

GOVERNING BOARD MEETING MINUTES – September 2, 2020

A. Meeting Opening

Call to Order

Ms. Hodge called the meeting to order at 6:02 PM.

Roll Call

Board Members present: Berdetta Hodge (President), Brian Garcia (Vice President), Andres Barraza, Michelle Helm, and Sandy Lowe. Absent: None. Members participated via Google Meets.

Adoption of the Agenda

On motion of Ms. Hodge, seconded by Mr. Garcia and passed 5-0 (Ms. Hodge: aye; Mr. Garcia: aye; Mr. Barraza: aye; Mrs. Helm: aye; Mrs. Lowe: aye), the Governing Board approved the meeting agenda.

B. Executive Session

On motion of Ms. Hodge, seconded by Mr. Garcia and passed 5-0 (Ms. Hodge: aye; Mr. Garcia: aye; Mr. Barraza: aye; Mrs. Helm: aye; Mrs. Lowe: aye), the Governing Board voted to go into Executive Session pursuant to ARS 38-431.03.A.3 for discussion or consultation for legal advice with the attorney of the public body re certificated personnel dismissal process; and to ARS 38-431.03.A.1 & 38-431.03.A.2 for discussion or consideration of the dismissal of certificated personnel; and to ARS 38-431.03.A.2 for discussion or consideration of records exempt by law from public inspection.

C. Reconvene

Welcome—Ms. Hodge welcomed everyone at 7:01 PM.

Pledge of Allegiance/Moment of Silence—Mr. Barraza recited the Pledge of Allegiance. Ms. Hodge asked everyone for a moment of silence.

D. Report from Superintendent

D-1—Report from Dr. Mendivil

Dr. Mendivil said he appreciates those who take an interest in what we do to view Board meetings. He acknowledged Mr. Garcia and Ms. Hodge who are celebrating birthdays this week. Dr. Mendivil said a swastika and other graffiti were found recently at one of our schools. The swastika is repulsive and sends a hateful message; it is a reminder of the over 6 million Jewish human beings who were killed by the Nazis. Dr. Mendivil said that now, more than ever, our words and actions matter; and hate has no place in Tempe Union. He said we are a family that is diverse in every way; and we should provide the best examples and experiences for students and one another. We value human kindness and believe we all have great worth.

E. Public Comment

None.

F. Communications

F-1—Governing Board Members

- Mr. Barraza thanked everyone from across the district for their hard work; thanked Mr. McDonald for walking him through the construction projects and Ms. Peterson for explaining how Food and Nutrition works with local producers and distributors; encouraged eligible families to sign up for the free and reduced meal program; said the AIA has approved updated guidelines for athletics.
- Mrs. Helm congratulated Marcos de Niza on the 50th anniversary; thanked the principals, administrators, teachers, and classified staff for all they have done for the students who have attended Marcos over the last 50 years.
- Mrs. Lowe thanked principals and assistant principals for everything they do; asked if Board meetings will be open to the public soon; will be starting her campus visits with Tempe High School.

- Mr. Garcia congratulated Marcos on the 50th anniversary; thanked families, students, teachers and staff who write to the Board with their concerns and questions; the swastika and graffiti on our property are unacceptable, we don't tolerate repulsive behavior and our work is important as we continually try to improve as we move forward; thanked the individuals and organizations for the donations listed in Consent agenda item G-6.
- Ms. Hodge congratulated Marcos on the 50th anniversary; attended the Desert Vista basketball championship ring presentation drive through; toured McClintock's new science labs and gates; participated in a Bridge to Community panel discussion with Dr. Mendivil, school superintendents and board presidents, and city of Tempe staff on how to create a bridge between the minority community and the police.

F-2—Superintendent/Executive Team

None.

G. Consent Agenda

Ms. Hodge moved approval of Consent Agenda Items G-1 through G-8. The motion was seconded by Mr. Garcia and passed 5-0 (Ms. Hodge: aye; Mr. Garcia: aye; Mr. Barraza: aye; Mrs. Helm: aye; Mrs. Lowe: aye).
Mrs. Helm asked for clarification on item G-8 below.

G-1—Minutes, Governing Board Meeting – August 19, 2020

The Governing Board approved the submitted August 19, 2020, Governing Board meeting minutes.

G-2—Minutes, Governing Board Special Study Session – August 26, 2020

The Governing Board approved the submitted August 26, 2020 Governing Board special study session minutes.

G-3— Ratification of \$214,732.91 Payroll Vouchers and \$2,814,086.57 Expense Vouchers

The Governing Board approved the following submitted payroll and expense vouchers:

PAYROLL VOUCHERS:			
Fiscal Year	Voucher #	Voucher Date	Amount
2020-2021	1	7/14/2020	214,732.91
Summary			214,732.91

EXPENSE VOUCHERS:			
Fiscal Year	Voucher #	Voucher Date	Amount
2019-2020	1570	8/13/2020	\$849,039.46
2019-2020	1571	8/13/2020	\$9,568.30
2019-2020	1573	8/20/2020	\$80,112.33
2019-2020	1574	8/20/2020	\$11,005.00
Summary			\$949,725.09
Fiscal Year	Voucher #	Voucher Date	Amount
2020-2021	1037	8/13/2020	\$402,796.20
2020-2021	1038	8/13/2020	\$691,348.25
2020-2021	1050	8/13/2020	\$12,165.81
2020-2021	1051	8/20/2020	\$549,206.26
2020-2021	1053	8/20/2020	\$208,844.96
Summary			\$1,864,361.48
2019-2020 and 2020-2021 TOTAL			\$2,814,086.57

