

**GOVERNING BOARD MEETING MINUTES – March 3, 2021**

The Benedict Education Center Governing Board Room was closed to the public to protect against the spread of COVID-19. The meeting was streamed live on YouTube.

**A. Meeting Opening**

Call to Order

Mr. Garcia called the meeting to order at 6:30 PM.

Roll Call

Board Members present: Brian Garcia (President), Andres Barraza (Vice President), Berdetta Hodge (participated by telephone), Sarah James, and Armando Montero. Absent: None.

Adoption of the Agenda

On motion of Mrs. James, seconded by Mr. Barraza and passed 5-0 (Mr. Barraza: aye; Mr. Garcia: aye; Ms. Hodge: aye; Mrs. James: aye; Mr. Montero: aye), the Governing Board approved the meeting agenda.

**B. Study Session**

Study Session was held from 6:30 to 6:57 PM.

B-1—Open Meeting Law

Mr. Ellel presented *Arizona's Open Meeting Law (A Refresh)*. He said the Open Meeting Law protects and informs the public. Live streaming allows the public to attend meetings to observe the Board's discussions in real time; it complies with guidance received from the Attorney General. Mr. Barraza asked for an example of the exception to the twenty-four hour posting requirement. Mr. Ellel cited an emergency meeting held by the Glendale district's board. Mr. Montero asked if being tagged in or responding to a social media post violates the Open Meeting Law. Mr. Ellel said statute doesn't address social media; members should be cautious when posting anything that involves their board duties as that risks becoming serial communication. Being tagged is not a violation unless members start to respond.

**C. Reconvene**

Welcome—Mr. Garcia welcomed everyone at 7:01 PM.

Pledge of Allegiance/Moment of Silence—Mr. Montero led the Pledge of Allegiance. Mr. Garcia asked the audience for a moment of silence.

Land Acknowledgement—Mr. Garcia read a statement acknowledging Tempe Union's schools and district office are on the ancestral lands of the Akimel O'odham (Pima) and Pee Posh (Maricopa) Indigenous peoples.

**D. Presentation**

D-1—ACT Prep

Mrs. Hilgers introduced Darcy Boggs, Maggie Fountain, Liz Stone, Kevin Willis, and Dr. Aleksic who presented information on the resources they developed to prepare students for ACT testing. Administration's expects all schools and core teachers to use these resources. Board members thanked the speakers for the presentation.

**E. Report from Superintendent**

E-1— Report from Superintendent

Dr. Mendivil recognized Mountain Pointe student Shayla McKenzie. Shayla is doing independent study in film and television production and is shadowing Warren Cole, Digital Communications Project Coordinator.

Gov. Ducey has proclaimed this week as School Social Work Week in Arizona. Dr. Mendivil thanked the district's social workers for all they do to help TUHSD students, families and staff.

Dr. Mendivil congratulated Stephen Heiser, Corona teacher and Robotics Team 6479 Lead Mentor, for receiving the Aspirations in Computing Educator Award given on behalf of the National Center for Women and Information Technology and the THS Buffalo Our Rainbow Six Esports Team for making it to the national finals.

**F. Public Comment**

Public comment was submitted via email and fax. Dr. Wilson read the following public comment into the record:

