

**AVERAGE TEACHER SALARIES (A.R.S. §15-903.E, amended by Laws 2018, Ch. 285, §10)**

1.	Average salary of all teachers employed in FY 2019 (budget year)	\$65,789
2.	Average salary of all teachers employed in FY 2018 (prior year)	\$57,876
3.	Increase in average teacher salary from the prior year	\$7,913
4.	Percentage increase	14%

**Comments on average salary calculation (Optional):**

FY 2018 average salary based on Teacher positions at the end of June 2018 and paid from function code 1000 (classroom instruction).

FY 2019 average salary based on Teacher positions at the end of November 2018 and paid from function code 1000 (classroom instruction).

Average salary based on teacher contract amount plus performance pay. No supplemental pay is included.