

**GOVERNING BOARD MEETING MINUTES – August 18, 2021**

**A. Meeting Opening**

Call to Order

Mr. Garcia called the meeting to order at 5:40 PM.

Roll Call

Board Members present: Brian Garcia (President), Andres Barraza (Vice President), Berdetta Hodge, Sarah James, and Armando Montero. Absent: None.

Adoption of the Agenda

On motion of Mr. Garcia, seconded by Mrs. James and passed 5-0 (Mr. Barraza: aye; Mr. Garcia: aye; Ms. Hodge: aye; Mrs. James: aye; Mr. Montero: aye), the Governing Board approved the meeting agenda.

**B. Executive Session**

On motion of Mr. Garcia, seconded by Ms. Hodge and passed 5-0 (Mr. Barraza: aye; Mr. Garcia: aye; Ms. Hodge: aye; Mrs. James: aye; Mr. Montero: aye), the Governing Board met in Executive Session from 5:40 to 6:49 PM, pursuant to ARS 38-431.03.A.3 and 38-431.03.A.4 for discussion or consultation for legal advice with the attorney of the public body in order to consider its position and instruct its attorney regarding the public body's position in settlement discussions with Salt River Project's acquisition of a permanent High Voltage Easement on the District's Kyrene Road and 202 property; and to ARS 38-431.03.A.3 for discussion or consultation for legal advice with the Governing Board's attorney re Superintendent's evaluation; and to ARS 38-431.03.A.1 and 38-431.03.A.2 for the Superintendent's evaluation; and to ARS 38-431.03.A.2 for discussion or consideration of records exempt by law from public inspection, more specifically, review of Executive Session minutes.

**C. Reconvene**

Welcome—Mr. Garcia welcomed everyone at 7:00 PM.

Pledge of Allegiance/Moment of Silence—Dr. Mendivil led the Pledge of Allegiance. Mr. Garcia asked the audience for a moment of silence.

Land Acknowledgement—Mr. Garcia read a statement acknowledging Tempe Union's presence on the ancestral lands of the Akimel O'odham (Pima) and Pee Posh (Maricopa) Indigenous peoples.

**D. Report from Superintendent**

D-1—Open Houses

In-person and virtual open houses were held at McClintock, Corona, Mountain Pointe and Desert Vista on Monday evening. They were well attended and offered parents an opportunity to connect with teachers. Student volunteers helped parents attending in person navigate the campuses. Tempe High School holds parent-teacher conferences in a few weeks and will have its open house at that time. Marcos' open house was postponed and will be rescheduled for a later date.

D-2—Staff Recognition – Steve Mancuso – Assistant Principal/Academics – Marcos de Niza High School

Mr. Mancuso thanked everyone for their support of the Padres. He said teachers are motivated and excited to get back into the classroom after the fire. Mr. Mancuso said taking the position of Assistant Principal for Academics is a way to serve students, staff and the Marcos community.

D-3—Staff Recognition – Roxanne Perrin – Corona del Sol Assistant Principal for Athletics

Ms. Perrin thanked Mr. Huffine for encouraging her to come to Tempe Union, Mr. Kleve for selecting her, and the Board for approving her hire. She said Corona is good in the arts, academics, and athletics and she hopes to enhance and build on the tradition the school has established.

**E. Public Comment**

The following individuals provided public comment:

- Amy Beeman, parent, thanked Dr. Mendivil for demonstrating empathy and being willing to listen and consider alternatives; said the Board’s process has unintentionally facilitated division and distrust within the community; said for the Board to listen to all viewpoints, be transparent, value all opinions, and open its meetings.
- Jeff Nixon, parent, said that today his son was verbally assaulted by a teacher over a mask; said he cares about students’ psychological safety and too many teachers bring their personal opinions and passions into the classroom; said he would like the district and community to build working agreements that help everyone; left a packet of documents to be given to each Board member.
- Kay Tipsword, parent, requested the district reconsider the mask mandate and allow parents to make that decision; said the district Covid dashboard shows three cases of in-school transmission which is below 1%; said forcing her vaccinated child to wear a mask in temperatures above 100 is unscientific, distressing to him, and an impediment to his learning.
- Patty Castillo Porter, taxpayer, said the Board continues to be a tyrannical body thinking it can mandate above the law; said she was serving the Board with another affidavit; said the Board is supposed to follow what the people ask; said we [sic] are looking to recall the board; left one copy of a document and one copy of the Constitution.
- Sherri Conley, community member, said she was serving the Board with a courtesy notice because it failed to respond in affidavit form to her conditional acceptance notice that she emailed on August 8; said her courtesy notice gives the Board until August 21 to respond in affidavit form.

**F. Consent Agenda**

**Mr. Garcia moved approval of Consent Agenda Items F-1 through F-11. The motion was seconded by Ms. Hodge and passed 5-0 (Mr. Barraza: aye; Mr. Garcia: aye; Ms. Hodge: aye; Mrs. James: aye; Mr. Montero: aye).**

F-1—Minutes, Governing Board Meeting – August 4, 2021

The Governing Board approved the submitted August 4, 2021, Governing Board meeting minutes.

F-2—Minutes, Governing Board Executive Session – August 5, 2021

The Governing Board approved the submitted August 5, 2021, Governing Board Executive Session minutes.

F-3— Minutes, Special Governing Board Meeting – August 5, 2021

The Governing Board approved the submitted August 5, 2021, special Governing Board meeting minutes.

F-4— Minutes, Special Governing Board Meeting – August 9, 2021

The Governing Board approved the submitted August 9, 2021, special Governing Board meeting minutes.