G-4— Personnel Actions

The Governing Board approved the following submitted personnel actions:

Last Name	First Name	Position	Site	Effective Date	Comments	Board Action
Snelling	Lisa	Teacher Science	MHS	8/25/2020		New Hire
McMahon	James P	Auxiliary Coach Football	CDS	8/20/2020		Rehire

Thompson	Sandra J	Paraprofessional Level II 1:1	CDS	8/24/2020		Rehire
Christiansen	Haley M	Coach Freshman Girls Volleyball	DVH	8/17/2020		Rehire
Clayton	Carlie B	Coach JV Cheer/ Spiritline Fall	DVH	8/17/2020		Rehire
Krill	Michael J	Assistant Band Director Fall	DVH	8/3/2020		Rehire
Spielman	Erin	Assistant Coach Swim	DVH	8/27/2020		New Hire
Sullivan	Cassandra A	Head Coach Varsity Cheer/Spiritline Fall	DVH	8/17/2020		Rehire
Campos	Jose L	Flagline Fall	MDN	8/3/2020		Rehire
Irelan	Joseph R	Assistant Coach Football	MDN	8/17/2020		New Hire
Jordan	Araya	Coach Freshman Girls Volleyball	MDN	8/31/2020		New Hire
Mabry	Maria T	Assistant Band Director Fall	MDN	8/3/2020		Rehire
Reynoso	Jeremy D	Percussion Instructor Fall	MDN	8/3/2020		Rehire
Carr	Nathaniel	Assistant Coach Football	MHS	8/20/2020		Rehire
Grayson	Dianne	Auxiliary Coach Swim/Dive	MHS	8/21/2020		New Hire
Jones	Lianna N	Coach Freshman Girls Volleyball	MHS	8/17/2020		Rehire
Thomas	Christopher D	Coach JV Girls Volleyball	MHS	8/17/2020		New Hire
Hall	Kevin	Safety and Security Officer	MTP	8/24/2020		New Hire
Camacho	Damarise	Paraprofessional Level II	THS	8/27/2020		Rehire
Coronado	Fernando	Flagline Fall	THS	8/3/2020		Rehire
Trevizo	Rhesa M	Teacher Mandarin Chinese	DVH	8/17/2020	From .6 Teacher Spanish & .4 Mandarin Chinese to .8 Teacher Mandarin Chinese & .2 Spanish	Change
Hurtle	Joseph	Plant Foreman	DVH	8/24/2020	From Maintenance Technician	Promotion
Swingler	Jacob M	Safety and Security Officer	DVH	8/24/2020	From Camps & Clinics Coach	Change
Rodriguez	David	Custodian	MHA	8/31/2020	From 10 Mos. to 11 Mos.	Change
Maloney	Barbara	Plant Foreman	THS	8/31/2020	From Custodian	Promotion
Valencia	Alisa	Bus Aide	DO	8/19/2020	From Bus Driver	Change
Owens	Thomas	Plant Foreman	DO/CHS	7/1/2020	From Site Manager	Change
Barnett	Kirsten C	Student Services Coordinator	CDS	8/3/2020	Dept. Chair SPED	Extra Duty
Centanni	Justine	Librarian	CDS	8/3/2020	Dept. Chair Media Data	Extra Duty

