Teacher Science	CDS	8/3/2020	.2 Additional Class Science	Extra Duty
Olson	Kenneth	Teacher Science	CDS	8/17/2020	Assistant Coach Football	Extra Duty
Pease	Elizabeth C	Teacher Physical Education	CDS	8/3/2020	.2 Additional Class Physical Education	Extra Duty
Pick	Katherine L	Teacher Special Education	CDS	8/17/2020	Head Coach Badminton	Extra Duty
Pollak	Andrew T	Teacher Math/Academic Interventionist	CDS	7/27/2020	.2 Additional Class Math	Extra Duty
Salazar	Peter R	Teacher Physical Education/Health	CDS	8/3/2020	.2 Additional Class Physical Education	Extra Duty
Salazar	Peter R	Teacher Physical Education/Health	CDS	8/17/2020	Head Coach Golf Boys	Extra Duty
Schmidt	Dawn M	Teacher Social Studies	CDS	8/3/2020	National Honor Society	Extra Duty
Schulz	Jaimie M	School Counselor	CDS	7/13/2020	TUOL Student Enrollments	Extra Duty
Thornton	Sean E	Teacher Social Studies	CDS	8/3/2020	Class Sponsor	Extra Duty
Thornton	Sean E	Teacher Social Studies	CDS	8/17/2020	Assistant Coach Football	Extra Duty
Urban	Kristen S	Teacher English	CDS	8/3/2020	.2 Additional Class English	Extra Duty
Vesely	Tanner J	Teacher Physical Education	CDS	8/3/2020	.2 Additional Class Physical Education	Extra Duty
Vesely	Tanner J	Certified Extra Assignment	CDS	7/22/2020	Resource Distribution	Extra Duty
Warren	Kiel A	Teacher English	CDS	8/3/2020	.2 Additional Class English	Extra Duty
Werner	Scott A	Teacher Music Instrument	CDS	8/3/2020	Guitar Ensemble	Extra Duty
Werner	Scott A	Teacher Music Instrument	CDS	8/3/2020	Percussion Instructor Fall	Extra Duty
Wyatt	Leah	Teacher English	CDS	8/3/2020	Class Sponsor	Extra Duty
El Nounw	Mohamed R	Teacher CTE Graphics/Web Design/Physical Education	CHS	8/3/2020	CTE Program Lead Graphics	Extra Duty
Manning	Susan A	Teacher JAG/Career Exploration/Title I Parent Liaison	CHS	8/3/2020	Student Council Fall	Extra Duty
Vermeer	Adrian	Teacher Math	CHS	8/3/2020	Title I Coordinator	Extra Duty