- Jane Hammond, former TUHSD parent, said her son's decision to move to another district at winter break was the best one they could have made for his education and emotional well-being; the board is putting union priorities over science, parental choice and children's future; if some parents choose to keep their children at home, don't penalize all children.
- Melissa Krueger, DV parent, requested school start full time on March 15 and remain in person; said to stop letting the teachers' union manipulate the board; she never agreed with children being at home; school is essential and in person should be top priority; she is fighting for her child and no one else is.
- Amy Beeman, TU parent, said her son is excited to return to school in person on March 15; said we finally have options to suit the needs of individuals; feels that denying public participation in board meetings has created unnecessary delays and a divide with parents; provided a sunshine law quote from the Freedom Forum Institute website.
- Phyllis Burger, community member and grandparent of TU student, fully supports and appreciates the decision to reinstate in school learning; it has been a difficult year for everyone, teenagers need all the help we can give to cope; believes getting students in school is paramount for their education, mental health and future success.
- Jamie Allison, CDS parent, said to remain committed to reopening on March 15; students are safely gathering in countless formats but not in person school, which is the most important; other public, private and charter schools have recently reopened or remained open and Tempe Union can do this as well.
- Kenna LoCascio, CDS parent, requested in-person learning resume on March 15; her son has been in the classroom a total of 12 days, which is unacceptable; she would have made different choices this school year had TU been transparent and honest the in the summer of 2020 that there was no intention of bringing students back into the classroom.
- Rebekah Royalty, MDN parent, thanked Dr. Mendivil and the board for deciding to open schools to in-person learning after spring break; believes in-person learning is in the best interest of many students and families and risk is low; has faith that staff, teachers, and kids will do what it takes to make in-person learning safe and successful.
- Danielle Pollett, MP parent, was part of an accreditation focus group with other MP parents and was warmed by their stories of why they're proud to call MP home; thanked the district for considering the lives and safety of all families; because of its dedication to science and attention to detail, her sons will return to school as soon as the district deems it to be safe.
- Mark Ryczek, TU parent, supports kids being back in school as they need it for academics, social and emotional issues.
- Jennifer Clark, CDS parent, thanked the board for its commitment to opening schools to in-person learning; the change to her son's outlook has been positive and he is excited to resume classes on campus; begged the board to remain committed to keeping school open for the remainder of the year as children's academics and mental health depend on this.
- Andrea Depew, TU parent, is happy students will return to in-person learning on March 15 and hopes they can stay in school for the rest of the year; classroom learning promotes interpersonal, social and collaborative learning; students need the in-person support of teachers who can evaluate individual student needs and progress.
- Tricia Fuller, DV parent, thanked the board for its support of returning to in-person on March 15; her kids are counting the days; said to continue to support getting kids back in school full time, Covid metrics have improved, teachers have been vaccinated and families are getting vaccinated; risks are diminishing.
- Alison Beauer, CDS parent, said her kids are excited and ready to return to March 15 in-person learning; the majority of their classmates will also return; it's clear students, parents, and teachers want to return in person so there is no reason to return to virtual in the 4<sup>th</sup> quarter; numbers are decreasing the surrounding districts are perfect examples that the district can remain open.
- Lori Rizzo, CDS parent, thanked the board for the respect shown addressing parents' concerns of school closure; is glad the decision was made to open schools; she has confidence in staff and students continuing safe practices on campus; her son is looking forward to seeing friends and focusing on his

studies.

- Deborah Bigham, TU parent, is pleased with the Governor’s announcement that schools must open by March 15; it has been a difficult year watching her children be forced to learn remotely and watching board members advocate on social media for their interest groups and not for TU children; she will continue to support teachers as she watches their union try to put a wedge between them and families.
- Dawn Westing, CDS parent, is looking forward to March 15 and her kids being back with teachers and friends; hopes the district can start to repair the damage this has caused students and their families; said to look at the metrics affecting kids, keep schools open with likely zero negative impact to community spread; said board meetings should be open to the public.
- Shanti Oza, TU student, appreciates the board is using science to guide decisions; transitioning to in-person instruction too quickly will put everyone at risk; she has lost many family members to Covid and doesn’t want friends and teachers becoming statistics; if she is willing to sacrifice in-person learning to protect her community, what can’t others do the same.
- Heidi Sauer, DV parent, is confident with the safety measures in place for teachers, students and staff; she supports teachers; her kids are happy when teachers say they look forward to seeing students in person; thanked Dr. Mendivil and the Executive Team for allowing students to choose online or in person; make efforts to plan safe and fun in-person prom and graduation events for seniors.

**G. Consent Agenda**

**Mr. Barraza moved approval of Consent Agenda Items G-1 through G-5. The motion was seconded by Mr. Montero and passed 5-0 (Mr. Barraza: aye; Mr. Garcia: aye; Ms. Hodge: aye; Mrs. James: aye; Mr. Montero: aye).**

**G-1—Minutes, Governing Board Meeting – February 17, 2021**

The Governing Board approved the submitted February 17, 2021, Governing Board meeting minutes.

