

**AVERAGE TEACHER SALARIES (A.R.S. §15-903.E, amended by Laws 2018, Ch. 285, §10)**

1.	Average salary of all teachers employed in FY 2019 (budget year)	\$69,525
2.	Average salary of all teachers employed in FY 2018 (prior year)	\$65,281
3.	Increase in average teacher salary from the prior year	\$4,244
4.	Percentage increase	7%

**Comments on average salary calculation (Optional):**

FY 2019 average salary based on Teacher positions at the end of May 2019 and paid from function code 1000 (classroom instruction).

FY 2020 average salary based on Teacher positions estimated to be paid from function code 1000 (classroom instruction).

Average salary based on teacher contract amount plus performance pay. No supplemental pay is included.