F-5— Staff Travel

The Governing Board approved the following staff out-of-state travel:

<b>1. Name/Site</b>	<b>Kevin J. Mendivil / DO</b>
Destination/Dates	Atlanta, GA - Sept. 16-18, 2021
Purpose	Council of Urban Boards of Education Conference
Funding	Total trip cost (per person): \$2,420; Airline: \$1,150; Registration fee: \$325; Hotel: \$545; Meals: \$200; Misc. fees: \$200); Paid by M&O
<b>2. Name/Site</b>	<b>Berdetta Hodge / DO (Governing Board)</b>
Destination/Dates	Atlanta, GA - Sept. 16-18, 2021
Purpose	Council of Urban Boards of Education Conference
Funding	Total trip cost (per person): \$2,420; Airline: \$1,150; Registration fee: \$325; Hotel: \$545; Meals: \$200; Misc. fees: \$200); Paid by M&O

**F-6— Student Travel**

The Governing Board approved the following student out-of-state travel:

<b>Group 1</b>	<b>MHS Boys &amp; Girls Cross Country, Sponsor Kylee Kieser (not to exceed 20 students; 1 school day missed)</b>
Destination/Dates	San Diego, CA/September 17-September 19, 2021
Purpose	To compete against high caliber runners from different states
Financed by	Total trip cost not to exceed: \$5,060.00 Financed by: Tax Credit Funds, Gifts/Donations, Parents, Student Club Funds and Fundraising. Total trip amount includes cost for Staff.
Lodging	Comfort Inn and Suites 2485 Hotel Circle Place, San Diego, CA 92108 619-881-6200.
Transportation	Jet Limousines 480-423-5466. Team traveling with Mountain Pointe. Cost split between schools.
Chaperones	<b>Staff:</b> Kylee Kieser, Anna Rodriguez <b>Volunteer:</b> Tim Bolen
<b>Group 2</b>	<b>MTP Boys &amp; Girls Cross Country, Sponsor Eric Smith (not to exceed 20 students; 1 school day missed)</b>
Destination/Dates	San Diego, CA/September 17-September 19, 2021
Purpose	To compete against high caliber runners from different states
Financed by	Total trip cost not to exceed: \$5,060.00 Financed by: Tax Credit Funds, Gifts/Donations, Parents, Student Club Funds and Fundraising. Total trip amount includes cost for Staff.
Lodging	Comfort Inn and Suites 2485 Hotel Circle Place, San Diego, CA 92108 619-881-6200.
Transportation	Jet Limousines 480-423-5466 Team Traveling with McClintock. Cost split between schools
Chaperones	<b>Staff:</b> Eric Smith, Jamie Duckwell

**F-7—Ratification of \$9,012,892.65 Payroll Vouchers and \$1,755,807.95 Expense Vouchers**

The Governing Board approved the following submitted payroll and expense vouchers:

<b>PAYROLL VOUCHERS:</b>			
<b>Fiscal Year</b>	<b>Voucher #</b>	<b>Voucher Date</b>	<b>Amount</b>
2020-2021	24	06/01/2021	4,507,875.69
2020-2021	25	06/15/2021	4,505,016.96
<b>Summary</b>			<b>9,012,892.65</b>

<b>EXPENSE VOUCHERS:</b>			
<b>Fiscal Year</b>	<b>Voucher #</b>	<b>Voucher Date</b>	<b>Amount</b>
2020-2021	1598	7/22/2021	\$51,355.03
2020-2021	1599	7/22/2021	\$95,399.15
2020-2021	1600	7/22/2021	\$1,350.00
2020-2021	1602	7/29/2021	\$95,498.52
2020-2021	1603	7/29/2021	\$37,723.52
2020-2021	1604	8/5/2021	\$7,824.31
2020-2021	1605	8/5/2021	\$121,645.36
2020-2021	1606	8/5/2021	\$18,867.37
<b>Summary</b>			<b>\$429,663.26</b>
<b>Fiscal Year</b>	<b>Voucher #</b>	<b>Voucher Date</b>	<b>Amount</b>
2021-2022	1008	7/22/2021	\$103,547.85
2021-2022	1009	7/22/2021	\$393,118.33
2021-2022	1018	7/22/2021	\$1,208.83
2021-2022	1019	7/29/2021	\$14,237.71
2021-2022	1020	7/29/2021	\$324,669.67
2021-2022	1021	8/5/2021	\$3,306.55
2021-2022	1036	7/29/2021	\$8,815.47

2021-2022	1038	8/5/2021	\$477,240.28
<b>Summary</b>			<b>\$1,326,144.69</b>
<b>2020-2021 and 2021-2022 TOTAL</b>			<b>\$1,755,807.95</b>

F-8— Personnel Actions

The Governing Board approved the following submitted personnel actions:

Last Name	First Name	Position	Site	Effective Date	Comments	Board Action
Herrera	Patrick	Teacher Credit Recovery Lab/Academic Interventionist/Online CTE Business	DVH/TUO	8/9/2021		New Hire
Burnett	Aaron	School Counselor	THS	8/2/2021		New Hire
Barrett	Lauren	Teacher Summer Bridge	T&L	7/12/2021		Rehire
Ackerley	Chad M	Coach Football Freshman	CDS	8/9/2021		Rehire
Clare	Michael K	Assistant Coach Football	CDS	8/9/2021		Rehire
Clemens	Jacob P	Assistant Coach Football	CDS	8/9/2021		Rehire
Herrmann	Michael	Assistant Coach Swim	CDS	8/9/2021		Rehire
Hoffer	Kacee L	Coach Dive	CDS	8/9/2021		Rehire
Mundt	Stephanie	Auxiliary Coach Cross Country	CDS	8/9/2021		Rehire
Noble	Stacy	Auxiliary Coach Volleyball	CDS	8/9/2021		New Hire
Ronda	Larisa	Coach Volleyball Freshman Girls	CDS	8/9/2021		Rehire
Yarbrough	Michael T	Coach Junior Varsity Football	CDS	8/9/2021		Rehire
Cyr	Joseph	Coach Dive	DVH	8/9/2021		Rehire
Hart Horan	Maureen	School Nurse RN	DVH	8/30/2021		New Hire
Heinze	Donielle	Head Coach Varsity Cheer/Spiritline Fall	DVH	8/3/2021		New Hire
Huber	Steven	Assistant Coach Football	DVH	8/9/2021		Rehire
Krill	Michael J	Assistant Band Director Fall	DVH	8/2/2021		Rehire
Martinelli	Kevin	Coach Freshman Football	DVH	8/9/2021		New Hire
OConnell	Shawn	Head Coach Boys and Girls Swim	DVH	8/9/2021		Rehire
Ofori	Axel	Paraprofessional II	DVH	8/2/2021		New Hire
Poe	Colin S	Assistant Coach Football	DVH	8/9/2021		New Hire
VanDevender	Regina A	Auxiliary Coach Volleyball	DVH	8/9/2021		New Hire
Willis	Kira T	Coach Junior Varsity Cheer/Spiritline Fall	DVH	8/2/2021		New Hire
Coronado	Fernando	Flagline Fall	MDN	8/2/2021		Rehire
Cox	Keesean A	Coach Football Assistant	MDN	8/9/2021		Rehire
Haag	Timothy	Coach Freshman Girls Tennis	MDN	8/9/2021		Rehire
Hernandez	Antonio	Coach Junior Varsity Football	MDN	8/9/2021		Rehire
Holland	Travis L	Assistant Coach Football	MDN	8/9/2021		Rehire
Morgan	Kerry	Head Coach Varsity Girls Volleyball	MDN	8/9/2021		New Hire
Morgan	MaKenna	Coach Junior Varsity Girls Volleyball	MDN	8/9/2021		New Hire
Reichert	Kyle D	Coach Freshman Football	MDN	8/9/2021		Rehire
Reynoso	Jeremy D	Percussion Instructor Fall	MDN	8/2/2021		Rehire