**G-2— Ratification of \$4,046,868.34 Payroll Voucher and \$1,038,685.22 Expense Vouchers**

The Governing Board approved the following submitted payroll and expense vouchers:

<b>PAYROLL VOUCHERS:</b>			
<b>Fiscal Year</b>	<b>Voucher #</b>	<b>Voucher Date</b>	<b>Amount</b>
2020-2021	13	12/29/2020	4,046,868.34
<b>Summary</b>			<b>4,046,868.34</b>

<b>EXPENSE VOUCHERS:</b>			
<b>Fiscal Year</b>	<b>Voucher #</b>	<b>Voucher Date</b>	<b>Amount</b>
2020-2021	1293	2/4/2021	548.92
2020-2021	1338	2/4/2021	181,450.94
2020-2021	1339	2/4/2021	240,477.30
2020-2021	1340	2/4/2021	1,205.17
2020-2021	1341	2/11/2021	277,522.46
2020-2021	1342	2/11/2021	134,634.43
2020-2021	1351	2/5/2021	200,000.00
2020-2021	1352	2/8/2021	297.00
2020-2021	1353	2/11/2021	2,549.00
<b>Summary</b>			<b>1,038,685.22</b>

**G-3— Personnel Actions**

The Governing Board approved the following submitted personnel actions:

<b>Last Name</b>	<b>First Name</b>	<b>Position</b>	<b>Site</b>	<b>Effective Date</b>	<b>Comments</b>	<b>Board Action</b>
Chokey	Nathan	Coach JV Baseball	CDS	3/1/2021		New Hire
Crane	Brian A	Head Coach Girls Track	CDS	3/1/2021		Rehire
Eswonia	Emily	Coach JV	CDS	3/1/2021		Rehire

		Boys Volleyball				
Flores	Sergio A	Custodian	CDS	3/1/2021		New Hire
Jirrels	Kelsey	Assistant Coach Track	CDS	3/1/2021		Rehire
Romo	Ronald M Jr	Coach Freshman Baseball	CDS	3/1/2021		New Hire
Sandvig	Carol	Head Coach Girls Tennis	CDS	3/1/2021		Rehire
Scott	Patrick	Head Coach Boys Track	CDS	3/1/2021		Rehire
Sharpe	Scott	Assistant Coach Track	CDS	3/1/2021		Rehire
Walker	Joshua	Assistant Coach Track	CDS	3/1/2021		Rehire
Coquillard	Kenny T	Coach Freshman Baseball	DVH	3/1/2021		Rehire
Dominguez	Angel L	Coach JV Baseball	DVH	3/1/2021		Rehire
Egboro	Jeremy N	Assistant Coach Track	DVH	3/1/2021		Rehire
France	Michael E B	Assistant Coach Track	DVH	3/1/2021		Rehire
Hanson	Christopher P	Assistant Coach Track	DVH	3/1/2021		Rehire
Hickel	Troy A	Assistant Coach Track	DVH	3/1/2021		Rehire
Holstad	Randall K	Coach JV Softball	DVH	3/1/2021		Rehire
Kaddatz	Michael L	Assistant Coach Softball	DVH	3/1/2021		Rehire
Nelson	Jeffrey J	Head Coach Varsity Boys Volleyball	DVH	3/1/2021		New Hire
Ping	Megan	Assistant Coach Track	DVH	3/1/2021		Rehire
Chavez	Jesus F	Assistant Baseball Coach	MDN	3/1/2021		Rehire
Christenson	Ryan	Coach Freshman Baseball	MDN	3/1/2021		Rehire
Gholston	Briana	Assistant Coach Track	MDN	3/1/2021		Rehire
Hammond	Stephen J	Head Coach Varsity Boys Volleyball	MDN	3/1/2021		Rehire
Kleppe	Codie S	Safety & Security Officer	MDN	3/1/2021		New Hire
Rosenthal	Thad T	Head Coach Varsity Softball	MDN	3/1/2021		Rehire
Yniguez	Nathan S	Coach JV Softball	MDN	3/1/2021		Rehire
Bull	Harold Jr	Assistant Coach Baseball	MHS	3/1/2021		Rehire
Jacobson	Anthony	Coach JV Softball	MHS	3/1/2021		Rehire
Lee	Charlie	Assistant Coach Softball	MHS	3/1/2021		Rehire
Montano	Joronda A	Assistant Coach Track	MHS	3/1/2021		Rehire
Montano	Mateo	Assistant Coach Track	MHS	3/1/2021		Rehire
Patterson	Larry W	Head Coach Varsity Baseball	MHS	3/1/2021		Rehire
Rodriguez	Eric M	Coach Freshman Baseball	MHS	3/1/2021		Rehire
Sezate	Gabriel C	Coach JV Baseball	MHS	3/1/2021		Rehire
Taylor	Joseph L	Assistant Coach Track	MHS	3/1/2021		Rehire
Schutkowski	Scott	Head Coach Varsity Boys Volleyball	MTP	3/1/2021		Rehire
Barbee	Charles D	Coach JV Softball	THS	3/1/2021		Rehire
Bowers	Marcus	Assistant Coach Baseball	THS	3/1/2021		Rehire
Castillo	Jonathan P	Strength and Conditioning	THS	2/1/2021		Rehire
DeSmidt	Henry J	Coach Baseball Freshman	THS	3/1/2021		Rehire
Moore	Kejavon	Coach Track Assistant	THS	3/1/2021		Rehire
Pongratz	Roger W	Coach Baseball JV	THS	3/1/2021		Rehire
White	Travonn	Assistant Track Coach	THS	3/1/2021		Rehire
Villanueva	Irene	Bus Driver	DO	3/15/2021		New Hire
Wolff	Michael C	Safety & Security Officer	CDS	3/1/2021	From MDN	Transfer
Reichert	Kyle D	Assistant Coach Track	MDN	3/1/2021	From Coach Freshman Football	Change
Underwood	Zachary A	Coach JV Boys Volleyball	MDN	3/1/2021	From Coach JV Girls Volleyball	Change