Chance	Kathryn S	Teacher Science	CDS	8/3/2020	Dept. Leader Science	Extra Duty
Guess	Donald W	Teacher Math	CDS	8/3/2020	Dept. Leader Math	Extra Duty
Jannuzzi	Cheryl M	Teacher Social Studies	CDS	8/3/2020	Dept. Leader Social Studies	Extra Duty
Krull	Emily M	Teacher English	CDS	8/3/2020	Dept. Leader English	Extra Duty
Lohmann	Michael J	Teacher CTE Business Management/ CTE Accounting	CDS	8/3/2020	Dept. Leader CTE	Extra Duty
Maxfield	Benjamin L	Teacher Spanish	CDS	8/3/2020	Dept. Leader Foreign Language	Extra Duty
Milovich	Dawn M	School Counselor	CDS	8/3/2020	Dept. Chair Guidance	Extra Duty
Nicolson	Kathy A	Teacher English/ CTE Digital Communications	CDS	8/3/2020	Publications Newspaper	Extra Duty
Taylor	Nicholas J	Teacher Drama	CDS	8/3/2020	Dept. Leader Fine Arts	Extra Duty
Vesely	Tanner J	Teacher Physical Education	CDS	8/3/2020	Dept. Leader PE/Health	Extra Duty
Alexander	Corinne E	Teacher English	CHS	8/17/2020	Tutor	Extra Duty
Bryant	Kristen E	School Counselor	CHS	7/13/2020	TUO Online Student Enrollment from 7/13/2020 to 8/3/2020	Extra Duty
Bryant	Kristen E	School Counselor	CHS	7/27/2020	School Improvement	Extra Duty
Darby	Courtney	Teacher Visual Arts/PBIS	CHS	8/3/2020	Dept. Leader CTE	Extra Duty
Darby	Courtney	Teacher Visual Arts/PBIS	CHS	8/17/2020	Tutor	Extra Duty
Davis	Joshua A	Teacher Math	CHS	8/17/2020	Tutor	Extra Duty
Driscoll Miller	Francis	Teacher Social Studies	CHS	8/17/2020	Tutor	Extra Duty
El Nounw	Mohamed R	Teacher CTE Graphics/Web Design/PE	CHS	8/17/2020	Tutor	Extra Duty
Farina	Devyn J	Teacher Science/ Career Exploration	CHS	8/17/2020	Tutor	Extra Duty
Griffin	Michelle	Teacher PE/CTE Early Childhood Education	CHS	8/17/2020	Tutor	Extra Duty
Heiser	Nicole	Teacher English	CHS	8/17/2020	Tutor	Extra Duty
Heiser	Nicole	Teacher English	CHS	8/3/2020	Dept. Leader English	Extra Duty
Jones	Richard G	Teacher Social Studies	CHS	8/17/2020	Tutor	Extra Duty
Lantz	Michael A	Teacher Dropout Prevention Coordinator	CHS	8/17/2020	Tutor	Extra Duty
Leon Carlon	Yolanda A	Teacher Spanish	CHS	8/17/2020	Tutor	Extra Duty
Levy	Avichg	Teacher Math	CHS	8/17/2020	Tutor	Extra Duty
Lopez	Vicente L	Teacher Music Instrumental/Drama	CHS	8/17/2020	Tutor	Extra Duty

Mabry	Donald C	Teacher Math	CHS	8/17/2020	Tutor	Extra Duty
Manning	Susan	Teacher JAG/Career Exploration/Title I Parent Liaison	CHS	8/17/2020	Tutor	Extra Duty
McKinion	Kriston	Teacher SPED/ Student Services Coordinator	CHS	8/3/2020	Dept. Chair SPED	Extra Duty
McKinion	Kriston	Teacher SPED/ Student Services Coordinator	CHS	8/17/2020	Tutor	Extra Duty
Moran	Donna	Teacher Science	CHS	8/17/2020	Tutor	Extra Duty
Oltesvig	Kathleen	Teacher Science/Health	CHS	8/17/2020	Tutor	Extra Duty
Sargent	William D	Teacher English	CHS	8/17/2020	Tutor	Extra Duty
Vermeer	Adrian	Teacher Math/ Online (TUO) Math	CHS	8/3/2020	Dept. Leader Math	Extra Duty
Vermeer	Adrian	Teacher Math/ Online (TUO) Math	CHS	8/17/2020	Tutor	Extra Duty
Baker	Jessica J	Teacher Spanish	DVH	8/3/2020	Class Sponsor	Extra Duty
Baluch	Jeffrey M	Teacher Math	DVH	8/3/2020	Dept. Leader Math	Extra Duty
Baluch	Jeffrey M	Teacher Math	DVH	8/17/2020	Test Administrator	Extra Duty
Casey	Keith L	Teacher English	DVH	8/3/2020	Flagline Fall	Extra Duty
Cassutt	Ricki J	School Counselor	DVH	7/13/2020	TUO Online Student Enrollment from 7/13/2020 to 8/3/2020	Extra Duty
Coro	Michelle A	Teacher CTE Film and Television/CTE Graphics and Web Design	DVH	8/3/2020	Publications Newspaper	Extra Duty
Crowl	Chris	Teacher Physical Education	DVH	8/3/2020	Dept. Leader PE/Health	Extra Duty
Dixon	Frances A	Teacher English	DVH	8/3/2020	Student Council Fall	Extra Duty
Domino	Amanda	Librarian	DVH	8/3/2020	Dept. Chair Media Data	Extra Duty
Dowd	Katherine	School Counselor	DVH	7/13/2020	TUO Online Student Enrollment from 7/13/2020 to 8/3/2020	Extra Duty
Encinas	Erica	Teacher Spanish	DVH	8/3/2020	Dept. Leader Foreign Language	Extra Duty
Felling	Steven	Teacher Math	DVH	8/17/2020	Test Administrator	Extra Duty
Fischbeck	Hannah T	Teacher Physical Education	DVH	8/17/2020	Coach Pom/ Dance Fall	Extra Duty
Fong Hale	Helen	School Counselor	DVH	7/13/2020	TUO Online Student Enrollment from 7/13/2020 to 8/3/2020	Extra Duty
Foote	Margaret P	Teacher Music Vocal	DVH	8/3/2020	Choral Director	Extra Duty