Tuchfarber	Shayne S	Assistant Coach Football	MDN	8/9/2021		Rehire
Carr	Nathaniel	Assistant Coach Football	MHS	8/9/2021		Rehire
Grayson	Dianne E	Auxiliary Coach Swim/Dive	MHS	8/9/2021		Rehire
Hatch	Marta C	Head Coach Badminton	MHS	8/9/2021		Rehire
Ripley	Melissa B	Head Coach Boys and Girls Swim	MHS	8/9/2021		Rehire
Sanchez	Michael A	Assistant Coach Football	MHS	8/9/2021		Rehire
Thomas	Christopher D	Coach Junior Varsity Girls Volleyball	MHS	8/9/2021		Rehire
Tongauiha	Nikolasi	Coach Junior Varsity Football	MHS	8/9/2021		Rehire
Lacy	Kenneth	Assistant Coach Football	MTP	8/9/2021		Rehire
Schutkowski	Scott	Coach Junior Varsity Girls Volleyball	MTP	8/9/2021		Rehire
Kirby	Devin	Safety and Security Officer	THS	8/17/2021		New Hire
Reeves Jr	Ivory	Assistant Coach Football	THS	8/9/2021		Rehire
Pina Gres	Margarita	Food and Nutrition Worker	F&N	8/16/2021		New Hire
Melendez	Leila	Bus Driver	DO	8/13/2021		New Hire
Hinds	Karen L	School Counselor	CDS	7/26/2021	From Student Services Coordinator	Change
Lantz	Michael A	Teacher Social Studies/Credit Recovery Lab	CDS	7/26/2021	From 1.0 Teacher Social Studies to .8 Teacher Social Studies & .2 Credit Recovery Lab	Change
Johnson	Brian S	Teacher Spanish	DVH	7/26/2021	From 1.0 Teacher Spanish to .8 Teacher Spanish & .2 Special Project Coordinator	Change
Marquart	Megan E	Teacher CTE Sports Medicine/CTE Business Operations	DVH	7/26/2021	From .6 Teacher CTE Sports Medicine, .2 Career Exploration & .2 Academic Interventionist to .6 Teacher CTE Sports Medicine, .4 CTE Business Operations	Change
Gomez	Korine	Teacher Science	MDN	7/26/2021	From 1.0 Teacher Science to .8 Teacher Science & .2 Department Leader Science	Change
Zaidi	Nasreen B	Teacher Science	MDN	7/26/2021	From .8 to 1.0	Change
Barnes	Robert C	Teacher Social Studies	MHS	7/26/2021	From 1.0 Teacher Social Studies to .8 Teacher Social Studies & .2 AVID Student Support	Change

Cornwell	Timothy	Teacher Drama/CTE Technical Theater	MHS	7/26/2021	From .8 Teacher Drama & .2 CTE Technical Theater to .6 Teacher Drama & .4 CTE Technical Theater	Change
Crane	Karen	Teacher English/Literacy Specialist/CTE Film and Television	MHS	7/26/2021	From .4 Teacher CTE Film & Television, .4 Literacy Specialist & .2 English to .4 Teacher English, .4 Literacy Specialist & .2 CTE Film and Television	Change
Danskin	Brock G	Teacher CTE Law Public Safety & Security/Social Studies	MHS	7/26/2021	From .8 Teacher CTE Law Public Safety & Security and .2 Social Studies to .6 Teacher CTE Law Public Safety & Security and .4 Social Studies	Change
El Nounw	Mohamed R	Teacher CTE Graphics/Web Design/CTE Film and Television/CTE Communications	MTP	7/26/2021	From .4 Teacher CTE Graphics/ Web Design at MTP & .2 Teacher CTE Marketing, .2 CTE Film & Television at THS to .6 Teacher CTE Graphics/Web Design, .2 CTE Film & Television and .2 CTE Communications	Change
Gagliardi	Christine K	Teacher Summer Bridge	T&L	7/12/2021	From Workshop Participant	Change
Paulsen	Modena E	Teacher Summer Bridge	T&L	7/12/2021	From Workshop Participant	Change
Crane	Brian A	Head Coach Girls Cross Country	CDS	8/9/2021	From Head Coach Girls Track	Change
Hanson	Christopher	Head Coach Boys Cross Country	DVH	8/9/2021	From Assistant Coach Track	Change
Mazar	Brigita	Coach Junior Varsity Girls Volleyball	DVH	8/9/2021	From Camps/Clinics Assistant Coach	Change
Ping	Megan	Head Coach Girls Cross Country	DVH	8/9/2021	From Assistant Coach Track	Change
Flores	Juanita	Library Media Technician	THS	8/12/2021	From Safety and Security Office	Transfer
Yellowhair	Tonya R	Food and Nutrition Manager	F&N	8/2/2021	From CHS	Transfer
Holstad	Randall	Interpreter Sign Language	SPED	8/2/2021	From .875 to .9375	Change
Jimenez	Patricia J	Vocational Transitioning Specialist	SPED	8/20/2021	From .875 Paraprofessional I at CDS	Transfer