Byrnes	Kathleen	Teacher Math	DVH	7/27/2020	.2 Additional Class Math	Extra Duty
Clithero	Griffin	Teacher English	DVH	8/17/2020	Auxiliary Coach Cross Country	Extra Duty
Cook	John R	Teacher Math	DVH	7/27/2020	.2 Additional Class Math	Extra Duty
Christofis	Douglas	Teacher Physical Education	DVH	8/17/2020	Strength and Conditioning Fall	Extra Duty
Crowl	Chris S	Teacher Physical Education	DVH	8/17/2020	Coach JV Football	Extra Duty
Dastous	Francoise H	Teacher Math	DVH	7/6/2020	Curriculum Writer	Extra Duty
Forget	Stacey E	Teacher Science/ CTE Bioscience	DVH	7/24/2020	Test Administrator	Extra Duty
Hinds	Daniel L	Teacher Physical Education/Health	DVH	8/17/2020	Head Coach Varsity Football	Extra Duty
Hinds	Karen	Student Services Coordinator	DVH	7/1/2020	Test Administrator	Extra Duty
Inch	Ronald J	Teacher Science	DVH	8/17/2020	Head Coach Girls Golf	Extra Duty
Klecka	David J	Dean of Students	DVH	8/17/2020	Coach Freshman Football	Extra Duty
Martin	Tonya	Student Services Coordinator	DVH	7/23/2020	Additional Non-Contract Hours	Extra Duty
Morin	Sean	Teacher Social Studies	DVH	8/17/2020	Asst. Coach Football	Extra Duty
Rezac	Donald G	Teacher Physical Education	DVH	8/17/2020	Asst. Coach Football	Extra Duty
Russo	Matthew L	Teacher CTE Mktg/ CTE Business Management	DVH	8/17/2020	Head Coach Boys Golf	Extra Duty
Salas	Raquel	Teacher Spanish	DVH	8/17/2020	PLC Coordinator	Extra Duty
Schmisser	Therese	Teacher Math	DVH	8/3/2020	Staff Development	Extra Duty
Slavin	Susan A	Teacher Special Education	DVH	8/17/2020	Head Coach Badminton	Extra Duty
Thies	Tim N	Teacher Science	DVH	8/17/2020	Asst. Coach Football	Extra Duty
Tomlinson	Kelsey L	Teacher English	DVH	7/23/2020	Curriculum Writer	Extra Duty
Wade	Jereldine	Teacher Math	DVH	7/6/2020	Curriculum Writer	Extra Duty
Wakefield	Robert	Teacher Math	DVH	8/17/2020	Asst. Coach Football	Extra Duty
Webb	Marianne	Teacher CTE Digital Communications/English	DVH	8/3/2020	Publications Yearbook	Extra Duty
Anspach	Vanessa	Teacher Special Education	MDN	5/21/2020	Curriculum Writer	Extra Duty
Castanon	Heather E	Teacher CTE Mktg/Online (TUOL) CTE Business	MDN	7/20/2020	Curriculum Writer	Extra Duty
Courtney	Matthew J	Teacher Special Education	MDN	8/17/2020	Head Coach Boys Golf	Extra Duty
Davis	Robert	Teacher English	MDN	8/3/2020	.2 Additional Class English	Extra Duty
Figueroa	Anthony	Teacher Special Education	MDN	8/17/2020	Head Coach Varsity Football	Extra Duty
Gonzalez	Beatriz	Teacher Spanish	MDN	8/3/2020	.2 Additional Class Spanish	Extra Duty
Hart	Glenn	Teacher Music Instrument	MDN	8/3/2020	Band Director Fall	Extra Duty
Muchmore	Kelly K	Teacher Online (TUOL) Spanish	MDN	8/17/2020	Coach Freshman Girls Volleyball	Extra Duty
Muir	Jeremy	Teacher Science	MDN	8/3/2020	.2 Additional Class Science	Extra Duty
Ramirez	Claudia I	School Counselor	MDN	8/17/2020	Head Coach Badminton	Extra Duty
Roman	Kathryn	Teacher Science/CTE Bioscience/Online (TUOL) CTE Engineering Sciences	MDN	8/3/2020	CTE Program Lead Engineering Sciences	Extra Duty