Garvy	Matthew	Teacher Social Studies	DVH	8/3/2020	Dept. Leader Social Studies	Extra Duty
Hickel	Amie	School Counselor	DVH	8/3/2020	Dept. Chair Guidance	Extra Duty
Hickel	Amie	School Counselor	DVH	7/13/2020	TUO Online Student Enrollment from 7/13/2020 to 8/3/2020	Extra Duty
Hinds	Karen L	Student Services Coordinator	DVH	8/3/2020	Dept. Chair SPED	Extra Duty
Hollow	Sarah	School Counselor	DVH	7/13/2020	TUO Online Student Enrollment from 7/13/2020 to 8/3/2020	Extra Duty
Johnson	Brian	Teacher Spanish	DVH	8/3/2020	Peer to Peer Tutoring	Extra Duty
Krebs	Mickey	School Counselor	DVH	7/13/2020	TUO Online Student Enrollment from 7/13/2020 to 8/3/2020	Extra Duty
Lopez	Vicente L	Teacher Music Instrumental	DVH	8/3/2020	Percussion Instructor Fall	Extra Duty
Manigold	Peter	Teacher CTE Software Development/ Career Exploration/ CTE Engineering Sciences	DVH	8/3/2020	Dept. Leader CTE	Extra Duty
Ruelas	Rory M	School Counselor	DVH	7/13/2020	TUO Online Student Enrollment from 7/13/2020 to 8/3/2020	Extra Duty
Sabori	Kelsey N	Teacher English	DVH	8/3/2020	Class Sponsor	Extra Duty
Salas	Raquel	Teacher Spanish	DVH	8/3/2020	Class Sponsor	Extra Duty
Salas	Raquel	Teacher Spanish	DVH	8/3/2020	National Honor Society	Extra Duty
Schapler IV	Frederick L	Teacher CTE Engineering Sciences	DVH	8/3/2020	Robotics	Extra Duty
Seeck	Katherine R	Teacher English	DVH	8/3/2020	Literary Magazine Advisor	Extra Duty
Stanchik	Brittany J	Teacher English	DVH	8/3/2020	Speech and Debate Coach	Extra Duty
Summers	Jennifer	Teacher English	DVH	8/3/2020	Dept. Leader English	Extra Duty
Thye	Joshua	Teacher Music Instrumental	DVH	8/3/2020	Band Director Fall	Extra Duty
Wedington Clark	Darlene L	Teacher Music Instrumental	DVH	8/3/2020	Dept. Leader Fine Arts	Extra Duty
Wedington Clark	Darlene L	Teacher Music Instrumental	DVH	8/3/2020	Guitar Ensemble	Extra Duty
Wedington Clark	Darlene L	Teacher Music Instrumental	DVH	8/3/2020	Orchestra Director	Extra Duty
Williams	Jeremy	Teacher CTE Bioscience	DVH	8/3/2020	Dept. Leader Science	Extra Duty
Wilson	Joanna L	Teacher Math	DVH	8/3/2020	Class Sponsor	Extra Duty

Adams	Celia G	Teacher English	MDN	8/3/2020	Dept. Leader English	Extra Duty
Attridge	Stephanie	Teacher Math	MDN	8/3/2020	.2 Additional Class - Math	Extra Duty
Belancin	Audrey E	Teacher Special Education	MDN	8/17/2020	Coach Freshman Boys Tennis	Extra Duty
Carr	Krista D	Teacher CTE Early Childhood Educ./ ELC Director	MDN	8/3/2020	Dept. Leader CTE	Extra Duty
Davis	Robert M	Teacher English	MDN	8/3/2020	Class Sponsor	Extra Duty
Dixon	Felissa	Teacher Math/ AVID Student Support	MDN	8/3/2020	Dept. Leader Math	Extra Duty
Drowne	Jamaica	Student Services Coordinator	MDN	8/3/2020	Dept. Chair SPED	Extra Duty
Evans	Courtney	Teacher Music Vocal	MDN	8/3/2020	Choral Director	Extra Duty
Evoy	Jasen D	Teacher Visual Arts	MDN	8/3/2020	Dept. Leader Fine Arts	Extra Duty
Exline	Connor G	Teacher Social Studies	MDN	8/3/2020	Publications Yearbook	Extra Duty
Fore	Robert	JROTC Senior Officer	MDN	8/3/2020	Dept. Chair	Extra Duty
Glasser	Scott A	Teacher Music Instrumental	MDN	8/3/2020	Orchestra Director	Extra Duty
Hart	Glenn W	Teacher Music Instrumental	MDN	8/3/2020	Band Director Fall	Extra Duty
Heath	Betty Jo	Librarian	MDN	8/3/2020	Dept. Chair Media Data	Extra Duty
Mancuso	Steve	School Counselor	MDN	7/13/2020	TUO Online Student Enrollment from 7/13/2020 to 8/3/2020	Extra Duty
Mancuso	Steve	School Counselor	MDN	8/3/2020	Dept. Chair Guidance	Extra Duty
Montez	Debbie L	School Counselor	MDN	7/13/2020	TUOL Online Student Enrollment from 7/13/2020 to 8/3/2020	Extra Duty
Ortiz	Robert A	Teacher Physical Education	MDN	8/3/2020	Dept. Leader PE/Health	Extra Duty
Ortiz	Robert	Teacher Physical Education	MDN	8/17/2020	Asst. Coach Football	Extra Duty
Popeney	Vaughn	Teacher Math	MDN	8/17/2020	Head Coach Boys and Girls Cross Country	Extra Duty
Ramirez	Claudia I	School Counselor	MDN	7/13/2020	TUO Online Student Enrollment from 7/13/2020 to 8/3/2020	Extra Duty
Roman	Kathryn	Teacher Science/ CTE Engineering Sciences/Online	MDN	8/3/2020	Dept. Leader Science	Extra Duty