Klecka	David J	Assistant Principal Athletics	DVH	8/2/2021	Non-Contract Days	Extra Duty
Ruiz	Lenica M	Assistant Principal Athletics	MDN	7/12/2021	Non-Contract Days	Extra Duty
Whitaker	Jermaine A	Assistant Principal Athletics	MHS	7/1/2021	Non-Contract Days	Extra Duty
Bauer	Andrew	Teacher Special Education	CDS	8/9/2021	Assistant Coach Football	Extra Duty
Becktold	Jonathan D	Teacher Math/Physical Education	CDS	7/26/2021	.2 Additional Class - Math	Extra Duty
Becktold	Jonathan D	Teacher Math/Physical Education	CDS	8/9/2021	Head Coach Varsity Football	Extra Duty
Bieksha	Thomas R	Teacher Social Studies	CDS	8/9/2021	Coach Freshman Boys Tennis at MTP	Extra Duty
Clare	Justin F	Teacher Health/Physical Education	CDS	8/9/2021	Assistant Coach Football	Extra Duty
Ettinger	Albert	Teacher Special Education	CDS	8/9/2021	Head Coach Girls Golf	Extra Duty
Fleming	Brian	Teacher Dean of Students	CDS	8/9/2021	Auxiliary Coach Golf	Extra Duty
Hall	James L	Teacher Music Instrumental	CDS	8/9/2021	Auxiliary Coach Football	Extra Duty
Heiser	Stephen D	Teacher CTE Software Development/Math	CDS	7/19/2021	Workshop Participant	Extra Duty
Horewitch	Geoffrey P	Teacher Special Education/English	CDS	8/9/2021	Coach Junior Varsity Girls Volleyball	Extra Duty
Lewis	Michelle S	Teacher Spanish	CDS	7/1/2021	Curriculum Writer	Extra Duty
Lewis	Michelle S	Teacher Spanish	CDS	7/26/2021	.2 Additional Class - Spanish	Extra Duty
Maxfield	Benjamin	Teacher Spanish	CDS	8/9/2021	Head Coach Varsity Girls Volleyball	Extra Duty
McGraw	Nicole	Teacher Math	CDS	7/26/2021	.2 Additional Class - Math	Extra Duty
Milovich	Dawn	School Counselor	CDS	7/26/2021	National Board Certification	Extra Duty
Musgrave	Ronald S	Teacher Special Education	CDS	8/9/2021	Head Coach Boys and Girls Swim Coach	Extra Duty
Nieder Korn	Andrea J	Teacher Math	CDS	8/9/2021	Coach Freshman Boys Tennis	Extra Duty
Noriega	Elizabeth M	Teacher Math	CDS	7/26/2021	.2 Additional Class - Math	Extra Duty
Northcutt	Megan	Teacher Visual Arts	CDS	7/26/2021	.2 Additional Class - Visual Arts	Extra Duty
Olson	Kenneth	Teacher Science	CDS	8/9/2021	Assistant Coach Football	Extra Duty
Pick	Katherine L	Teacher Special Education	CDS	8/9/2021	Head Coach Badminton	Extra Duty
Reid	Shawndra D	Teacher English/Academic Interventionist	CDS	7/26/2021	.2 Additional Class - English	Extra Duty
Rosen	Rachel A	Teacher Drama/CTE Technical Theater	CDS	7/26/2021	.2 Additional Class - Personal Development	Extra Duty
Rosen	Rachel A	Teacher Drama/CTE Technical Theater	CDS	7/19/2021	Workshop Participant	Extra Duty

Rowan	Yen C	Teacher Math	CDS	7/26/2021	.2 Additional Class - Math	Extra Duty
Salazar	Peter R	Teacher Physical Education/Health	CDS	8/9/2021	Head Coach Boys Golf	Extra Duty
Salazar	Peter R	Teacher Physical Education/Health	CDS/TUO	8/13/2021	.2 Additional Class - Online Health	Extra Duty
Thornton	Sean E	Teacher Social Studies	CDS	8/3/2021	Teacher Extended Education	Extra Duty
Walker	Brian D	Teacher Physical Education/SPED/Dropout Prevention	CDS	8/9/2021	Assistant Coach Football	Extra Duty
White	David L	Teacher English /Social Studies	CDS/TUO	8/13/2021	.2 Additional Class - Online English	Extra Duty
Zentgraf	Katherine T	Teacher English	CDS	7/26/2021	.2 Additional Class - English	Extra Duty
Baluch	Jeffrey M	Teacher Math	DVH	8/2/2021	.2 Additional Class - Credit Recovery Lab	Extra Duty
Byrne Quinn	Mark E	Teacher Math	DVH	7/26/2021	.2 Additional Class - Math	Extra Duty
Byrnes	Kathleen	Teacher Math	DVH	7/26/2021	.2 Additional Class - Math	Extra Duty
Casey	Keith L	Teacher English	DVH	8/2/2021	Flagline Fall	Extra Duty
Cook	John R	Teacher Math	DVH	7/26/2021	.2 Additional Class - Math	Extra Duty
Coro	Michelle A	Teacher CTE Film and Television/CTE Graphics/Web Design	DVH	8/2/2021	Publications Newspaper	Extra Duty
Crowl	Chris S	Teacher Physical Education	DVH	8/9/2021	Coach Junior Varsity Football	Extra Duty
Danskin	Lindsey D	Teacher CTE Law Public Safety and Security	DVH	7/19/2021	Workshop Participant	Extra Duty
Dixon	Frances A	Teacher English	DVH	8/2/2021	Student Council Fall	Extra Duty
Elliott	Trent H	Teacher Science	DVH	8/2/2021	Class Sponsor	Extra Duty
Farnsworth	Dwayne M	Teacher Career Exploration/CTE Marketing	DVH	7/19/2021	Workshop Participant	Extra Duty
Fischbeck	Hannah T	Teacher Physical Education	DVH	8/2/2021	Coach Pom/ Dance Fall	Extra Duty
Foote	Margaret P	Teacher Music Vocal	DVH	8/2/2021	Choral Director	Extra Duty
France	Michael	Teacher Science	DVH	8/9/2021	Assistant Coach Football	Extra Duty
Gibson	Stacey M	Teacher Science	DVH	7/26/2021	.2 Additional Class - Science	Extra Duty
Goe	Amanda	Teacher Physical Education	DVH	8/3/2021	Teacher Extended Education	Extra Duty
Groeneveld	Lorena Andrea	Teacher Math	DVH	8/3/2021	Teacher Extended Education	Extra Duty
Lopez	Vicente L	Teacher Music Instrumental/Drama	DVH	8/2/2021	Percussion Instructor Fall	Extra Duty
Manigold	Peter J	Teacher CTE Software Development/CTE Engineering Sciences	DVH	7/19/2021	Workshop Participant	Extra Duty
Morin	Sean M	Teacher Social Studies	DVH	8/9/2021	Assistant Coach Football	Extra Duty
Ploog Bacik	Jessica L	Teacher Drama/CTE Technical Theater	DVH	8/2/2021	Auditorium Manager	Extra Duty
Russo	Matthew L	Teacher CTE Marketing/	DVH	8/9/2021	Head Coach	Extra Duty