Yee	Melissa A	Head Coach Varsity Beach Volleyball	MDN	3/1/2021	From Coach JV Girls Volleyball	Change
Marshall	Charles S	Head Coach Varsity Softball	MHS	3/1/2021	From Coach Freshman Football	Change
Becktold	Jonathan	Teacher Math	CDS	3/1/2021	Head Coach Varsity Football Spring	Extra Duty
Giannonatti	Brittany	Teacher Special Education	CDS	3/1/2021	Coach Freshman Softball	Extra Duty
Horewitch	Geoffrey	Teacher Special Education	CDS	3/1/2021	Head Coach Varsity Boys Volleyball	Extra Duty
Maxfield	Benjamin	Teacher Spanish	CDS	3/1/2021	Head Coach Beach Volleyball	Extra Duty
Nieder Korn	Andrea	Teacher Math	CDS	3/1/2021	Head Coach Boys Tennis	Extra Duty
Pick	Katherine	Teacher Special Education	CDS	3/1/2021	Coach JV Softball	Extra Duty
Pollak	Andrew	Teacher Math	CDS	3/1/2021	Auxiliary Coach Baseball	Extra Duty
Romney	Brandon	Teacher Spanish	CDS	3/1/2021	Auxiliary Coach Baseball	Extra Duty
Salazar	Peter	Teacher Physical Education/Health	CDS	3/1/2021	Auxiliary Coach Track	Extra Duty
Thornton	Sean	Teacher Social Studies	CDS	3/1/2021	Head Coach Varsity Softball	Extra Duty
Vesely	Tanner	Teacher Physical Education	CDS	3/1/2021	Assistant Coach Baseball	Extra Duty
Webb	David	Teacher Social Studies	CDS	3/1/2021	Head Coach Varsity Baseball	Extra Duty
Whaley	Jonathan	Auxiliary Coach Track	CDS	3/1/2021		Extra Duty
Boyarsky	Adrian	Teacher Science	DVH	3/1/2021	Head Coach Boys Tennis	Extra Duty
Brassfield	Cody T	Teacher Science	DVH	3/1/2021	Head Coach Varsity Baseball	Extra Duty
Byrne Quinn	Mark E	Teacher Math	DVH	3/1/2021	Coach JV Boys Volleyball	Extra Duty
Christofis	Douglas	Teacher Physical Education	DVH	2/1/2021	Strength and Conditioning	Extra Duty
Cline Kalal McKenzie	Cassandra	Teacher Science	DVH	3/1/2021	Head Coach Girls Track	Extra Duty
Cook	John R	Teacher Math	DVH	2/8/2021	Curriculum Writer	Extra Duty
Crowl	Chris S	Teacher Physical Education	DVH	3/1/2021	Head Coach Varsity Softball	Extra Duty
Elliott	Trent H	Teacher Science	DVH	3/1/2021	Assistant Coach Track	Extra Duty
Forget	Stacey E	Teacher Science/CTE Bioscience	DVH	2/22/2021	Test Administrator	Extra Duty
Klecka	David J	Teacher Dean of Students	DVH	3/1/2021	Head Coach Varsity Boys Volleyball	Extra Duty