		(TUO) CTE En- gineering Sciences				
Stewart	Jill R	Teacher Math	MDN	8/3/2020	Title I Coordinator	Extra Duty
Treadwell	Kathryn D	School Counselor	MDN	7/13/2020	TUO Online Student Enrollment from 7/13/2020 to 8/3/2020	Extra Duty
Treadwell	Kathryn D	School Counselor	MDN	8/17/2020	Head Coach Varsity Cheer/ Spiritle Fall	Extra Duty
Varela	Laurie	Teacher Spanish	MDN	8/3/2020	Class Sponsor	Extra Duty
Wesloski	Bridget A	Teacher Social Studies	MDN	8/3/2020	Dept. Leader Social Studies	Extra Duty
Windsor	Jill	Teacher Academic Interventionist	MDN	7/27/2020	Title I Coordinator	Extra Duty
Wojciechowicz	Michael R	Teacher Foreign Language	MDN	8/3/2020	Dept. Leader Foreign Language	Extra Duty
Zaidi	Nasreen B	Teacher Science	MDN	8/3/2020	National Honor Society	Extra Duty
Bondurant	Peggy L	Teacher Science	MHS	8/3/2020	Dept. Leader Science	Extra Duty
Bridger	Kristi A	Teacher English	MHS	8/3/2020	Dept. Leader English	Extra Duty
Cornwell	Timothy James	Teacher Fine Arts	MHS	8/3/2020	Dept. Leader Fine Arts	Extra Duty
Coronado	Melinda	School Counselor	MHS	7/13/2020	TUO Online Student Enrollment from 7/13/2020 to 8/3/2020	Extra Duty
Coronado	Melinda	School Counselor	MHS	8/3/2020	Dept. Chair Guidance	Extra Duty
Crane	Karen	Teacher CTE Film and Television /English/Literacy Specialist	MHS	7/27/2020	Title I Coordinator	Extra Duty
Griffin	Monica H	School Counselor	MHS	7/13/2020	TUO Online Student Enrollment from 7/13/2020 to 8/3/2020	Extra Duty
Hubele	William	Teacher Physical Education Health	MHS	8/3/2020	Dept. Leader PE/Health	Extra Duty
Kozloski	Wendy	School Counselor	MHS	7/13/2020	TUO Online Student Enrollment from 7/13/2020 to 8/3/2020	Extra Duty
Land	Stephanie A	Teacher French	MHS	7/27/2020	.2 Add'l. Class - French	Extra Duty
Love	Rebecca J	Teacher Media Data	MHS	8/3/2020	Dept. Chair Media Data	Extra Duty

McElwain	Kimberly D	Teacher Social Studies	MHS	8/3/2020	Dept. Leader Social Studies	Extra Duty
Mori	Mary Ruth	School Counselor	MHS	7/13/2020	TUO Online Student Enrollment from 7/13/2020 to 8/3/2020	Extra Duty
Peckins	Elizabeth M	Teacher Math	MHS	8/3/2020	Dept. Leader Math	Extra Duty
Shirk	John D	Student Services Coordinator	MHS	8/3/2020	Dept. Chair SPED	Extra Duty
Taylor	David J	Teacher CTE	MHS	8/3/2020	Dept. Leader CTE	Extra Duty
Zinke	Laura	Teacher Gifted Education	MHS	8/3/2020	Dept. Chair Gifted Educ.	Extra Duty
Zinke	Laura	Teacher Foreign Language	MHS	8/3/2020	Dept. Leader Foreign Language	Extra Duty
Barnes	Erin K	School Counselor	MTP	8/24/2020	Test Administrator	Extra Duty
Barnes	Erin K	School Counselor	MTP	7/13/2020	TUO Online Student Enrollment from 7/13/2020 to 8/3/2020	Extra Duty
Boss	Laura J	Teacher Foreign Language	MTP	8/3/2020	Dept. Leader Foreign Language	Extra Duty
Decker	Jeffrey C	Teacher Physical Education Health	MTP	8/3/2020	Dept. Leader PE/Health	Extra Duty
Holguin	Sergio A	Teacher Social Studies	MTP	8/3/2020	Dept. Leader Social Studies	Extra Duty
Jones	Belinda I	Teacher English	MTP	8/3/2020	Dept. Leader English	Extra Duty
Martin	Tonya R	Student Services Coordinator	MTP	8/3/2020	Dept. Chair SPED	Extra Duty
Montijo	Ernest M	Teacher Dean of Students	MTP	8/17/2020	Auxiliary Coach Football	Extra Duty
Morrissey	Meredith M	Teacher Science	MTP	8/3/2020	Dept. Leader Science	Extra Duty
Reichert	Tamara S	Teacher CTE	MTP	8/3/2020	Department Leader CTE	Extra Duty
Robertson	Alex J	Teacher SPED	MTP	1/4/2021	Chess Team	Extra Duty
Ronneseth	Melissa Arlen	School Counselor	MTP	7/13/2020	TUO Online Student Enrollment from 7/13/2020 to 8/3/2020	Extra Duty
Sabato	Bryan J	School Counselor	MTP	7/13/2020	TUO Online Student Enrollment from 7/13/2020 to 8/3/2020	Extra Duty
Smith	Erin K	School Counselor	MTP	7/13/2020	TUO Online Student Enrollment from 7/13/2020 to 8/3/2020	Extra Duty