		Career Exploration/CTE Business Management			Boys Golf	
Sabori	Kelsey N	Teacher English	DVH	8/2/2021	Class Sponsor	Extra Duty
Salas	Raquel	Teacher Spanish	DVH	8/2/2021	Class Sponsor	Extra Duty
Salas	Raquel	Teacher Spanish	DVH	8/2/2021	National Honor Society	Extra Duty
Schapler IV	Frederick L IV	Teacher CTE Engineering Sciences	DVH	8/2/2021	Robotics	Extra Duty
Seeck	Katherine R	Teacher English	DVH	8/2/2021	Literary Magazine Advisor	Extra Duty
Slavin	Susan A	Teacher Special Education	DVH	8/9/2021	Head Coach Badminton	Extra Duty
Stanchik	Brittany J	Teacher English	DVH	8/2/2021	Speech and Debate Coach	Extra Duty
Thye	Joshua	Teacher Music Instrumental	DVH	8/2/2021	Band Director Fall	Extra Duty
Webb	Marianne	Teacher English/CTE Digital Communications	DVH	8/2/2021	Publications Newspaper	Extra Duty
Wedington Clark	Darlene L	Teacher Music Instrumental	DVH	8/2/2021	Guitar Ensemble	Extra Duty
Wedington Clark	Darlene L	Teacher Music Instrumental	DVH	8/2/2021	Orchestra Director	Extra Duty
Williams	Jeremy D	Teacher CTE Bioscience/Science	DVH	7/19/2021	Workshop Participant	Extra Duty
Wilson	Joanna L	Teacher Math	DVH	8/2/2021	Class Sponsor	Extra Duty
Wisdom	Ty J	Teacher Dropout Prevention Coordinator	DVH	8/9/2021	Head Coach Varsity Football	Extra Duty
Anspach	Vanessa M	Teacher Special Education	MDN	6/1/2021	Workshop Participant	Extra Duty
Attridge	Stephanie T	Teacher Math	MDN	7/12/2021	Teacher Summer Bridge	Extra Duty
Carr	Krista D	Teacher CTE Early Childhood Education/ Early Learning Center Director	MDN	7/19/2021	Workshop Participant	Extra Duty
Courtney	Matthew J	Teacher Special Education	MDN	8/9/2021	Head Coach Boys Golf	Extra Duty
Davis	Robert M	Teacher English	MDN	8/2/2021	Class Sponsor	Extra Duty
Elias	Jordan	Teacher Physical Education	MDN	8/2/2021	Strength and Conditioning Specialist Fall	Extra Duty
Evans	Courtney M	Teacher Music Vocal/ Music Instrumental	MDN	8/2/2021	Choral Director	Extra Duty
Exline	Connor G	Teacher Social Studies/ CTE Digital Communications	MDN	8/2/2021	Publications Yearbook	Extra Duty
Exline	Connor G	Teacher Social Studies/ CTE Digital Communications	MDN	8/3/2021	Teacher Extended Education	Extra Duty
Figuroa	Anthony L	Teacher Special Education	MDN	8/9/2021	Head Coach Varsity Football	Extra Duty
Gundy	Jaya D	Teacher Math	MDN	8/2/2021	Class Sponsor	Extra Duty
Gundy	Jaya D	Teacher Math	MDN	7/20/2021	Workshop Participant	Extra Duty
Hall	Michael	Teacher Music Instrumental	MDN	8/2/2021	Band Director Fall	Extra Duty
Harris	Matthew	Teacher Social Studies/ AVID Student Support	MDN	8/9/2021	Coach Freshman Boys Tennis	Extra Duty