Schapler IV	Frederick	Teacher CTE Engineering Sciences	DVH	3/1/2021	Head Coach Beach Volleyball	Extra Duty
Tyler	Tory D	Teacher Physical Education/Health	DVH	2/9/2021	Curriculum Writer	Extra Duty
Wakefield	Robert	Teacher Math	DVH	3/1/2021	Head Coach Girls Tennis	Extra Duty
Wilson	Joanna L	Teacher Math	DVH	2/9/2021	Curriculum Writer	Extra Duty
Courtney	Matthew J	Teacher Special Education	MDN	3/1/2021	Head Coach Varsity Baseball	Extra Duty
Figueroa	Anthony L	Teacher Special Education	MDN	3/1/2021	Head Coach Varsity Football	Extra Duty
Figueroa	Anthony L	Teacher Special Education	MDN	3/1/2021	Assistant Coach Track	Extra Duty
Henika	Jonathan	Teacher Drivers Education/Health/PE	MDN	3/1/2021	Assistant Coach Track	Extra Duty
Ortiz	Robert A	Teacher Physical Education	MDN	3/1/2021	Head Coach Boys and Girls Track	Extra Duty
Popeney	Vaughn I	Teacher Math	MDN	3/1/2021	Assistant Coach Track	Extra Duty
Benton	Richard S	Teacher CTE Digital Photography/CTE Graphics/Web Design	MHS	3/1/2021	Head Coach Boys Tennis	Extra Duty
Kieser	Kylee	Teacher Social Studies	MHS	3/1/2021	Assistant Track Coach	Extra Duty
Smith	Amy L	Teacher Music Instrumental	MHS	3/1/2021	Head Coach Girls Tennis	Extra Duty
Smith	Corbin D	Teacher Drivers Education/Physical Education	MHS	3/1/2021	Head Coach Varsity Football Spring	Extra Duty
Ward	James A	Teacher Math	MHS	3/1/2021	Head Coach Boys Track	Extra Duty
Bieksha	Thomas R	Teacher Social Studies /Academic Interventionist	MTP	3/1/2021	Head Coach Boys Tennis	Extra Duty
Bradford	James R	Teacher Math	MTP	3/1/2021	Head Coach Varsity Softball	Extra Duty
Carter	Richard W	Teacher Science	MTP	3/1/2021	Head Coach Girls Tennis	Extra Duty
Gallagher	Matthew	Teacher Social Studies	MTP	3/1/2021	Assistant Coach Track	Extra Duty
Holguin	Sergio A	Teacher Social Studies	MTP	3/1/2021	Coach Fresh- man Baseball	Extra Duty
Leathers	Anthony	Teacher Social Studies	MTP	3/1/2021	Coach JV Softball	Extra Duty
McCalister	John A	Teacher Social Studies	MTP	3/1/2021	Head Coach Girls Track	Extra Duty
Pincus	Max	Teacher Social Studies	MTP	3/1/2021	Assistant Coach Baseball	Extra Duty
Romero	Jose F	Teacher Social Studies	MTP	3/1/2021	Coach JV Boys Volleyball	Extra Duty
Sferra	Jay	Teacher Health/ Physical Education	MTP	3/1/2021	Head Coach Varsity Baseball	Extra Duty