Smith	Erin K	School Counselor	MTP	8/3/2020	Dept. Chair Guidance	Extra Duty
Theoryn	Alexander G	Teacher Math	MTP	8/3/2020	Dept. Leader Math	Extra Duty
Walker	Brandy J	Teacher Media Data	MTP	8/3/2020	Dept. Chair Media Data	Extra Duty
Werner	Leo C	Teacher Fine Arts	MTP	8/3/2020	Dept. Leader Fine Arts	Extra Duty
Armenta	Kimberly MS	Teacher Media Data	THS	8/3/2020	Dept. Chair Media Data	Extra Duty
Atkins	Nita Jo	Student Services Coordinator	THS	8/3/2020	Dept. Chair SPED	Extra Duty
Eloi	Dina G	Teacher Foreign Language	THS	8/3/2020	Dept. Leader Foreign Language	Extra Duty
Geiges	Andrew M	Teacher Math	THS	8/3/2020	Dept. Leader Math	Extra Duty
Geiges	Andrew M	Teacher Math	THS	8/3/2020	Title I Coordinator	Extra Duty
Gregg	Mitchell J	Teacher Social Studies	THS	8/3/2020	Dept. Leader Social Studies	Extra Duty
Gutierrez	Genica	Teacher English	THS	8/3/2020	.2 Additional Class - English	Extra Duty
Hensel	Rebecca L	Teacher English	THS	8/3/2020	Dept. Leader English	Extra Duty
Morton	David B	School Counselor	THS	7/13/2020	TUO Online Student Enrollment from 7/13/2020 to 8/3/2020	Extra Duty
Morton	David B	School Counselor	THS	8/3/2020	Dept. Chair Guidance	Extra Duty
Osborne	Carolyn Jill	Teacher CTE	THS	8/3/2020	Dept. Leader CTE	Extra Duty
Osborne	Carolyn Jill	Teacher Fine Arts	THS	8/3/2020	Dept. Leader Fine Arts	Extra Duty
Phalen	Catherine P	Teacher Science	THS	8/3/2020	Dept. Leader Science	Extra Duty
Snyder	Bryan	Teacher English	THS	8/3/2020	Title I Coordinator	Extra Duty
Sztapka	Rosanne C	Teacher SPED/English	THS	1/4/2021	Chess Team	Extra Duty
Walker	Brian D	Teacher Physical Education Health	THS	8/3/2020	Dept. Leader PE/Health	Extra Duty
Salazar	Sonia C	School Counselor	CTE/ TUO	7/13/2020	TUO Online Student Enrollment from 7/13/2020 to 8/3/2020	Extra Duty
Wendell	Melissa S	Teacher CTE Teaching & Learn- ing Specialist/CTE Engineering Sciences	CTE/ MTP	8/3/2020	Robotics	Extra Duty
Fahy	Michelle	Instructional Tech- nology Coordinator	DO	7/1/2020	Add. Responsibilities	Extra Duty
Holstad	Randall K	Safety and Security Officer	DVH	8/17/2020	Auxiliary Coach Golf	Extra Duty

Swingler	Jacob M	Safety and Security Officer	DVH	8/17/2020	Auxiliary Coach Football	Extra Duty
Green	Woodrow	Safety and Security Officer	MHS	8/17/2020	Auxiliary Coach Cross Country	Extra Duty
Hall	Kevin	Safety and Security Officer	MTP	8/24/2020	Asst. Coach Football	Extra Duty
Melendez	Giovann L	Equipment Manager	MTP	8/17/2020	Asst. Coach Football	Extra Duty
Cadwell	Judith	ELC Coordinator	DVH	8/31/2020		Position Elimination
Solis Arcos	Michelle	Safety and Security Officer	MDN	9/11/2020		Resignation
Alhanafi	Anwar	Paraprofessional Level I	MHS	8/14/2020		Resignation
DeVries	Anna	Paraprofessional Level II	MTP	8/21/2020		Resignation
Castanos	Juan	Custodian	MTP	8/19/2020		Resignation
Willoughby	Donald	Paraprofessional Level II	THS	5/22/2020		Resignation
Lawson	Daniel	Custodian	THS	7/16/2020		Resignation
Garza	Jenny	Bus Aide	DO	8/7/2020		Resignation

G-5—Dismissal of Certificated Personnel

The Governing Board terminated the employment of continuing status teacher Andrew Strom for cause as set forth in the statement of charges, pursuant to ARS § 15-539.

G-6—Gifts and Donations

The Governing Board approved the following submitted gift and donation items:

- Anonymous to MDN - \$150.00
- City of Phoenix, City Managers Office to District Wide - Masks, Hand Sanitizer, Gowns est value \$9,480.00
- Baseball Booster Club Thunderboard to DVH - Navy Blue Windscreen est value \$8,700.00
- Maricopa County Dept of Public Health to Seven Schools - Seven PPE Starter Kits est value \$1,400.00

G-7—Approval of Amendment #1 to AVID Agreement for 2020-21

The Governing Board approved Amendment #1 to the AVID agreement for the 2020-21 school year.