Jones	Jeffrey A	Teacher Social Studies/ AVID Student Support	MDN	8/9/2021	Head Coach Girls Cross Country	Extra Duty
Levy	Avichg	Teacher Math	MDN	7/12/2021	Teacher Summer Bridge	Extra Duty
Matuszewski	Elizabeth S	Teacher Math	MDN	7/12/2021	Teacher Summer Bridge	Extra Duty
Miller	Taylor A	Teacher Science/ CTE Bioscience	MDN	7/26/2021	.2 Additional Class - Science	Extra Duty
Muir	Jeremy J	Teacher Science	MDN	7/26/2021	.2 Additional Class - Science	Extra Duty
Nelson	Jay	Teacher Science/CTE Engineering Sciences	MDN	8/2/2021	Class Sponsor	Extra Duty
Ortiz	Robert A	Teacher Physical Education	MDN	8/9/2021	Assistant Coach Football	Extra Duty
Popeney	Vaughn I	Teacher Math	MDN	8/9/2021	Head Coach Boys Cross Country	Extra Duty
Ramirez	Claudia I	School Counselor	MDN	8/9/2021	Head Coach Badminton	Extra Duty
Sneed	Maureen	Teacher Social Studies	MDN	8/2/2021	Student Council Fall	Extra Duty
Szpakowski	Lisa	Teacher Science	MDN	7/26/2021	.2 Additional Class - Credit Recovery Lab	Extra Duty
Treadwell	Kathryn D	School Counselor	MDN	7/26/2021	National Board Certification	Extra Duty
Treadwell	Kathryn D	School Counselor	MDN	8/2/2021	Head Coach Varsity Cheer/ Spiritline Fall	Extra Duty
White	Mackenzie A	Teacher CTE Law Public Safety and Security	MDN	8/2/2021	Coach Junior Varsity Cheer/ Spiritline Fall	Extra Duty
Wojciechowicz	Michael	Teacher Spanish	MDN	8/9/2021	Head Coach Girls Swim	Extra Duty
Zaidi	Nasreen B	Teacher Science	MDN	8/2/2021	National Honor Society	Extra Duty
Barnes	Robert C	Teacher Social Studies/ AVID Student Support	MHS	8/9/2021	Assistant Coach Football	Extra Duty
Batt	Janell	Teacher Physical Education	MHS	8/2/2021	Stipend Strength & Conditioning Specialist Fall	Extra Duty
Bondurant	Peggy L	Teacher Science	MHS	7/21/2021	Curriculum Writer	Extra Duty
Castaneda	John M	Teacher Health/ Physical Education	MHS	8/9/2021	Head Coach Girls Golf	Extra Duty
Castaneda	John M	Teacher Health/ Physical Education	MHS	7/26/2021	.2 Additional Class - Physical Education	Extra Duty
Cornwell	Timothy	Teacher Drama/CTE Technical Theater	MHS	7/21/2021	Curriculum Writer	Extra Duty
Coronado	Melinda	School Counselor	MHS	7/21/2021	Curriculum Writer	Extra Duty
Coronado	Melinda	School Counselor	MHS	8/2/2021	Coach Junior Varsity Cheer/ Spiritline Fall	Extra Duty
Geraty	Whitney E	Teacher CTE Digital Photography/CTE Graphics/Web Design	MHS	8/9/2021	Coach Volleyball Freshman Girls	Extra Duty
Gibbons	Michael G	Teacher Social Studies	MHS	7/26/2021	Assistant Coach Football at MTP	Extra Duty

Hubele	William	Teacher Physical Education	MHS	8/9/2021	Head Coach Boys Golf	Extra Duty
Hubele	William	Teacher Physical Education	MHS	7/21/2021	Curriculum Writer	Extra Duty
Jorling	Jeremiah E	Teacher Math	MHS	8/2/2021	.2 Additional Class - Math	Extra Duty
Kieser	Kylee	Teacher Social Studies	MHS	8/9/2021	Head Coach Boys and Girls Cross Country	Extra Duty
Land	Stephanie A	Teacher French	MHS	7/26/2021	.2 Additional Class - French	Extra Duty
Lane	Cary J	Teacher CTE Engineering Sciences	MHS	8/2/2021	Robotics	Extra Duty
Love	Rebecca J	Librarian	MHS	7/21/2021	Curriculum Writer	Extra Duty
McElwain	Kimberly D	Teacher Social Studies	MHS	7/21/2021	Curriculum Writer	Extra Duty
Molina	Aaron D	Teacher Math	MHS	7/20/2021	Workshop Participant	Extra Duty
Molina	Aaron D	Teacher Math	MHS	8/3/2021	Evening School Teacher - Math	Extra Duty
Norrish	Jerry T	Teacher Social Studies	MHS	8/3/2021	Teacher Extended Education	Extra Duty
Peckins	Elizabeth M	Teacher Math	MHS	7/21/2021	Curriculum Writer	Extra Duty
Peckins	Elizabeth M	Teacher Math	MHS	7/20/2021	Workshop Participant	Extra Duty
Rodriguez	Anna V	Teacher Special Education	MHS	8/9/2021	Assistant Coach Cross Country	Extra Duty
Smith	Corbin D	Teacher Drivers Education	MHS	8/9/2021	Head Coach Varsity Football	Extra Duty
Smith	Patricia D	Teacher Social Studies	MHS/TUO	8/13/2021	.2 Additional Class - Online Social Studies	Extra Duty
Stone	Noah	Teacher Science	MHS	8/9/2021	Assistant Coach Swim	Extra Duty
Taylor	David J	Teacher CTE Marketing/Academic Interventionist	MHS	7/21/2021	Curriculum Writer	Extra Duty
Taylor	David J	Teacher CTE Marketing/Academic Interventionist	MHS	7/19/2021	Workshop Participant	Extra Duty
Zinke	Laura	Teacher Spanish/Gifted Coordinator	MHS	7/1/2021	Non-Contract Days	Extra Duty
Abley	Deborah R	Teacher CTE Culinary Arts	MTP	7/19/2021	Workshop Participant	Extra Duty
Adams	Steven	Teacher CTE Digital Photography/Visual Arts	MTP	7/19/2021	Workshop Participant	Extra Duty
Bradford	James R	Teacher Math	MTP	7/12/2021	Teacher Summer Bridge	Extra Duty
Carter	Richard W	Teacher Science	MTP	8/9/2021	Coach Freshman Girls Tennis	Extra Duty
Duckwall	Jamie L	Teacher Special Education	MTP	8/9/2021	Assistant Coach Cross Country	Extra Duty
El Nounw	Mohamed R	Teacher CTE Graphics/Web Design/CTE Film and Television/CTE Communications	MTP	7/19/2021	Workshop Participant	Extra Duty
Gallagher	Matthew	Teacher Social Studies	MTP	8/9/2021	Coach Junior Varsity Football	Extra Duty

