

## What is an override?

Overrides are voter-approved initiatives that generate additional funding for schools above what the state provides. A maintenance and operations override (M&O) supports things like increase classroom dollars, teacher salaries, and general operations. Overrides are approved by voters for a term of seven years.

## What is the 2017 M&O Override?

Currently, Tempe Union High School District has a voter-approved Maintenance and Operation Budget Override that allows the District to exceed its Maintenance and Operation Budget limit by 10%.

Unless renewed by district voters, this 10% override will phase out by one-third in FY 2019-20, another one-third in FY 2020-21 and will no longer be levied in FY 2021-22.

The District's current 10% Maintenance and Operations budget override provides funding for programs that directly impact District students.

The Governing Board of the District has called a special budget override election to be held on November 7, 2017 to request voter authorization to continue the existing 10% budget override and increase it to 15%, with the additional 5% used exclusively for teacher salary and compensation.

## Current 10% will maintain:



Smaller class sizes



Core classes such as English, Mathematics and Science



Gifted and English Language Learners programs



Elective programs, including Fine Arts and Career and Technical Education programs



Preventative maintenance for school facilities



Technology services for instructional and support purposes



Athletic and other extra-curricular programs

## Additional 5% to support:



Certified teaching staff compensation

## How is the District spending the current 10% override?

### Instruction:

- Smaller class sizes
- Core classes such as English, Mathematics and Science
- Elective programs, including Fine Arts and Career and Technical Education programs
- Gifted and English Language Learners Programs

### Maintenance:

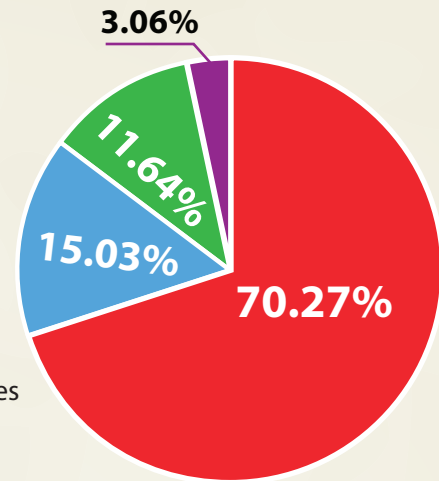
- Preventative maintenance for school facilities

### Instructional Support:

- Technology services for instructional and support purposes

### Athletics:

- Athletic and other extra-curricular programs



## How will the 5% be used?

The additional 5% budget override would provide the District an additional \$3.8 million and would be directed towards recruiting and retaining highly effective teachers. **The additional funding would be used exclusively for certified teaching staff compensation.**

### Teachers Pay:

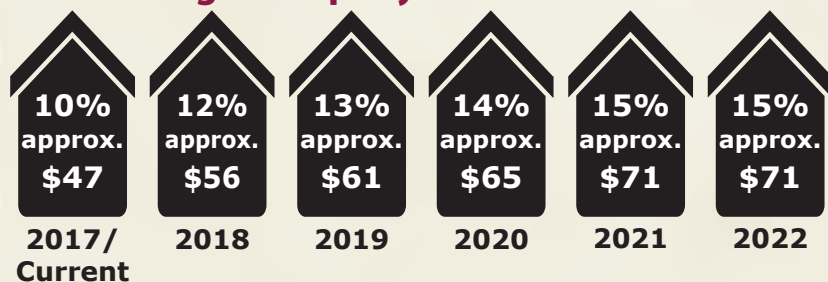
- Certified teaching staff compensation



## What is the impact on taxpayers?

If the Override passes, the estimated cost to an owner of a home with a limited property value of \$204,500 (the average value of a home in the District) would be approximately \$70.86 per year for the full 15% override. Currently, the average homeowner is paying \$47.24 for the 10% override. The plan is to levy an additional 2% of the M&O override in year 1 and an additional 1% each year after until the maximum additional 5% is reached.

### Average cost per year to homeowner



### 2016 Combined Tax Rates by District

Phoenix Union HS District	5.0684
Glendale Union HS District	4.6738
Tolleson Union HS District	3.5652
Agua Fria HS District	3.4734
Buckeye Union HS District	3.2241
<b>Tempe Union HS District</b>	<b>2.8956</b>