Slemmer	Audra L	Teacher Physical Education	MTP	3/1/2021	Head Coach Beach Volleyball	Extra Duty
Smith	Eric	Teacher Health	MTP	3/1/2021	Assistant Coach Track	Extra Duty
Baluha	Lucia	Teacher Math	THS	2/15/2021	Tutor	Extra Duty
Barnes	Robert C	Coach Track Assistant	THS	3/1/2021		Extra Duty
Felix Angulo	Oscar	Teacher Math	THS	2/15/2021	Tutor	Extra Duty
Felix Angulo	Oscar	Teacher Math	THS	3/1/2021	Head Coach Girls Tennis	Extra Duty
Geiges	Andrew	Teacher Math	THS	2/15/2021	Tutor	Extra Duty
Geiges	Andrew M	Teacher Math	THS	2/22/2021	Test Administrator	Extra Duty
Hensel	Rebecca L	Teacher English	THS	2/22/2021	Test Administrator	Extra Duty
Hockenbraugh	Daniel	Teacher Math	THS	2/15/2021	Tutor	Extra Duty
Hockenbraugh	Daniel	Teacher Math	THS	2/22/2021	Test Administrator	Extra Duty
Marques	Angela M	School Counselor	THS	2/22/2021	Test Administrator	Extra Duty
Maxwell	Bryan S	Teacher Special Education	THS	3/1/2021	Head Coach Varsity Baseball	Extra Duty
Melvin	Kathleen	Teacher Math	THS	2/15/2021	Tutor	Extra Duty
Montes de Oca	Wayne A	Teacher English/CTE Film and TV/CTE Digital Communications	THS	2/22/2021	Test Administrator	Extra Duty
Moulton	Tanya D	Teacher Drama	THS	2/22/2021	Test Administrator	Extra Duty
ONeill	Megan E	Teacher Health	THS	3/1/2021	Head Coach Varsity Softball	Extra Duty
Reeve	Candice A	Teacher Science	THS	2/16/2021	.2 Additional Class Science	Extra Duty
Reeve	Candice A	Teacher Science	THS	3/1/2021	Head Coach Boys Tennis	Extra Duty
Rodriguez	Cristobal	Lead Safety and Security Officer	CDS	3/1/2021	Auxiliary Coach Baseball	Extra Duty
Smith	Patrick	Safety and Security Officer	CDS	3/1/2021	Assistant Coach Track	Extra Duty
Wolff	Michael C	Safety and Security Officer	CDS	3/1/2021	Coach JV Baseball	Extra Duty
Abram	Donald J	Safety and Security Officer	MHS	3/1/2021	Head Coach Varsity Girls Track	Extra Duty
Laikona	Daniel N	Safety and Security Officer	MHS	3/1/2021	Coach JV Boys Volleyball	Extra Duty
Laikona	Jacob K	Safety and Security Officer	MHS	3/1/2021	Head Coach Varsity Boys Volleyball	Extra Duty
Aguilar	Damian F	Safety and Security Officer	MTP	3/1/2021	Coach Freshman Softball	Extra Duty
Krol	Kobe J	Auxiliary Coach Baseball	MTP	3/1/2021		Extra Duty
Lauer	Eric C	Social Emotional Wellness Liaison	MTP	3/1/2021	Head Coach Varsity Football Spring	Extra Duty
Lauer	Eric C	Social Emotional Wellness Liaison	MTP	3/1/2021	Assistant Coach Track	Extra Duty