Hinestroza	Gladys	Teacher Math	MTP	7/20/2021	Workshop Participant	Extra Duty
Holguin	Sergio A	Teacher Social Studies	MTP	7/26/2021	School Improvement	Extra Duty
Leathers	Anthony	Teacher Social Studies	MTP	8/3/2021	Teacher Extended Education	Extra Duty
Leathers	Anthony	Teacher Social Studies	MTP	8/9/2021	Head Coach Badminton	Extra Duty
McCalister	John A	Teacher Social Studies	MTP	8/9/2021	Assistant Coach Football	Extra Duty
McGuirl	Sophea	Teacher Special Education	MTP	8/2/2021	Staff Development	Extra Duty
Melendez	Giovann L	Teacher Physical Education/Health	MTP	8/9/2021	Assistant Coach Football	Extra Duty
Montijo	Ernest M	Teacher Dean of Students	MTP	8/9/2021	Coach Freshman Football	Extra Duty
Perkins	Nicole P	Teacher CTE Sports Medicine/AVID Student Support/CTE Bioscience	MTP	7/19/2021	Workshop Participant	Extra Duty
Pincus	Max	Teacher Social Studies	MTP	8/9/2021	Head Coach Girls Golf	Extra Duty
Quinn	Corey	Teacher Science	MTP	7/12/2021	Teacher Summer Bridge	Extra Duty
Ramseyer	Anthony D	Teacher Dropout Prevention Coordinator	MTP	8/9/2021	Head Coach Boys Golf	Extra Duty
Reichert	Tamara S	Teacher CTE Accounting/CTE Business Management	MTP	7/19/2021	Workshop Participant	Extra Duty
Smith	Flynn E	Teacher Health	MTP	8/9/2021	Head Coach Boys and Girls Cross Country	Extra Duty
Vermeer	Adrian J	Teacher Math	MTP	8/2/2021	.2 Additional Class - Math	Extra Duty
Vermeer	Adrian J	Teacher Math	MTP	7/20/2021	Workshop Participant	Extra Duty
Wakefield	Robert	Teacher Math	MTP	8/9/2021	Assistant Football Coach	Extra Duty
Whitacre	Brian L	Teacher Physical Education	MTP	8/9/2021	Assistant Football Coach	Extra Duty
Williams	Beatrice C	Teacher Academic Interventionist	MTP	8/2/2021	.2 Additional Class - Math	Extra Duty
Felix Angulo	Oscar	Teacher Math	THS	7/20/2021	Workshop Participant	Extra Duty
Melvin	Kathleen A	Teacher Math	THS	8/2/2021	.2 Additional Class - Math	Extra Duty
Milam	Stephanie	Teacher Science	THS	7/26/2021	.2 Additional Class - Science	Extra Duty
Nicolson	Brian K	Teacher Science	THS/ TUO	8/13/2021	.2 Additional Class - Online Social Studies	Extra Duty
Osborne	C Jill	Teacher Music Instrumental/International Baccalaureate Elective	THS	7/19/2021	Workshop Participant	Extra Duty
Sanchez	Kathryn L	Teacher Math	THS	7/12/2021	Teacher Summer Bridge	Extra Duty
Gladding	Jessica	Teacher Online English	TUO	5/26/2021	Curriculum Writer	Extra Duty
Sandvig	Carol E	Coach Tennis Freshman Girls	CDS	8/9/2021	Coach Freshman Girls Tennis	Extra Duty

Smith	Patrick	Safety and Security Officer	CDS	8/9/2021	Head Coach Boys Cross Country	Extra Duty
Battle	Adonis B	Paraprofessional I	MDN	8/16/2021	Auxiliary Coach Football	Extra Duty
Hernandez	Miguel M	Administrative Assistant Activities	MDN	8/16/2021	Auxiliary Coach Football	Extra Duty
McBroom	Peter H	JROTC Officer	MDN	8/9/2021	Head Coach Girls Golf	Extra Duty
Olson	Michael L	Administrative Assistant to the Principal	MDN	8/2/2021	Coach Pom/ Dance Fall	Extra Duty
Laikona	Jacob K	Lead Safety and Security Officer	MHS	8/9/2021	Head Coach Varsity Girls Volleyball	Extra Duty
Lohan	Aidan K	Coach Dive	MHS	8/9/2021	Coach Dive	Extra Duty
Singleton	Kevin	Safety and Security Officer	MHS	8/9/2021	Assistant Coach Football	Extra Duty
Cole	Warren W	Digital Communications Project Coordinator	DO	7/19/2021	Workshop Participant	Extra Duty
Hernandez	Tim	Safety and Security Officer	DO	8/9/2021	Auxiliary Coach Football at MTP	Extra Duty
Lauer	Eric C	Prevention Coach	DO	8/9/2021	Head Coach Varsity Football at MTP	Extra Duty
Quiroz	Mouin K	Teacher Spanish	CDS	5/3/2021	Policy GCCC - FMLA	Leave of Absence
Barrow	Lisa JaNae J	Teacher English	DVH	7/26/2021	Policy GCCC - FMLA	Leave of Absence
Cook	John R	Teacher Math	DVH	9/7/2021	Policy GCCC - FMLA	Leave of Absence
Rustad	James T	Teacher Special Education	DVH	7/26/2021	Policy GCCC - FMLA	Leave of Absence
Kline	Alysse	Teacher English	MTP	8/23/2021	Policy GCCC - FMLA	Leave of Absence
Castillo	Susan	Paraprofessional II	MTP	8/16/2021	Policy GCCC - FMLA	Leave of Absence
Durant	Paula	Paraprofessional II	MTP	7/29/2021	Policy GCCC - FMLA	Leave of Absence
Meier	Gary	Carpet Specialist	DO	6/14/2021	Policy GCCC - FMLA	Leave of Absence
Lester	DeAndre	Paraprofessional II	CDS	5/21/2021	Job Abandonment	Termination
Paschall	Leonard	Paraprofessional II	DVH	7/29/2021	Job Abandonment	Termination
Laikona	Daniel	Safety and Security Officer	MHS	8/6/2021		Resignation
Rivera	Cristobal	Lead Safety and Security Officer	MTP	8/13/2021		Resignation
Valenzuela	Enrique	Custodian	MTP	5/27/2021		Resignation
De Jesus	Juan Carlos	Bus Driver	DO	8/4/2021		Resignation
Guerrero	Sylvia	Bus Aide	DO	8/5/2021		Resignation

#### F-9—Gifts and Donations

The Governing Board approved the following submitted gift and donation items:

- \$17,278.17 to DVH from DVHS Thunder Board / Boys Basketball Boosters
- \$ 600.00 to MTP from MP Cross Country Booster Club
- \$ 16.00 to DVH from Tricia Rothery
- \$ 16.00 to DVH from Tricia Rothery

F-10—Approval of Intergovernmental Agreement with Maricopa County Community College District for Dual Enrollment Program for 2021-22 Academic Year

The Governing Board approved the IGA with Maricopa County Community College District (MCCCD) for the 2021-22 dual enrollment program and designated Dr. Kevin J. Mendivil, Superintendent, to sign the agreement on behalf of the district.