Rubalcaba	Skylar	Teacher Physical Education	MDN	8/17/2020	Strength and Conditioning Specialist Fall	Extra Duty
Sneed	Maureen	Teacher Social Studies	MDN	8/3/2020	.2 Additional Class Social Studies	Extra Duty
Sverev	Joseph G	Teacher Math	MDN	8/17/2020	Head Coach Boys Swim	Extra Duty
Wince	Dylan	Teacher Social Studies	MDN	7/27/2020	.2 Additional Class Social Studies	Extra Duty
Wojciechowicz	Michael R	Safety and Security Officer	MDN	8/17/2020	Head Coach Girls Swim	Extra Duty
Barnes	Robert C	Teacher Social Studies	MHS	8/17/2020	Asst. Football Coach	Extra Duty
Blodgett	Carly	Teacher English	MHS	8/3/2020	Student Council Fall	Extra Duty
Broccolo	Thomas J	Teacher Music Instrument	MHS	8/3/2020	Band Director Fall	Extra Duty
Cornwell	Timothy J	Teacher Drama/CE Technical Theater	MHS	8/3/2020	Coach Speech and Debate	Extra Duty
Cornwell	Timothy J	Teacher Drama/CE Technical Theater	MHS	8/3/2020	Director Speech and Debate Fall	Extra Duty
Coronado	Melinda	School Counselor	MHS	8/3/2020	Coach JV Cheer/Spiritline Fall	Extra Duty
Crane	Karen	Teacher CTE Film and Television/English/Literacy Specialist	MHS	8/3/2020	Publications Newspaper	Extra Duty
Crane	Karen	Teacher CTE Film and Television/English/Literacy Specialist	MHS	8/17/2020	Head Coach Girls Golf	Extra Duty
Davis	Nicole B	Teacher English/CTE Digital Communications	MHS	8/3/2020	Publications Yearbook	Extra Duty
Felix	Elizabeth	Teacher Math	MHS	7/27/2020	.2 Additional Class Online (TUOL) Math	Extra Duty
Gerrich	Kathleen M	Teacher Music Vocal	MHS	8/3/2020	Choral Director	Extra Duty
Hubele	William	Teacher Physical Education	MHS	8/17/2020	Head Coach Boys Golf	Extra Duty
Johns	Samuel M	Teacher Social Studies	MHS	8/17/2020	Asst. Football Coach	Extra Duty
Kahn	Erin A	Teacher English	MHS	7/20/2020	Workshop Participant	Extra Duty
Kahn	Erin A	Teacher English	MHS	7/21/2020	Workshop Participant	Extra Duty
Kahn	Erin A	Teacher English	MHS	7/22/2020	Workshop Participant	Extra Duty
Kieser	Kylee	Teacher Social Studies	MHS	8/3/2020	Class Sponsor	Extra Duty
Kieser	Kylee	Teacher Social Studies	MHS	8/17/2020	Head Coach Boys & Girls Cross Country	Extra Duty
Rodriguez	Anna V	Teacher Special Education	MHS	8/17/2020	Assistant Coach Cross Country	Extra Duty
Lee	Markeata	Teacher Science	MHS	8/3/2020	Class Sponsor	Extra Duty
Norrish	Jerry T	Teacher Social Studies	MHS	8/3/2020	Class Sponsor	Extra Duty
Norrish	Jerry T	Teacher Social Studies	MHS	8/3/2020	National Honor Society	Extra Duty
Smith	Amy L	Teacher Music Instrument	MHS	8/3/2020	Orchestra Director	Extra Duty
Smith	Corbin D	Teacher Drivers Education/Physical Education	MHS	8/17/2020	Head Coach Varsity Football	Extra Duty
Stone	Noah	Teacher Science	MHS	8/17/2020	Asst. Coach Swim	Extra Duty
Zinke	Laura	Teacher Spanish/Gifted Coordinator	MHS	8/3/2020	Head Coach Varsity Cheer/Spiritline Varsity Fall	Extra Duty
Adams	Steven	Teacher CTE Digital Photography/Visual Arts	MTP	8/3/2020	.2 Additional Class Visual Arts	Extra Duty
Alston	Natasha N	Teacher Social Studies	MTP	8/3/2020	Class Sponsor	Extra Duty
Bieksha	Thomas	Teacher Social Studies	MTP	8/17/2020	Coach Freshman Boys Tennis	Extra Duty