G-8—Approval of Heating Ventilation Air Conditioning (HVAC) Repair and Maintenance Services

Mrs. Helm asked why we are spending \$100,000 on work that has traditionally been handled by district employees. Mr. McDonald said HVAC technicians will continue working on the package units and boilers; however, the School Facilities Board requires us to do preventative maintenance work on the chillers and cooling towers to make sure they are working to capacity effectively and efficiently.

The Governing Board approved the use of Phoenix Elementary School District #1 request for proposal RFP 003-1718 as a GPPCS contract for heating, ventilation, air conditioning (HVAC) repair and maintenance services from HACI Service, LLC; Sun Mechanical, and UNI-TECH for an annual estimated total of \$100,000.00.

H. Teaching & Learning

H-1—Health Metrics Update and Hybrid Learning Presentation

Dr. Wilson read public comment into the record. The following individuals provided public comment:

- Megan Larsen, DV teacher, said the district should stay in the virtual mode through the end of the first quarter; teachers need time and training before they can be expected to have equity between students learning virtually and students receiving in person instruction; she needs training on how to safely implement new routines as well as time and sanitizing materials to clean between class periods.
- Alison Beauer, parent, said parents request students start the hybrid model as soon as possible; the majority of parents want their kids in school four to five days a week but that wasn't an option on the survey.
- Monique Davis, THS parent, wants the board to consider having students return two days a week rather

than one day a week for in person instruction.

- DS Martin, Corona parent, said the parent survey was poorly done, wants his child to continue with online classes until she can receive instruction from her teachers every day; the hybrid option doesn't clarify how hybrid learning will be handled.
- Michelle Baker, MHS teacher, said she is concerned her school is in a red zip code and may be overlooked when other schools are in orange zip codes; she needs time to make adjustments to major aspects of her teaching; asked if the needs of staff are being considered and met as much as possible.
- Lara Weidinger, CDS parent, said she wants the addition of an asynchronous day reconsidered; students have too much screen time and is concerned her student isn't being challenged; said homework and additional educational time are needed to keep students engaged in school and focused on educational content.
- Stefanie Campanella, community member, said to keep schools closed in order to save lives; by the end of the flu season community spread will be reduced, experts will have time to release a vaccine, and teachers will have had more time to plan for a return to in person classes.
- Jesse Ploog-Bacik, DV teacher, said without cleaning supplies, cameras, or wireless headsets we are asking for an unsuccessful attempt at hybrid schooling; asked what safety protocols will look like when kids are back on campus; said if teachers are expected to simultaneously teach students in their rooms and in Google Meets the quality is going to be lower; is afraid teachers' wellbeing will be forgotten.
- Scott Glasser, MDN teacher, said going to hybrid teaching prior to fall break would be premature; realigning lessons for in person learning while teaching virtually will be difficult and stressful; there isn't enough time for teachers who haven't returned to their classrooms to prepare their rooms.
- Keith Casey, DV teacher, said he hopes the board waits until after fall break before returning to campus; moving to hybrid instruction now means teachers have to create a new set of curriculum for the last two to three weeks of the quarter; teachers haven't received training on the hybrid model or safety protocols; asked what type of campus orientation plan is in place for freshmen; teachers need time to reconfigure classrooms.
- James Christ, MHS teacher, said he believes it is wrong and dangerous to send children and teachers into an environment where some will get sick.
- Thomas Phillips, MHS teacher, said he advises against reopening schools in any capacity further than what is occurring now.
- Leah Troglia, parent, asked the board to allow students to go back to school more than one day a week; implored the district to buy air filters and look at mitigation plans from other districts to see how they are going back full time; said online isn't working for anyone; she doesn't think it's okay to have sports participation and not performing arts.
- Tonya Drew, alumna and parent, said metrics have been met and parents who want their children back in school are not being heard; the district should have bought filters for classrooms; children aren't learning or being served; let teachers come back to the classroom to teach the kids in front of them.
- Carly Blodgett, MHS teacher, said she wants administration and the board to give staff time to prepare their classrooms, train staff and students on safety protocols, and have consistent enforcement of protocols across the district before opening for hybrid learning; teachers need more training on how to teach in a hybrid model; begin hybrid learning at the start of the second quarter so that students can conclude first quarter work.
- Cortney Milanovich, CDS parent and THS teacher, said teachers, parents and students need to be trained on the mitigation plan and teachers need to be supported in transitioning to the hybrid model; the technology required to teach in a hybrid model hasn't been delivered to all classrooms; it will take time to implement effective strategies in the hybrid model.
- Kelly Muchmore, teacher and parent, said she is upset teacher feedback was not solicited on returning to in person learning; it's important to maintain the current plan through the end of the first quarter to give time for a safe return to classroom.