F-11—Facility Rental Rate Schedule

The Governing Board approved the facility rental rate schedule as submitted.

**G. Board Policies**

G-1—Policy GCO – Evaluation of Professional Staff Members (First Reading)

Mrs. James asked administration to clarify that Section B of the alternative performance evaluation portion means that if a highly effective teacher switches to another campus within the district they do not have to start over. She asked if aspects of education that will benefit students at social/emotional and academic levels can be included as part of goal setting. Dr. Mendivil asked Dr. Keller to work with Mr. Ellel to add some of those aspects.

Mr. Montero thanked Dr. Keller for explaining the social/emotional wellness goals that teachers can incorporate. He asked if language that reflects the practice of what we're doing in the goal setting can be incorporated into the policy. He said the guidelines listed in policy JLDAA are good points that can be used when evaluating principals. Mrs. James asked that the Coordinator for Diversity and Inclusion be included in the development of the performance evaluation system for principals, other administrators and psychologists.

G-2—Policy JC – School Attendance Areas (First Reading and Adoption)

**On motion of Mr. Garcia, seconded by Ms. Hodge and passed 5-0 (Mr. Barraza: aye; Mr. Garcia: aye; Ms. Hodge: aye; Mrs. James: aye; Mr. Montero: aye), the Governing Board approved Policy JC, School Attendance Areas, as presented.**

**H. Business Services**

H-1—Approval of Rule 80(a) Settlement Agreement with Salt River Project for High Voltage Easement at Kyrene Road & Loop 202 District Property

**On motion of Mr. Garcia, seconded by Ms. Hodge and passed 5-0 (Mr. Barraza: aye; Mr. Garcia: aye; Ms. Hodge: aye; Mrs. James: aye; Mr. Montero: aye), the Governing Board approved the Rule 80(a) Settlement Agreement with Salt River Project for the high voltage easement at Kyrene Road & Loop 202 and authorized District legal counsel, James T. Braselton, to prepare and sign on behalf of the District the necessary documents to be processed through the Courts.**

**I. Unfinished Business**

I-1—Proposed 2022 ASBA Political Agenda

Governing Board members agreed to retain the section of the political agenda that addresses the impact of Covid-19 but remove references to the 2020-2021 school year. Dr. Mendivil said funding is always a priority for districts. Mrs. James said she would like Mr. Barraza to advocate for improving outcomes for all students.

**On motion of Ms. Hodge, seconded by Mr. Barraza and passed 5-0 (Mr. Barraza: aye; Mr. Garcia: aye; Ms. Hodge: aye; Mrs. James: aye; Mr. Montero: aye), the Governing Board approved the 2022 ASBA political agenda as amended.**

**J. Information Items**

J-1—Marcos de Niza Fire Update

Dr. Mendivil said the fire impacted 40 classrooms and 3 labs. It was caught quickly and contained thanks to the Tempe Fire Department. He thanked Mr. McDonald, Dr. Wilson, Mrs. Meulemans and Marcos administration for navigating the crisis. He thanked Mrs. Meulemans, John Zumph and the IT Department for distributing teacher laptops in time to hold school remotely on Monday. Dr. Mendivil said students should be able to return to school in person on August 25. He commended Marcos staff and security for maintaining continuity of student programming and the Food and Nutrition Department for providing grab and go breakfasts and lunches to families.

**K. Communications**

K-1—Governing Board Members

- Ms. Hodge thanked the Tempe Fire Department for its quick response to Marcos and the school’s administration and security guards; thanked the community for its concern, their emails and phone calls.
- Mr. Montero agreed with Ms. Hodge’s comments; said the Board and administration are here to support the Marcos community; visited Desert Vista with Mr. Garcia and spoke with teachers and students; thanked Amanda Domino for showing them what she’s done to revamp the school library; said the goal of school boards in Arizona is to give students the best possible educational experience while remaining safe and healthy; said it’s important to look out for each other and it will take everyone in the community to end the pandemic; said two of the most effective mitigation strategies are masks and vaccinations; thanked Mr. McDonald and Ms. Sterling for holding vaccination PODs at all campuses.
- Mrs. James agreed with the comments made by Mr. Montero and Ms. Hodge; is grateful we have a date to gets kids back on campus; wants students to have a second chance at a great start to the year; thanked everyone who worked through the weekend to get school going.
- Mr. Barraza said he appreciates the hours everyone put in to make sure we had school on Monday; thanked the Tempe Fire Department; said wearing a mask keeps us in school five days a week; asked that people put a paperclip on their mask to indicate they are wearing a mask for others.
- Mr. Garcia said he is grateful for the support and thoughtfulness Board members bring to their role; said district and Marcos administration, teachers and staff have shown resilience in how they’ve handled the fire; thanked Mr. Montero for sharing his thoughts to look out for each other; said the Board tries to look at emails they receive from the sender’s point of view and hone in on the message they can relay to the superintendent; gave a shout out to Desert Vista; visited Desert Vista with Mr. Montero.

K-2—Superintendent/Executive Team

- Dr. Mendivil thanked the Executive Team for their work over the weekend.
- Mr. McDonald thanked the Marcos plant foreman, Agustin Laguna, as well as Mr. Thoreby, Mr. Payan and the security guards for their work that continues into this week.

**L. Meeting Closing**

Next Regular Meeting – September 15, 2021

Adjournment – On motion of Mr. Garcia, seconded by Ms. Hodge and passed 5-0 (Mr. Barraza: aye; Mr. Garcia: aye; Ms. Hodge: aye; Mrs. James: aye; Mr. Montero: aye) the meeting adjourned at 8:26 PM.

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*Brian Garcia, President*

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*Andres Barraza, Vice President*

*jmr*