Boatright	Mary Catherine	Teacher Spanish/ Gifted Coordinator	MTP	8/3/2020	National Honor Society	Extra Duty
Bradford	James	Teacher Math	MTP	8/17/2020	Coach JV Football	Extra Duty
Carter	Richard W	Teacher Science	MTP	8/17/2020	Coach Freshman Girls Tennis	Extra Duty
Decker	Jeffrey	Teacher Physical Education	MTP	8/17/2020	Strength and Condi- tioning Specialist Fall	Extra Duty
Gallagher	Matthew	Teacher Social Studies	MTP	8/17/2020	Asst. Coach Football	Extra Duty
Garner	Logan	Teacher Math	MTP	8/3/2020	ESports Fall	Extra Duty
Gibbons	Michael G	Teacher Social Studies	MTP	8/17/2020	Asst. Coach Football	Extra Duty
Gonzalez	Beatriz	Teacher Spanish	MTP	8/3/2020	Coach JV Cheer/ Spiritline Fall	Extra Duty
Hixon	Katie N	Teacher Music Vocal/Instrumental	MTP	8/3/2020	National Honor Society	Extra Duty
Ibsen	Jacqueline	Teacher CTE Early Childhood Education/Early Learning Center Director	MTP	7/23/2020	Additional Non- Contract Days	Extra Duty
Leathers	Anthony	Teacher Social Studies	MTP	8/17/2020	Head Coach Badminton	Extra Duty
Martin	Tonya	Student Services Coordinator	MTP	7/22/2020	Additional Non- Contract Hours	Extra Duty
McCalister	John	Teacher Social Studies	MTP	8/17/2020	Coach Freshman Football	Extra Duty
Morrissey	Meredith M	Teacher Science	MTP	8/3/2020	Student Council Fall	Extra Duty
Pinckard	Krystin M	Teacher English/CTE Digital Communication	MTP	8/3/2020	Publications Newspaper	Extra Duty
Pinckard	Krystin M	Teacher English/CTE Digital Communication	MTP	8/3/2020	Publications Yearbook	Extra Duty
Pincus	Max	Teacher Social Studies	MTP	8/17/2020	Head Coach Girls Golf	Extra Duty
Ramsey	Kevin	Teacher Physical Education	MTP	8/17/2020	Asst. Coach Football	Extra Duty
Ramseyer	Anthony D	Dropout Prevention Coordinator	MTP	8/17/2020	Head Coach Boys Golf	Extra Duty
Smith	F Eric	Teacher Health	MTP	8/17/2020	Head Coach Boys & Girls Cross Country	Extra Duty
Werner	Leo C	Teacher Music Instrumental	MTP	8/3/2020	Band Director Fall	Extra Duty
Werner	Leo C	Teacher Music Instrumental	MTP	8/3/2020	Orchestra Director	Extra Duty
Wesloski	Bridget	Teacher Social Studies	MTP	8/3/2020	.2 Additional Class Social Studies	Extra Duty
Williams	Beatrice C	Teacher Academic Interventionist	MTP	8/3/2020	Class Sponsor	Extra Duty
Williams	Beatrice C	Teacher Academic Interventionist	MTP	8/17/2020	Test Administrator	Extra Duty
Williams	Macie	Teacher Special Education	MTP	8/5/2020	Workshop Participant	Extra Duty
Ammon	Drew L	Teacher Social Studies	THS	8/17/2020	Asst. Coach Football	Extra Duty
Atkins	Nita Jo	Student Services Coordinator	THS	7/7/2020	Additional Non- Contract Hours	Extra Duty
Berren	Scott A	Teacher Math/ CTE Marketing	THS	8/17/2020	Head Coach Boys Golf	Extra Duty
Brusby	Jared D	Teacher SPED/Math	THS	8/17/2020	Coach JV Football	Extra Duty
Cooper Jr	Van E	Teacher SPED	THS	8/17/2020	Asst. Coach Football	Extra Duty
Donovan Schager	Jordan	Teacher Physical Education	THS	8/3/2020	Class Sponsor	Extra Duty
Fix	Crystal	Teacher CTE Sports Medicine	THS	8/3/2020	CTE Program Lead Sports Medicine	Extra Duty
Geiges	Andrew M	Teacher Math	THS	8/17/2020	Head Coach Boys Swim	Extra Duty
Hall	Michael	Teacher Music Instrumental	THS	8/3/2020	Band Director Fall	Extra Duty