Melendez	Giovann L	Equipment Manager	MTP	3/1/2021	Head Coach Boys Track	Extra Duty
Portillo	Jessica	Administrative Assistant Principal	MTP	3/1/2021	Auxiliary Coach Softball	Extra Duty
Todd	Larry W	Equipment Manager	THS	3/1/2021	Head Coach Boys and Girls Track	Extra Duty
Forget	Stacey	Teacher Science	DVH	9/10/2021	Policy GCCC - FMLA	Leave of Absence
Rodriguez	Lauren	Teacher English	MDN	2/16/2021	Policy GCCC - FMLA	Leave of Absence
Crane	Karen	Teacher CTE Film and Television	MHS	3/15/2021	Policy GCCC - FMLA	Leave of Absence
Gutierrez	Sergio	Teacher Social Studies	MTP	2/22/2021	Policy GCCC - FMLA	Leave of Absence
Garcia	Tina C	Administrative Assistant Principal	CHS	2/1/2021	Policy GCCC - FMLA Intermittent	Leave of Absence
Laguna	Robert	Food and Nutrition Custodian	DO	2/8/2021	Policy GCCC - Non-FMLA	Leave of Absence
Lobert	Cassie	Teacher Math	CDS	5/21/2021		Resignation
Thomas	Norris	Teacher CTE Film and Television	CHS	5/21/2021		Resignation
Jones	Brianna	Teacher Phys. Education	DVH	5/21/2021		Resignation
Lamb	Kevin	Teacher Science	DVH	5/21/2021		Retirement
Russell	Michele	Teacher Science	DVH	5/21/2021		Retirement
Schmisser	Therese	Teacher Math	DVH	5/21/2021		Retirement
Smith	Stephanie	Teacher Math	DVH	5/21/2021		Retirement
Thomas	Kristin	Teacher CTE Business Management	DVH	5/21/2021		Resignation
Hart	Glenn	Teacher Music Instrumental	MDN	5/21/2021		Resignation
Baker	Michelle	Teacher English	MHS	5/21/2021		Resignation
Lespron III	Jesus	Teacher SPED	MHS	5/21/2021		Resignation
McClymonds	Jaclyn	Teacher CTE Culinary Arts	MHS	5/21/2021		Resignation
Hansen	Catherine	Teacher Science	MTP	5/21/2021		Retirement
Idler	Suzanne	Teacher CTE Graphics/ Web Design/CTE TV Production	MTP	5/21/2021		Retirement
Sadler	Lynne	Teacher SPED Visually Impaired	SPED	5/21/2021		Resignation
Atkins	Nita Jo	Student Services Coordinator	THS	5/21/2021		Retirement
Jahner	Evan	Paraprofessional II	DVH	2/1/2021		Resignation
Beal	Amber	Attendance Student Data Specialist	MDN	3/5/2021		Resignation
Hall	Kevin	Safety & Security Officer	MTP	2/25/2021		Resignation
Doyle	Deborah	Campus Receptionist	MDN	6/2/2021		Retirement

#### G-4—Gifts and Donations

Mr. Barraza thanked the individuals and organizations for the following submitted gift and donation items approved by the Governing Board:

- \$1,913.49 to DVH from Leonel Arana; Arthur Deyo; Jennifer Panhorst; Phillip Mounier
- \$ 760.44 to MHS from Sharon Shindel
- \$ 450.00 to MTP from Elizabeth Navarro
- \$ 200.00 to CDS from Eric Tisinger



- \$ 193.77 to CDS from Ann-Marie Lee
- \$ 191.81 to THS from Jessica Davis
- \$ 175.00 to MTP from Natalie Coopwood

G-5—Acceptance of Grant Award from Arizona Community Foundation through Tempe Union High Schools Education Foundation

The Governing Board accepted the grant award from the Arizona Community Foundation through Tempe Union High Schools Education Foundation in the amount of \$5,000.

**H. Business Services**

H-1—Renewal of Contracts for Self-Funded Medical Claims Administration, Pharmacy Benefit Management Services, and Health Multi-Line Plans for the 2021-22 Fiscal Year

Dr. Mendivil said Tempe Union is one of a few districts that pays health insurance premiums for eligible employees enrolled in one of two Banner/Aetna health networks. The district and its employees realize greater discounts and savings through the Performance Network than those offered under the Broad Network. Beginning the new plan year, the Employee Benefits Trust recommends imposing a minimal monthly premium to those eligible employees wishing to remain in the Broad Network.

**On motion of Mr. Barraza, seconded by Mrs. James and passed 5-0 (Mr. Barraza: aye; Mr. Garcia: aye; Ms. Hodge: aye; Mrs. James: aye; Mr. Montero: aye), the Governing Board approved contract renewals for self-funded medical claims administration, pharmacy benefit management services, and health multi-line plans as itemized.**

**I. Information Items**

I-1—Board Member Committee Updates

Governing Board members reported on the work of their respective committees:

- Mrs. James said the Goal 3 Committee focus is recruiting and retaining effective and diverse staff; the Committee is looking at ways to retain classified staff.
- Mr. Barraza said the Goal 2 Committee focus is to ensure resources meet current and future needs of students; the Committee discussed leadership roles.
- Mr. Montero said the Goal 1 Committee focus is to ensure students learn at high levels; the Committee is working toward getting a course catalog in Braille and home languages, equity in counseling, the multi-tiered system of supports and the data behind that.
- Ms. Hodge was selected to chair the Tri-District Investment Committee; the Committee discussed the retirement service plan and reviewed quarterly performance.