Mr. McDonald presented the most current metrics for Tempe Union in-district and out-of-district zip codes. As of August 27, many of the metrics have been met or are improving. Some Governing Board questions/comments:

- Mrs. Helm asked what we will do if the numbers for a school never quite indicate it's safe to open. *We may have to put specific mitigation measures in place for a particular school if there's a need or we may bring fewer students back. We want to open all schools together; principals do not want different things for different sites and want students from all zip codes included.*
- Mr. Barraza asked if we'll reduce class sizes or return to the online model if metrics move in the other

direction. *If there are two unrelated cases, we have to contact Maricopa County Department of Public Health immediately and follow those guidelines.*

- Mr. Garcia said he is glad to know principals are firm in their conviction that academic wellness as well as the social/emotional needs of students must be met; wants to ensure we will maintain high quality of service to students as well as teacher flexibility in the hybrid model.
- Ms. Hodge said she has received several emails from students and parents in zip codes that still have high numbers who feel disenfranchised by the push to open; said the district is one family and we need to open schools as one family.
- Mrs. Lowe reminded members that at an earlier meeting they unanimously approved a resolution to open schools if metrics were met before October 2; said she wanted to hear the hybrid model presentation before commenting further.

Maggie Fountain presented engagement strategies for hybrid learning environments and possible examples teachers can use in their instruction. Some Governing Board questions/comments:

- Ms. Hodge asked how kids working virtually will interact with the teacher in a hybrid model and if it would be easier for teachers and students to wait until the second quarter to start the hybrid model. *The teacher could give direct instruction at the beginning of the period, then students who aren't in the classroom work online. Teachers can monitor the chat feature to answer questions raised by online students. Before beginning the hybrid model, teachers will need at least two weeks to train and plan. Our goal is to do this as well as we did with the virtual model so students have quality instruction.*
- Mr. Garcia asked how we're able to accommodate the needs of special education students and fine arts groups. *Self-contained programming began August 17 and another SPED group started August 31; much of their instruction and the delivery is contingent upon the IEP. Some families are continuing with virtual instruction and some have returned to school. A Fine Arts/Physical Education reentry plan was just provided to districts.*
- Mrs. Helm asked how long we're going to be the hybrid model; she doesn't like to think the quality of education won't be the same for all kids whether they are in class or online. *Dr. Mendivil said we may be in some form of a hybrid mode through the second quarter. We need teachers back at school to become familiar with the new technology in their classrooms; teachers will also need training on how to translate the work they've done for the virtual experience into the hybrid model. Ms. Fountain said the hybrid model will be challenging. She thinks teachers will come up with creative ways to engage students, and Teaching and Learning has done research to share some inventive models with teachers.*
- Mrs. Lowe said she is concerned about students falling behind academically and is extremely concerned for their mental health; said if teachers don't come back into the classroom until after fall break we'll be in the middle of the second quarter before we reach maximum teaching and learning; asked when teachers are going to receive training when they're already teaching. *Dr. Mendivil said teachers have to be on campus for training; some training may be after school and some could be virtual. Teaching and Learning will be looking into ways to provide the in service teachers are going to need.*
- Mr. Barraza said he doesn't want teachers to have to learn things for the hybrid model while they're trying to end the quarter; encouraged holding classes outdoors as a change of environment in an effort to help with mental health; said we should focus on a two-day hybrid model.

Board members thanked Mr. McDonald and Ms. Fountain for the information and answering their questions. If they have additional questions, they will send those to Dr. Mendivil.

I. Board Policies

I-1—Policy IHA – Basic Instructional Program (First Reading and Adoption)

On motion of Ms. Hodge, seconded by Mr. Garcia and passed 5-0 (Ms. Hodge: aye; Mr. Garcia: aye; Mr. Barraza: aye; Mrs. Helm: aye; Mrs. Lowe: aye), the Governing Board approved Policy IHA, Basic Instructional Program, as presented.

I-2—Policy KB – Parental Involvement in Education (First Reading and Adoption)

On motion of Ms. Hodge, seconded by Mr. Garcia and passed 5-0 (Ms. Hodge: aye; Mr. Garcia: aye; Mr. Barraza: aye; Mrs. Helm: aye; Mrs. Lowe: aye), the Governing Board approved Policy KB, Parental Involvement in Education, as presented.

J. Business Services

J-1—Ratification of Emergency COVID-19 Purchases for Acrylic/Plexiglass Guard

On motion of Ms. Hodge, seconded by Mr. Garcia and passed 5-0 (Ms. Hodge: aye; Mr. Garcia: aye; Mr. Barraza: aye; Mrs. Helm: aye; Mrs. Lowe: aye), the Governing Board ratified the emergency procurement for acrylic/plexiglass guards through National Mallfront & Design and Apexus Corp. in the amount of \$350,000.

K. New Business

K-1—Tri District Investment Committee

Mrs. Lowe volunteered to serve on the Tri District Investment Committee for 2020.

K-2—Proposed 2021 ASBA Political Agenda

Mrs. Helm suggested that Ms. Hodge use her discretion in voting on the 2021 ASBA political agenda. Board members were in agreement with the suggestion.

L. Meeting Closing

Next Regular Meeting – September 16, 2020

Adjournment – On motion of Mr. Garcia, seconded by Mrs. Helm and passed 5-0 (Ms. Hodge: aye; Mr. Garcia: aye; Mr. Barraza: aye; Mrs. Helm: aye; Mrs. Lowe: aye) the meeting adjourned at 9:50 PM.

Berdetta Hodge, President

Brian Garcia, Vice President

jmr