Honan	Timothy	Teacher Science	THS	8/17/2020	Asst. Coach Football	Extra Duty
Janiga-Skaggs	Christi	Teacher Math	THS	7/27/2020	.2 Additional Class Online (TUOL) Math	Extra Duty
Marques	Angela	School Counselor	THS	7/20/2020	TUOL Student Enrollments	Extra Duty
Meinen	Karla K	Teacher Math/AVID Student Support	THS	8/17/2020	Head Coach Girls Swim	Extra Duty
Montes de Oca	Wayne A	Teacher English/CTE Digital Communication/ CTE Film and Television	THS	8/3/2020	Publications Yearbook	Extra Duty
Montes de Oca	Wayne A	Teacher English/CTE Digital Communication/ CTE Film and Television	THS	8/3/2020	Speech and Debate Coach	Extra Duty
Moravitz	Sarah C	Dropout Prevention Coordinator	THS	8/17/2020	Head Coach Badminton	Extra Duty
Oechsler	Antoinette	Teacher CTE Culinary Arts	THS	8/3/2020	Student Council Fall	Extra Duty
Osborne	C Jill	Teacher Music Instrumental	THS	8/3/2020	Orchestra Director	Extra Duty
Reinhardt	James	Teacher SPED/ Academic Interventionist	THS	7/23/2020	Workshop Participant	Extra Duty
Struthers	Amber L	Teacher CTE Bioscience/ CTE Software Development	THS	8/3/2020	ESports Fall	Extra Duty
Thompson	Brandon L	Teacher English/ AVID Student Support	THS	8/17/2020	Head Coach Boys & Girls Cross Country	Extra Duty
Walker	Brian D	Teacher Physical Education/ Special Education	THS	8/17/2020	Head Coach Varsity Football	Extra Duty
Wietlispach	Jack	Teacher Special Education	THS	8/3/2020	Class Sponsor	Extra Duty
Sadler	Lynne	Teacher Visually Impaired	DO	7/27/2020	Additional Responsibilities	Extra Duty
Dorris	Jayelee	In School Suspension Monitor	CDS	7/27/2020	Additional Hours	Extra Duty
Smith	Patrick W	Safety and Security Officer	CDS	8/17/2020	Head Coach Cross Country Boys	Extra Duty
Yarbrough	Michael T	Event Worker	CDS	8/17/2020	Asst. Coach Football	Extra Duty
Carmody	Andrea	APPP Coordinator/ Case Manager	CHS	7/13/2020	Additional Responsibilities	Extra Duty
McBroom	Peter H	JROTC Officer	MDN	8/17/2020	Head Coach Girls Golf	Extra Duty
Laikona	Jacob	Safety and Security Officer	MHS	8/17/2020	Head Coach Varsity Girls Volleyball	Extra Duty
Singleton	Kevin	Safety and Security Officer	MHS	8/17/2020	Asst. Football Coach	Extra Duty
Lauer	Eric	Social Emotional Liaison	MTP	8/17/2020	Head Coach Varsity Football	Extra Duty
Porter	Sarah	School Nurse	MTP	8/3/2020	Asst. Coach Varsity Cheer/Spiritline Fall	Extra Duty
Stevens	Marchelle	Paraprofessional II	MTP	8/3/2020	Head Coach Varsity Cheer/Spiritline Fall	Extra Duty
King	Wardell	Assistant Band Director Fall	THS	8/3/2020	Percussion Instructor Fall	Extra Duty
Meador	Donald E	Paraprofessional II	THS	8/17/2020	Asst. Coach Football	Extra Duty
Hullverson	Elaine	Teacher Math	DVH	7/27/2020	Policy GCCC - FMLA	Leave of Absence
Jeffers	Joe	Teacher Special Education	MDN	7/27/2020	Policy GCCC - FMLA	Leave of Absence
Bradshaw	Mary K	Attendance Student Data Specialist	CDS	7/15/2020	Policy GCCC - FMLA Intermittent	Leave of Absence
Stracener	Sharon M	Library Media Technician	DVH	7/1/2020	Policy GCCC - FMLA Intermittent	Leave of Absence

Herrera Ruiz	Guillermina	Student Records Specialist	THS	7/1/2020	Policy GCCC - FMLA Intermittent	Leave of Absence
Villela	Kenya G	Receptionist Campus	THS	7/13/2020	Policy GCCC - FMLA	Leave of Absence
Bartlett	Maria	Teacher English/Drama	THS	8/7/2020		Resignation
Perconi	Darlene	Teacher Math	THS	8/21/2020		Retirement
Aguayo	Jessica	Paraprofessional II	DVH	5/22/2020		Resignation
Pilot	Darryl	Safety and Security Officer	MHS	7/17/2020		Resignation
Bednarik	Janice	Paraprofessional II	MTP	5/22/2020		Retirement
Moore	Cassie	Paraprofessional II	THS	5/22/2020		Resignation
Ochoa	Ruben	Food & Nutrition Custodian	DO	5/15/2020		Resignation
Williams	Marcus	Windows Systems Analyst	DO	8/14/2020		Resignation
Hernandez	Teresa	Bus Aide	DO	5/7/2020		Resignation
Thomas	Raina	Bus Driver	DO	7/15/2020		Resignation
Wilmore	Sheila	Bus Driver	DO	8/14/2020		Resignation

G-5—Gifts and Donations

The Governing Board approved the following submitted gift and donation items:

- \$200.00 to THS from City of Tempe
- \$175.00 to MTP from Natalie Coopwood
- \$112.00 to DVH from Tricia Davisson
- \$ 73.03 to MDN from Kroger
- \$ 70.00 to MDN from Anonymous and Raymond Mada

G-6—Renewal of Memorandum of Understanding with Tempe Community Council for Open Horizons Program at Compadre High School

The Governing Board approved the Memorandum of Understanding with Tempe Community Council for the Open Horizons program at Compadre High School through 2022.