I-2—Budget Development Process: Next Steps

Mrs. Meulemans said increases to the Arizona State Retirement System and health insurance appear to increase the M&O deficit for next year's budget to just over \$3 million. Executive Team members have been meeting to talk about administrative, certified, and classified staffing; no cuts have been finalized. The Executive Team will be looking at the rest of the M&O budget as well. The next meeting of Budget Advisory is March 16.

I-3—Covid Update and Instructional Model

Mr. McDonald presented *Covid-19 Metric/Benchmark/Indicator Update*. Dr. Mendivil said he has confidence teachers are going to do their best to make sure the virtual learning experience will be valuable to students. The district, MTSS teams and side administration provide support but teachers are the ones who positively impact students' learning. Mrs. Hilgers said the Think Tank looked at feedback from students, parents and teachers and made good recommendations for in-person and the virtual learners. She believes we have two good learning models for student when they return March 15. Some Governing Board questions/comments:

- Mr. Barraza asked about the kind of flexibility teachers have. *Mrs. Hilgers said teachers will adjust their instruction as they always have done, whether a student is attending in person or virtually. Mr. Kleve said teachers are finding ways to incorporate technology to keep kids engaged. They are balancing their instruction and designing lessons to incorporate in person and virtual students to ensure each has the opportunity to interact with the teacher and peers.*
- Ms. Hodge asked what we are going to do to help D and F students. *This information will be provided in a future board meeting.*
- Mr. Montero asked what we are doing to make sure social/emotional as well as academic resources are

visible and available to virtual students. *Mr. Kleve said students are utilizing those resources right now because everyone is virtual. Schools have to encourage students to reach out when they need to.*

- Mr. Garcia asked if it's feasible to conduct surveys during the 4<sup>th</sup> quarter to ensure we're looking at both models and adjusting as necessary to make them equitable, efficient and effective. *Dr. Mendivil said we intend to survey students and teachers on what we can do to improve and prepare for the future.*
- Mrs. James said we want to ensure equity for all learners; said to ensure teachers have the freedom to make the right decisions for students; some campuses don't have as much interaction with Think Tank teachers, she would like the Think Tank to continue into August and represent all teachers.

## **J Communications**

### J-1—Governing Board Members

- Mrs. James said March is Women's History Month and Social Worker Month; said her mother is a social worker and she knows how much social workers do for their community.
- Mr. Barraza has been helping Warren Cole while he is filming promotional videos for each school.
- Ms. Hodge shared a quote from Michelle Obama in recognition of Women's History Month; gave a shout out to Chandler Governing Board member Lindsay Love who is also a social worker; observed the POD vaccination site at Corona; attended basketball and soccer games; thanked anonymous Tempe Union students for making a difference to their community.
- Mr. Montero thanked everyone involved in the collaboration with Phoenix Union to vaccinate staff; visited Mountain Pointe with Dr. Mendivil and Mr. McDonald and met Ron Denne, the new social/emotional coordinator; congratulated Tempe High's wrestling team for its undefeated season, the THS eSports team, McClintock on getting an eSports gaming lab; DV Speech & Debate on its 17<sup>th</sup> state championship under the guidance of coach Brittany Stanchik; said he wants us to foster a culture of acceptance, reduce the stigma around mental health, and encouraged everyone to check in with a friend, family member or teacher and ask how they're doing.
- Mr. Garcia thanked Shayla McKenzie for being at the meeting; congratulated Stephen Heiser on receiving the Aspirations in Computer Educator Award; congratulated the district orchestras, bands, and choirs for their performances at the regional competitions and thanked the Fine Arts teachers; said he appreciates all that he has learned from social workers; thanked Mr. McDonald and the volunteers for the success of the POD vaccinations; said in this Women's History Month he is proud to have been raised and mentored by strong women.

### J-2—Superintendent/Executive Team

None.

## **K. Meeting Closing**

Next Regular Meeting – March 24, 2021

Adjournment – On motion of Mr. Garcia, seconded by Ms. Hodge and passed 5-0 (Mr. Barraza: aye; Mr. Garcia: aye; Ms. Hodge: aye; Mrs. James: aye; Mr. Montero: aye) the meeting adjourned at 9:06 PM.

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*Brian Garcia, President*

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*Andres Barraza, Vice President*

*jmr*