G-7—Ratification of Emergency Procurement for Google Voice

The Governing Board ratified the emergency procurement for Google Voice through Amplified IT in the amount of \$155,679.09.

G-8—Arizona School Risk Retention Trust – Endorsement No. 10 COVID-19 Liability

Mrs. Helm asked if the endorsement covers staff if they are sued by a student or parent who gets COVID. Dr. Mendivil said all employees and Board members are covered by The Arizona School Risk Retention Trust. The Governing Board approved Endorsement No. 10 COVID-19 Liability through the Arizona School Risk Retention Trust, Inc. for the 2020-2021 policy year.

H. New Business

H-1—Selection of Governing Board Member as Arizona School Boards Association Delegate

On motion of Ms. Hodge, seconded by Mr. Garcia and passed 5-0 (Ms. Hodge: aye; Mr. Garcia: aye; Mr. Barraza: aye; Mrs. Helm: aye; Mrs. Lowe: aye), the Governing Board selected Berdetta Hodge to represent Tempe Union as its delegate to the Arizona School Boards Association Delegate Assembly on October 17, 2020. Mr. Barraza volunteered to serve as the alternate delegate if there is a need.

H-2—Proposed 2021 ASBA Political Agenda and Delegate Assembly Process

The Governing Board will discuss the agenda on September 2 and instruct its delegate as to the Board's direction in voting at the delegate assembly.

I. Information Items

I-1—TUHSD Fall Sports AIA Update

Mr. McDonald and Mr. Huffine presented *TUHSD Fall Sports AIA Update*, a phased return to extracurricular activities and athletics. Some Governing Board questions answered by Dr. Mendivil, Mr. McDonald, Mrs. Meulemans and Mr. Huffine:

- How are fine arts performances and competitions being handled? *Students are working with each other virtually, and planning is going forward even though plays may not be presented on campus. ABODA*

- has cancelled all fall marching band and orchestra competitions, but music teachers are creating meaningful experiences and performances so students don't fall behind.*
- *How are we guaranteeing the safety of students during the extreme heat? Other than golf, official practices haven't begun yet. Football practice won't include helmets and shoulder pads until the middle of September, and cross country teams are running early in the morning. Athletic trainers are always present and ensure heat protocol guidelines are followed.*
 - *Will public attendance at sporting events be allowed? The governor's executive orders limit mass gatherings to no more than 50, and there hasn't been clear instruction on what constitutes that number. It may be difficult to have fans in the stands because people running the scoreboard, game officials, trainers, referees, and others will be needed at events.*
 - *How are we going to supplement the loss in revenue if the public doesn't attend? The money we didn't use for officials, announcers, and other expenses when spring sports were cancelled will be put towards this year's events. If there isn't enough money in the fund where gate receipts are deposited, we'll have to look at M&O funds.*
 - *Are Compadre students included in clubs and sports? Compadre and Tempe Union Online students can and do participate in a variety of sports and activities offered at Compadre and their home school. We have seen an increase in student participation this fall, as are other districts. Kids know there is a lot at stake, and when they come onto campus, they follow directions and protocol. Seniors are taking a leadership role in doing the right thing.*

Board members welcomed Mr. Huffine to Tempe Union and said they look forward to meeting him in person.

I-2—Financial Report through August 13, 2020

There were no questions or comments.

J. Meeting Closing

Next Regular Meeting – September 2, 2020

Adjournment – On motion of Ms. Hodge, seconded by Mr. Garcia and passed 5-0 (Ms. Hodge: aye; Mr. Garcia: aye; Mr. Barraza: aye; Mrs. Helm: aye; Mrs. Lowe: aye) the meeting adjourned at 8:38 PM.

Berdetta Hodge, President

Brian Garcia, Vice President

jmr